

# California Mandated Enhanced Background Check for Education Employees

All NCC Employees (18 years of age or older) must be Live Scanned and complete Child Protection/Mandated Reporter Training.

## 1. GET LIVE SCANNED (Electronic Fingerprinting)

- a. Education Employees: Use NCC Live Scan Application with ORI Code A3044
- b. Employees at both School and Church: No need to do Live Scan twice use the Education form. The Mandated Reporter Training serves both purposes as well.
- c. Live Scan must be done in California. Out-of-state Live Scan is not valid.
- **2. E-MAIL A COPY** of your *Request for Live Scan* form, after getting it done at one of the many live scan operator sites, to the NCC Child Safety Compliance Coordinator (<a href="mailto:childsafety@nccsda.com">childsafety@nccsda.com</a>). Be sure to redact your Social Security Number before sending.

## 3. COMPLETE THE CHILD ABUSE MANDATED REPORTER TRAINING every 2 years

- a. Go to https://www.mandatedreporterca.com and create an account.
- b. Select **School Personnel** Training and complete the required course.
- c. E-mail a copy of your certificate of completion to the NCC at childsafety@nccsda.com
- **4. EMPLOYEES DRIVING MINORS/FIELD TRIPS** NCC and NAD policies require all employees who drive a vehicle as a part of their duties to show proof of current valid driving licenses, proof of insurability, and complete a driving record check every three years through Sterling Volunteers. The website is <a href="https://www.ncsrisk.org/adventist">www.ncsrisk.org/adventist</a>.

#### Acknowledgement:

I understand my fingerprints will be used to check the criminal history records of the FBI. If I have a criminal history record, I will be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before NCC officials deny my employment or volunteer service opportunity, or other benefit based on information in the criminal history record. Criminal history records will be viewed and used for authorized purposes only, and the NCC will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure, or standard established by the National Crime Prevention and Privacy Compact Council. I may request a copy of my FBI criminal history record for review and possible challenge. I will submit a written request to the NCC (childsafety@nccsda.com) and will retrieve this report in person at the NCC Headquarters. Reports cannot be emailed or paper mailed. (Procedures for obtaining a change, correction, or update of a criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34.) By requesting Live Scan clearance as an employee or volunteer in the Northern California Conference of Seventh-day Adventists, I acknowledge and understand the above statements and agree to the authorized use of my criminal background report.



Applicant Submission				
A3044 ORI (Code assigned by DOJ)	Employee Authorized Applicant Type			
Position Title, such as Teacher, Principal, Registrar, Janitor, S	ecretary, etc.			
Type of License/Certification/Permit OR Working Title (Maximum 30 of	haracters - if assigned by DOJ, use exact title assigned)			
Contributing Agency Information:				
Northern California Conference of SDA Agency Authorized to Receive Criminal Record Information	03279 Mail Code (five-digit code assigned by DOJ)			
P.O. Box 619015 Street Address or P.O. Box	Joana van Iderstein Contact Name (mandatory for all school submissions)			
$\begin{array}{c c} \textbf{Roseville} &  \textbf{CA} & \textbf{95661} \\ \hline \textbf{City} &  \textbf{State} &  \textbf{ZIP Code} \end{array}$	(916) 886-5670 Contact Telephone Number			
Applicant Information:				
Last Name	First Name Middle Initial Suffix			
Other Name: (AKA or Alias)				
Last Name	First Name Suffix			
Sex Male Female Nonbinary/Unspecifi	ed			
Date of Birth	Driver's License Number			
Height Weight Eye Color Hair Color	Billing Number 141139			
	(Agency Billing Number)			
Place of Birth (State or Country) Social Security Number	Number			
	(Other Identification Number)			
Home Address Street Address or P.O. Box	City State ZIP Code			
, and the second				
I have received and read the included Privacy Not	ice, Privacy Act Statement, and Applicant's Privacy Rights.			
Applicant Signature	Date			
Work Location: Short version of School's name	Level of Service: X DOJ X FBI			
OCA Number (Agency Identifying Number) (If the Level of Service indicates FBI, the fingerprints will be used to check				
If re-submission, list original ATI	the criminal history record information of the FBI.)			
number: Original ATI Number				
(Must provide proof of rejection)				
Employer (Additional response for agencies specified by st	atute):			
Employer Name				
Employer Name				
Street Address or P.O. Box	Telephone Number (optional)			
0.000, 10.000 0.1.00.20,	(optional)			
City State	ZIP Code Mail Code (five digit code assigned by DOJ)			
Live Scan Transaction Completed By:				
Name of Operator				



Applicant Submission				
A3044 ORI (Code assigned by DOJ)		Employee Authorized Applicant Type		
Type of License/Certification/Permit <u>OR</u> Working T	itle (Maximum 30 charac	ters - if assigned by DOJ, ι	use exact title assigned)	
Contributing Agency Information:				
Northern California Conference of SDA Agency Authorized to Receive Criminal Record Information		03279 Mail Code (five-digit code assigned by DOJ)		
P.O. Box 619015 Street Address or P.O. Box		Joana van Iderstein Contact Name (mandatory for all school submissions)		
$\begin{array}{c} {\sf Roseville} & {\sf CA} \\ {\sf City} & {\sf State} \end{array}$	95661 ZIP Code	(916) 886-5670 Contact Telephone Number		
Applicant Information:				
Last Name		First Name Middle Initial Suffix		
Other Name: (AKA or Alias)				
Last Name	F		First Name Suffix	
Date of Birth Sex Male Female Non	binary/Unspecified	Driver's License	Number	
Height Weight Eye Color	Hair Color	Number <b>1411</b>		
Place of Birth (State or Country) Social Security N	Number	(Agency Billing Number) Phone Number (Other Identification Number)		
Home Address Street Address or P.O. Box		City	State ZIP Code	
I have received and read the include	d Privacy Notice,	Privacy Act Sta	ntement, and Applicant's Privacy Rights.	
Applicant Signature			Date	
Work Location:		Level of Serv	/ice: ⊠ DOJ ⊠ FBI	
OCA Number (Agency Identifying Number)		(If the Level of Service indicates FBI, the fingerprints will be used to check the criminal history record information of the FBI.)		
If re-submission, list original ATI			.,,	
number: Origi  (Must provide proof of rejection)	nal ATI Number			
Employer (Additional response for agencies s	pecified by statut	te):		
Employer Name				
Street Address or P.O. Box			Telephone Number (optional)	
City	State	ZIP Code	Mail Code (five digit code assigned by DOJ)	
Live Scan Transaction Completed By:				
Name of Operator		Date		
Transmitting Agency LSID		ATI Number	Amount Collected/Billed	

## **Privacy Notice**

As Required by Civil Code § 1798.17

Collection and Use of Personal Information. The California Justice Information Services (CJIS) Division in the Department of Justice (DOJ) collects the information requested on this form as authorized by Business and Professions Code sections 4600-4621, 7574-7574.16, 26050-26059, 11340-11346, and 22440-22449; Penal Code sections 11100-11112, and 11077.1; Health and Safety Code sections 1522, 1416.20-1416.50, 1569.10-1569.24, 1596.80-1596.879, 1725-1742, and 18050-18055; Family Code sections 8700-87200, 8800-8823, and 8900-8925; Financial Code sections 1300-1301, 22100-22112, 17200-17215, and 28122-28124; Education Code sections 44330-44355; Welfare and Institutions Code sections 9710-9719.5, 14043-14045, 4684-4689.8, and 16500-16523.1; and other various state statutes and regulations. The CJIS Division uses this information to process requests of authorized entities that want to obtain information as to the existence and content of a record of state or federal convictions to help determine suitability for employment, or volunteer work with children, elderly, or disabled; or for adoption or purposes of a license, certification, or permit. In addition, any personal information collected by state agencies is subject to the limitations in the Information Practices Act and state policy. The DOJ's general privacy policy is available at <a href="http://oag.ca.gov/privacy-policy">http://oag.ca.gov/privacy-policy</a>.

**Providing Personal Information.** All the personal information requested in the form must be provided. Failure to provide all the necessary information will result in delays and/or the rejection of your request.

**Access to Your Information.** You may review the records maintained by the CJIS Division in the DOJ that contain your personal information, as permitted by the Information Practices Act. See below for contact information.

**Possible Disclosure of Personal Information.** In order to process applications pertaining to Live Scan service to help determine the suitability of a person applying for a license, employment, or a volunteer position working with children, the elderly, or the disabled, we may need to share the information you give us with authorized applicant agencies.

The information you provide may also be disclosed in the following circumstances:

- With other persons or agencies where necessary to perform their legal duties, and their use of your information is compatible and complies with state law, such as for investigations or for licensing, certification, or regulatory purposes.
- To another government agency as required by state or federal law.

**Contact Information.** For questions about this notice or access to your records, you may contact the Associate Governmental Program Analyst at the DOJ's Keeper of Records at (916) 210-3310, by email at <a href="mailto:keeperofrecords@doj.ca.gov">keeperofrecords@doj.ca.gov</a>, or by mail at:

Department of Justice
Bureau of Criminal Information & Analysis
Keeper of Records
P.O. Box 903417
Sacramento, CA 94203-4170

#### **Privacy Act Statement**

**Authority**. The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

**Principal Purpose**. Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

**Routine Uses.** During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental, or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

### **Noncriminal Justice Applicant's Privacy Rights**

As an applicant who is the subject of a national fingerprint-based criminal history record check for a noncriminal justice purpose (such as an application for employment or a license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are discussed below.

- You must be provided written notification<sub>1</sub> that your fingerprints will be used to check the criminal history records of the FBI.
- You must be provided, and acknowledge receipt of, an adequate Privacy Act Statement when you submit your fingerprints and associated personal information. This Privacy Act Statement should explain the authority for collecting your information and how your information will be used, retained, and shared.
- If you have a criminal history record, the officials making a determination of your suitability for the employment, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record.
- The officials must advise you that the procedures for obtaining a change, correction, or update of your criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34.
- If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the employment, license, or other benefit based on information in the criminal history record. 3

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council. 4

If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <a href="https://www.fbi.gov/services/cjis/identity-history-summary-checks">https://www.fbi.gov/services/cjis/identity-history-summary-checks</a>.

If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.) You can find additional information on the FBI website at <a href="https://www.fbi.gov/about-us/cjis/background-checks">https://www.fbi.gov/about-us/cjis/background-checks</a>.

<sup>&</sup>lt;sup>1</sup> Written notification includes electronic notification, but excludes oral notification

<sup>2</sup> https://www.fbi.gov/services/cjis/compact-council/privacy-act-statement

<sup>&</sup>lt;sup>3</sup> See 28 CFR 50.12(b)

<sup>&</sup>lt;sup>4</sup> See U.S.C. 552a(b); 28 U.S.C. 534(b); 34 U.S.C. § 40316 (formerly cited as 42 U.S.C. § 14616), Article IV(c)