2019 Open Enrollment Presentation for

Northern California Conference of 7th Day Adventists

Healthy together Care and coverage that fits your life



Why choose Kaiser Permanente?



Quality care with you at the center



Your care, your way



Care away from home



Care and coverage built around you



Great care, great results



World-class specialty care



Healthy resources



Manage your care anytime, anywhere



Quality care with you at the center



Our physician-led care teams work together to keep you healthy by delivering high-quality, personalized care. You can expect:



Great care from great doctors



Better care with a connected team



Personalized care for all members







*Where available and for certain medical conditions.



 Save yourself a
 trip to the doctor's office with a telephone appointment.*



Meet face to face with your doctor online.*



Email your doctor's office anytime. Schedule appointments and get 24/7 medical advice by phone.



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- If you get hurt or sick while traveling, we'll help you get care. All our plans include emergency and urgent care coverage from qualified providers anywhere in the world.
- We can also help you before you leave town by checking to see if you need a vaccination, refilling eligible prescriptions, and more. Just call us or go online:

24/7 Away from Home Travel Line: 951-268-3900*



*This number can be dialed from both inside and outside the U.S. Outside, you must dial the U.S. country code 001 for landlines and +1 for mobile before the phone number. Long-distance charges may apply and we cannot accept collect calls. Phone line is closed major holidays (New Year's Day, Easter, Memorial Day, July Fourth, Labor Day, Thanksgiving, and Christmas), and closes early the day before a holiday at 10 p.m. Pacific time (PT). The phone line reopens the day after a holiday at 4 a.m. PT.



Care and coverage built around you



What's integrated care?

A simpler, seamless experience where the health plan and doctors work together for you.

You get:

- Hassle-free health care with less
 paperwork
- A care team that's connected to each other and you
- Many services under one roof





- Personal wellness coaching
- Healthy lifestyle programs
- On-site health education classes and support groups¹
- Online videos, podcasts, recipes, and more
- Reduced rates on health products and services (for example, gym memberships)
- Seasonal farmers markets²



 $^1\mbox{Classes}$ vary at each location and some may require a fee. $^2\mbox{Not}$ available in all areas.





Reach your health goals with wellness support



Wellness coaching We've helped thousands of members reach their health goals. After 2 or more phone sessions with a coach:

- 80% became more physically active
- 80% ate healthier
- 79% reduced their stress
- 65% quit tobacco
- 64% achieved or maintained a healthy weight



Member discount programs

We offer special discounts on healthrelated products and services to members. Discount programs vary by region, and can include:

- Acupuncture
- Chiropractic care
- Gym memberships
- Massage therapy
- And more

Source: Kaiser Permanente internal data.





Manage your care anytime, anywhere

At kp.org or with the Kaiser Permanente app, you can stay on top of your care 24/7:1



¹Available when you get care at Kaiser Permanente facilities.

²These tools are not yet available on smartphones and tablets.

³Due to privacy laws, certain features may not be available when they are being accessed on behalf of a child 18 or younger, and your child's physician may be prevented from disclosing certain information to you without your child's consent.



- Schedule and cancel routine appointments
- Refill most prescriptions
- Choose your doctor and change anytime
- View most lab test results
- Email your doctor's office with nonurgent questions
- Manage your coverage and estimate costs²
- View and pay bills
- Manage a family member's health care³

Plan benefits



Your plan benefits



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Traditional HMO Plan

Yearly deductible	N/A
Maximum yearly out-of-pocket costs	\$1,500 individual / \$3,000 family
Covered service	You pay
Preventive care	\$0 copay
Doctor's office visit	\$20 copay (\$40 Specialist)
Lab tests and radiology	\$10 copay after plan deductible
Outpatient surgery	20% coinsurance after plan deductible
Hospitalization	20% coinsurance after plan deductible
Emergency care	20% coinsurance after plan deductible
Prescribed medications (30-day supply)	\$10 copay (generic) / \$30 copay (brand name)

*This is a summary of some benefits and their copays and coinsurance. For specific information about your covered health plan benefits, limitations, and exclusions, including those not listed in this summary, please see your *Evidence of Coverage*.

Deductible HMO Plan

Yearly deductible	\$500 individual / \$1,000 family
Maximum yearly out-of-pocket costs	\$3,000 individual / \$6,000 family
Covered service	You pay
Preventive care	\$0 copay
Doctor's office visit	\$20 copay / \$40 Specialist
Lab tests and radiology	\$10 copay
Outpatient surgery	\$100 copay
Hospitalization	\$250 per admission
Emergency care	\$50 per visit
Prescribed medications (30-day supply)	\$10 copay (generic) / \$30 copay (brand name)

*This is a summary of some benefits and their copays and coinsurance. For specific information about your covered health plan benefits, limitations, and exclusions, including those not listed in this summary, please see your *Evidence of Coverage*.



A BETTER WAY TO TAKE CARE OF BUSINESS



for NCC Kaiser Members

2019 Kaiser Permanente Wellness Program



kp.org/choosebetter

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What is the Wellness Program?

How do I utilize it?

What information is shared with my employer?

What do I get when I complete the program? Where can I get answers to my questions?







What is the wellness program? It is your opportunity to take charge of your health by being current on recommended preventive services provided in your health plan such as:

- Blood pressure, cholesterol, BMI and glucose screening
- Total health assessment (confidential online KAISER PERMANENTE Copyright ©2018 Health questionnaire)

How do I participate in it?

Here is a quick overview – we will go through each step in the following slides:

1. Visit the program website, create an account and authorize the program agreement

2. On the program website, see which elements you are current on, and which you still need to complete. Each completed element earns you points.

3. Complete all of the required elements by ------

4. Earn 200 points towards your continued eligibility for the Traditional Plan, or similar, for the 2019 plan year from Northern California Conference of Seventh-day Adventing





What information will be shared with my employer?

- Only completion dates for the required activities are shared
- None of your individual results or readings are shared
- Below is an example of the data that KP sends your employer by secure feed – as you can see, it only gives the date you completed the activity – no results are shared

FIRST_NAME	LAST_NAME	Blood Pressure	BMI	Total Cholesterol	Blood Glucose	Biometric Completion
Joe	Smith	1/15/2015	1/15/2015	2/15/2015	3/15/2015	3/15/2015
Jane	Smith	2/15/2015	1/15/2015	2/15/2015	2/15/2015	2/15/2015
Jean	Smith	3/15/2015	3/15/2015	1/15/2015	3/15/2015	3/15/2015



Creating your account and using the website





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What do I get if I do everything required







https://www.kp.org/engage

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Take charge of your health

You've come to the right place to engage in your health. And why not earn a few rewards along the way?

Sign on 🖌

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This is the program URL and a screenshot of what the landing page looks like

To start, click here to sign on; the next slide shows you what that looks like



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Why KP Shop Plans Doctors & Locations Health & Wellness





If you have one but don't remember it, you click here

Español

Next: give permission for KP to bring forward, from your medical record the required screenings for the wellness program. Your completion status will be updated as the information is transferred to the wellness program. Remember, no individual results or numbers are shared, just whether or not you have completed or are current on the required wellness activities





Authorize KP to share this completion data with your employer to earn points towards completion of the wellness program. We want you to succeed!



My Rewards About KP kp.org Health Resources Online Programs

Carson +

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Northern California Conference of Seventh-day Adventists

My Reward FAQ History

Northern California Conference of Seventh-day Adventists

Welcome to your wellness program

Northern California Conference of Seventh-day Adventists and Kaiser Permanente would like to welcome you to your wellness rewards program running from 1/1/2018 through 7/31/2018. Now, when you complete all of the wellness activities in the program listed below, you can earn up to 200 points towards your continued eligibility in the Tradition Plan, or similar, for the 2019 Plan Year from Northern California Conference of Seventh-day Adventists.

Throughout this program, you can stop by this site to check your progress.

- If you see a green check mark and the word "Done" next to an activity, it means that you've completed that activity and you can move on to any other activity that doesn't have a green check mark and the word "Done" next to it.
- When you see green check marks and the word "Done" next to all your activities, fireworks, and a completion message at the top of the page, it means you've finished the program.

Don't wait! Be sure to complete all of your activities by 7/31/2018 and strive to be your healthiest.



200 points towards your continued eligibility in the Tradition Plan, or similar, for the 2019 Plan Year Earn reward by 7/31/2018

In progress

This is a screenshot of your account page, which will appear after you complete the previous steps

It will list the required program elements and show which ones you are already current on, and which you need to complete

Let's look at the required elements on the next slides



Finish these activities before you can redeem your reward

Total Health Assessment less

Do this by 7/31/2018

Completing the Total Health Assessment is an important part of maintaining your total health. This no-cost online questionnaire is designed to help you understand how your lifestyle behavior affects your health. Once you're finished, you'll get a personalized plan for a healthier, happier you. A green check mark and the word "Done" will be displayed to indicate you've completed the assessment. You must complete this activity by the end date listed above to receive credit.

Do It

You can take the Total Health Assessment as often as you would like, but you can only earn a reward for it, if available, once during the reward period.

Biometric Screenings

Being current on your biometric screenings is an important part of maintaining your total health. You must complete all screenings listed below within the timeframe indicated for each activity to be considered complete. When you're done, a green check mark and the word "Done" will be displayed. Some activities may require you to contact your Kaiser Permanente doctor. To find out how to get the screenings you need, call the customer service number on the back of your Kaiser Permanente ID card.

Blood Glucose (Fasting Blood Sugar or A1c) less

Fasting blood sugar measures blood glucose after you haven't eaten for 8 hours. It checks for pre-diabetes and diabetes.

A1c is a blood test that checks the amount of sugar (glucose) bound to the hemoglobin in red blood cells. It doesn't require fasting. It can also be used to diagnose pre-diabetes or diabetes.

Starting at age 18, you should have your blood sugar measured every 5 years. If you aren't current with this screening, call the customer service number on the back of your Kaiser Permanente ID card to find out how to complete this screening. You must have completed either a fasting blood sugar or A1c screening within the previous 5 years of your program start date or by the end date listed in the program description to be considered current and receive credit for this activity. <u>Fasting Blood Sugar and A1c Information</u>

Blood Pressure less

High blood pressure can cause heart disease but often has no symptoms. The only way to know if you have it is to get screened. If you're over 18, you should have your blood pressure measured every 2 years. If you aren't current with this screening, call the customer service number on the back of your Kaiser Permanente ID card to find out how to complete this screening. You must have completed a blood pressure screening within the previous 2 years of your program start date or by the end date listed in the program description to be considered current and receive credit for this activity. <u>Blood Pressure Information</u>

Body Mass Index less

You should have your body mass index (BMI) measured every 2 years, starting at age 18. BMI, which estimates body fat based on your height and weight, is a quick way to know whether you're at a healthy weight, underweight, overweight, or obese. If you aren't current with this screening, call the customer service number on the back of your Kaiser Permanente ID card to find out how to complete this screening. You must have completed a BMI screening within the previous 2 years of your program start date or by the end date listed in the program description to be considered current and receive credit for this activity. <u>BMI Information</u>

Total Cholesterol less

If you're over 18, you should have your total cholesterol measured every 5 years. Getting your cholesterol checked is key to having a healthy heart. If you aren't current with this screening, call the customer service number on the back of your Kaiser Permanente ID card to find out how to complete this screening. You must have completed a total cholesterol screening within the previous 5 years of your program start date or by the end date listed in the program description to be considered current and receive credit for this activity. <u>Total Cholesterol Information</u> Taking the online health assessment, or Total Health Assessment, is required – click on the DO IT button to go to the questionnaire

List of biometric health screenings you must be current on.

TIP: If you need to have any screenings done, do them now!! It can take 30 days for completion status to upload to the website

KP screening guidelines

Category	How often	Age
Body mass index (BMI)	Every 2 years	18+
Total cholesterol	Every 5 years	18+
Blood pressure	Every 2 years	18+
Blood glucose	Every 5 years	18+
Flu shot	Every year	18+
Breast cancer screening	Every 2 years	40+
Cervical screening	Every 3 years	21+
Colorectal screening	Varies	50+

If you have had any of these screenings within the timeframes shown, they will show up as DONE on the website so be sure you check and see what you actually need to have done before you proceed





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If you need to have a biometric test done:

- It will be done at no charge to you as part of your preventive coverage
- You can schedule an appointment online or by phone for biometrics (blood pressure, cholesterol, glucose, BMI)
- Your completion status will show up on your wellness program page after about 30 days, so make sure you have all screenings and tests done by mid-June



Complete an online health class OR use a health coach. You may complete as many as you like, but the program requirement is only one.



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Wellness Coaching by Phone less

Get personal guidance over the phone as you work toward your wellness goals. Choose the topics you want to focus on and complete 2 calls on the same topic within the program start and end dates.

Eat Healthy Do this by 7/31/2018

Partner with a coach today to focus on healthy eating habits and good nutrition. Together, you'll create a customized action plan with steps you can take to reach your goals. Wellness coaching can help you make little changes over time to achieve long-term success. To make an appointment, call 1-388-382-4295, Monday through Friday, 7 a.m. to 7 p.m. Pacific time.

Get Active

Do this by 7/31/2018

Partner with a coach today to focus on healthy habits and living an active lifestyle. Together, you'll create a customized action plan with steps you can take to reach your goals. Wellness coaching can help you make little changes over time to achieve long-term success. To make an appointment, call 1-866-882-4295, Monday through Friday, 7 a.m. to 7 p.m. Pacific time.

Manage Weight

Do this by 7/31/2018

Partner with a cosch today to focus on good eating habits and maintaining a healthy weight. Together, you'll create a customized action plan with steps you can take to reach your goals. Wellness coaching can help you make little changes over time to achieve long-term success. To make an appointment, call 1-386-882-4295, Monday through Friday, 7 a.m. to 7 p.m. Pacific time.

Quit Tobacco

Do this by 7/31/2018

Partner with a coach today to focus on quitting tobacco. Together, you'll create a customized action plan with steps you can take to reach your goals. Wellness coaching can help you make little changes over time to achieve long-term success. To make an appointment, call 1-888-882-4295, Monday through Friday, 7 a.m. to 7 p.m. Pacific time.

Reduce Stress

Do this by 7/31/2018

Partner with a coach today to focus on healthy habits that can help reduce stress. Together, you'll create a customized action plan with steps you can take to reach your goals. Wellness coaching can help you make little changes over time to achieve long-term success. To make an appointment, call 1-868-882-4295, Monday through Friday, 7 a.m. to 7 p.m. Pacific time.

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Northern California Conference of Seventh-day Adventists

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200 points towards your continued eligibility in the Tradition Plan, or similar, for the 2019 Plan Year

Congratulations! You earned this reward on 10/27/2017 Confirmation: 6E02631E-170005315



You must complete all of the activities by July 31, 2018 to earn the 200 points.

"Rewards" is a generic term and in the case of NCC it means that you have earned your 200 points

Visit the FAQ section on the website.

	You'll need to complete specific wellness activities defined by Northern California Conference of Seventh-day Adventists. To view a list of these activities, go to the "My Rewards" page.
What are the dates of the rewards program?	The rewards program runs from through This means you need to be current on or complete all of the required activities during these dates in order to earn rewards.
What happens if I register but do not complete the equired activities?	Completing any portion of the program may be beneficial to your health and well-being. However, if you do not complete all of the required activities, you will not earn up to 200 points towards your continued eligibility in the Tradition Plan, or similar, for the 2019 Plan Year.



REVIEW: Top 5 tips for success

- 1. You may already be current on items like biometrics, depending on when you last had them done
- 2. A day after you create your account and authorize permission for data sharing, check back to see which items show a green check mark these are within the guidelines so you have earned those rewards
- 3. Items **without** a green check mark are those you need to complete in order to continue to earn your points toward 200.
- 4. DON'T WAIT all of the required elements are important, but for some, such as biometrics, you may have to make an appointment to have them done; if you need to have any screenings done, do them now so you don't risk not having them show up as completed (30 day lead time)
- 5. If you have any questions check the FAQs....if you have any problems, contact the Kaiser Permanente Rewards Customer Service line, which is shown on the website





REMEMBER

- Go to https://www.kp.org/engage
- Complete requirements by ------
- Be current on biometrics, online health questionnaire, online class or health coaching
- Earn 200 points towards your 2019 plan



Thank you

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