Salary Placement for Non-Credentialed Teachers (with at least a bachelor's degree)

Pre-service teachers with bachelor's degrees and a conditional teaching certificate hired to teach at a Northern California Conference school will be paid at the same rate as teachers with a Basic teaching credential. After three years of teaching, teachers who have met all classwork requirements for a full credential will move to the Standard certificate tier of salary compensation. Teachers who haven't completed their classwork requirements after three years of teaching will continue to receive the same compensation at the top of the Basic salary scale until they have completed all the required coursework and issued a full credential.

Voted by NCC Board of Ed: May 23, 2024