

## **Change in Status Due to Lapse in Certification**

As noted in the Pacific Union Education Code E11-108, one of the qualifications necessary to be eligible for regular status employment is that an employee must hold a valid denominational Standard or Professional certificate. Should an employee allow a Standard or Professional certificate to lapse during regular status employment, it will be recommended to the next regular NCC Board of Education meeting that a change in status be voted. Such a change in status will result in an employee returning to Provisional status.

Obtaining a Conditional Certificate will not prevent this status change because section E12-108 states that Provisional status is mandatory for a person who holds a Conditional Certificate.

Provisional status employees who do not qualify for regular status will not be re-employed indefinitely. Generally, for beginning teachers (who have never achieved regular status) provisional status will continue for up to four school years during which time teachers should become eligible for regular status. Teachers who have previously achieved regular status that are voted to Provisional status under this policy will be extended for up to one school year following the lapse of the Standard or Professional certificate.