

## **Subsidy Policy for Long-Term Substitutes**

When a teacher is absent for at least 20 consecutive days and the absence is covered by a substitute, the conference covers the cost of the substitute at 100% starting on day 21. The first 20 days are covered at the regular subsidy of 50/50, split between the school and conference.

This policy is subject to the following criteria:

- a. The substitute covering for the teacher who is out does NOT need to be the same person the whole time for the conference subsidy (100%) to go into effect starting on day 21 of the teacher's absence.
- b. A substitute may be placed on a long-term contract starting on day 1 of the teacher's absence at the discretion of the school's superintendent. This does not affect the subsidy provided by NCC to the school which would still be 50/50 for the first 20 days and then 100% starting on day 21 of the teacher's absence.