

Teacher Evaluation

School Name: _____

School Year: _____

Teacher Name: _____

Teaching Assignment: _____

Principal: _____

Date(s) of Visit: _____

Self-Evaluation

Formal Evaluation

Through observation and evaluation, rate each item on a scale of 1=Novice, 2=Developing, 3=Proficient, 4=Exceeds.

What do I do to CAUSE successful learning for all students?

(related to school program and course goals as determined by appropriate local/state/national assessments.)

	1	2	3	4
I communicate and maintain clear expectations regarding academic achievement towards priority standards.				
I recognize individual learning strengths/needs and use a variety of instructional approaches to meet those needs.				
I provide a variety of ongoing assessments.				
I provide ongoing and timely feedback to encourage student progress.				
Comments or Examples:				

What do I do to CAUSE greater interest?

(in the subject and in learning than there was before, as determined by observations, surveys, and feedback.)

	1	2	3	4
I link present content/skills with student experience and prior learning.				
I provide a wide variety of learning resources and materials.				
I provide an engaging learning environment and demonstrate the value of personal learning.				
I create opportunities for critical thinking through discussion, meaningful questions, and activities.				
Comments or Examples:				

What do I do to CAUSE increased confidence in my students?

(feelings of efficacy and intellectual direction in learners.)

	1	2	3	4
I praise student progress, celebrate success and encourage continued growth.				
I provide engaging learning experiences appropriate to student learning needs and standards.				
I personally connect with students and use a variety of methods directed at student interests.				
Comments or Examples:				

What is my job when I am not with my students?	1	2	3	4
I work collaboratively with families to support the success of students.				
I initiate and maintain timely communication with parents/guardians regarding student progress and problems.				
I learn new ways of effective teaching including new/fun/creative methods and participate in professional growth.				
I maintain current student records and regularly plan engaging lessons.				
Comments or Examples:				

What is my job when I am with my colleagues?	1	2	3	4
I contribute to a positive school culture by supporting colleagues, school goals, and agreed upon outcomes which leads to a healthy organization.				
I collaborate with colleagues to improve the school program for student learning.				
I solicit my colleagues' input to support success for every student.				
I am actively engaged with PLC groups within my school and/or conference.				
Comments or Examples:				

What do I do to encourage spiritual growth in my students?	1	2	3	4
I actively work to integrate faith with student learning.				
Comments or Examples:				

Overall Comments:

Principal Signature: _____ **Date:** _____

Teacher Signature: _____ **Date:** _____

(signature of the teacher indicates receipt of this document but does not necessarily indicate agreement with the evaluation)

Email completed and signed form to Alicia.butcher@nccsda.com and copy your superintendent.