

Subsidy Distribution

The goal of the Northern California Conference school subsidy program is to provide funds to assist local churches with the operation of Seventh-day Adventist schools. Subsidy is to be distributed as fairly as possible to all schools using the same formula. Because Rio Lindo Academy is a boarding school, it is the only one to require a different funding formula.

Amount of Subsidy

The total amount of subsidy available to Seventh-day Adventist schools within the Northern California Conference is to be determined by the Conference Executive Committee based on a percentage of tithe, plus restricted appropriations from the Pacific Union Conference and the North American Division.

Formula for Distribution

Subsidy will be distributed based on a student equivalent. The student equivalent is determined by:

- A three-year average of enrollment based on opening report.
- An adjustment for non-SDA students. Students will be counted based on the percentage of non-SDA students enrolled:
 - Up to 25% non-SDA -- students will be counted as 1 student
 - 25% - 50% non-SDA – students will be counted as .75 student
 - 50% - 75% non-SDA – students will be counted as .50 student
 - Non-SDA students in excess of 75% of enrollment will not be counted.
- An adjustment for large school efficiency. Students will be counted based on the size of the school separated by K-8 and 9-12:
 - 1 - 120 – students will be counted as 1 student
 - 121 - 200 – students will be counted as .75
 - 201 - 280 – students will be counted as .50

Cost of Living Factors

The cost of living factors utilized by the Northern California Conference will be factored into the calculation of subsidy.

Eligibility

All Seventh-day Adventist in Northern California Conference schools who pay teachers according to the approved salary scale will be eligible for subsidy distribution, regardless of size of school.

Partial School Closure

In the event a school closes, or closes a portion of its program (such as K-12 downsizing to K-10 or K-8), the three-year average enrollment will be adjusted and the subsidy to the school recalculated to reflect the change.

VOTED by NCC Board of Ed: December 8, 2005; REVISED March 13, 2014

New School

When a new school is opened, the figure used for three-year average enrollment will be calculated as follows:

- First year: A reasonable estimate of a projected enrollment
- Second year: The actual first-year enrollment figure will be used
- Third year: An average of the first two years of enrollment
- Fourth year: Subsidy calculated per policy