

CONSTITUENCY SESSION

Northern California Conference of Seventh-day Adventists

Sunday, September 25, 2022 9 a.m. At Granite Bay Hilltop SDA Church

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# **President's Report**

By Marc Woodson

t has been an honor and a privilege to serve as president of the Northern California Conference of Seventh-day Adventists. I want to thank the members and constituents for this honor and privilege.

In the past four years, our conference has faced many challenges, but has also experienced many blessings. We have been living through unprecedented times—A once in a hundred-year global pandemic, civil unrest, political polarization, social and cultural upheaval, racial and ethnic tensions, natural disasters, a refugee crisis. As one of my neighbors said, "The times, we live in feel apocalyptic....." Apocalyptic indeed. But despite it all, God's Last-Day Church has moved forward. In our territory, we have had the opportunity to be the Body of Christ—the hands and feet and voice of Jesus!

Our conference started this term with a focus on engaging. We set out to engage our calling to ministry, to engage our communities with compassion, and to engage in planting new congregations. Seeing how God uses so many of our people—pastors, teachers, administrators, and church members—to facilitate ministry in many different yet effective ways was beautiful. God's people are dedicated and creative. They have been using their gifts, skills, and talents to bring honor to Christ's mission. We have tried to highlight the various types of ministries our people have been involved in by sharing their stories in Northern Lights, our conference's weekly electronic newsletter.

One of my favorite stories was about a Fortuna church member Adela Yanez, named

# DESPITE THE CHALLENGES OF A GLOBAL PANDEMIC, OUR CHURCHES AND SCHOOLS FOUND THE OPPORTUNITY TO IMPACT THEIR COMMUNITIES.

the 2021 Healthcare Hero by the California Association of Health Facilities. Adela is a nurse and acute/emergency department manager at a local community hospital. She was honored for keeping patients safe during the pandemic, helping to evacuate the hospital due to wildfire, and leading the fight against COVID. But most importantly, Adela, a cancer survivor, works to bless others because of her experience. "I love being able to help people and be there for them," she states. "What a difference you can make to people by showing them compassion and being a person they can trust!" Adela represents one of the many NCC church members who have used their experience and talents to bless others daily.

Despite the challenges of a global pandemic, our churches and schools found the opportunity to impact their communities.

The doors may have been closed due to the pandemic, but our hearts were open to ministry and service. We were reminded that Christ's Church is made up of people—"you are a chosen generation, a royal priesthood, a holy nation, His special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light." 1 Peter 2:9 (NKJV).

Many churches, schools, and ministries found ways to bless their neighbors. An excellent example was when the K-8 students at Galt Adventist School made Valentine's Day cards for more than 80 residents of a nearby apartment complex for seniors. Each card included a hand-written message, drawings, and a Bible text. Another example was when the Sacramento Capitol City church hosted a baby shower for 100 families in their area. They



partnered with the Meadowview Birth & Beyond Family Resource Center to provide baby clothes, shoes, books, and learning toys to assist new mothers in the community. "The church is supposed to be the light in the city," said Carol Herbert, the mission council leader. "We should find all the ways we can to reach people." It couldn't be stated any better than that!

With a focus on planting new missional churches, several congregations were added to our sisterhood of churches during this past quadrennial. We praise God for these new congregations! New church plants were begun in Folsom, Marin, Oakland, Richmond, and Sacramento. We have in our territory the only Fijian church in the North American Division, one of the few Tongan churches in the United States, and a newly formed Ukrainian church, to name just a few. This has only been the beginning of our quest to double the number of congregations in our conference over the next few years.

Over the last year and a half, we have begun a journey towards organizational health. We believe we ought to be one of the best-run organizations in the world. With that goal in mind, our leaders clarified the conference's purpose, values, strategies, and objectives. We believe this focus will help us to become more effective in our mission to connect as many people as possible to an abundant life in Jesus and prepare them for His second coming. This is our core purpose for being. By God's grace, we hope to align all our churches, schools, and other ministries with this purpose.

God has richly blessed the Northern California Conference of Seventh-day Adventists. With 165 congregations, 37 schools, and 40,333 members, we have an excellent opportunity and responsibility to reach the 8.5 million lives within our territory. I know that with God's leading and the power of the Holy Spirit, we will be able to do great things for His kingdom. In the days, weeks, months, and even years to come, we will consecrate ourselves to this task and look forward to the coming of our Lord and Savior, Jesus Christ. Even so, Lord Jesus, quickly come!

# **Delegate Instructions**

#### Registration

Registration begins at 8:00 a.m. in the Granite Bay Hilltop Church fellowship hall. Check in with a registration staff member, and then receive your name badge and voting device. You must wear your name badge all times.

Box lunches will be served from 12:30-1:30 p.m. in the Granite Bay Hilltop fellowship hall.

NOTE: Turn in your voting device BEFORE leaving the church at the constituency meeting.

#### **Materials**

This 2022 Constituency Session Booklet includes the agenda for the Session and information pertaining to items on the agenda.

#### **Agenda Items**

#### The agenda for the Session is on page 6.

As stated in the Bylaws, we have placed an item on the agenda for open floor discussion and possible future agenda consideration. If you wish to discuss an item not listed on the agenda, please be prepared to introduce it at the time indicated for open discussion.

Although binding decisions regarding such items cannot be made at this session (as they were not included on the agenda), information can be shared and may be referred to the Conference Executive Committee, to some other board or committee within the Conference, or to a future Constituency Session for further deliberation.

#### **Procedures**

Please make certain that your church has a full complement of delegates in attendance at the Constituency Session. If you cannot attend, please notify your pastor to arrange for an alternate delegate to serve in your place AND notify the Conference Executive Secretary's office of the change BEFORE September 4 at 5 p.m.

#### **Duty of Delegates**

The GC Rules of Order can be found online at www.nccsda.com/constituency/delegate-information.

Delegates to a Conference Session are not chosen to represent merely the church or conference.

They should view the work as a whole, remembering their responsibility for the welfare of the worldwide work of the Church. It is not permissible for church or conference delegations to organize or attempt to direct their votes as a unit. Nor is it permissible for the delegates from a large church or the conference to claim preeminence in directing affairs in a Conference Session. Each delegate should be susceptible to the direction of the Holy Spirit and vote according to personal convictions. Any church or conference officer or leader attempting to control the votes of a group of delegates would be considered disqualified for holding office (from page 114, 115 in the Revised 2015 edition of the Church Manual).

#### If you wish to speak before the delegates at the Constituency Session

These procedures have been used in previous constituency sessions.

- 1. Approach the middle microphone near the front of the stage and wait for your turn to be recognized. (The microphone on the right will ONLY be for points of order.)
- 2. When you approach the middle microphone, present your badge to be scanned in order to identify you as a delegate and to project your name and delegate status on the screen.
- 3. Your remarks will be limited to no more than three minutes. If you wish to speak longer, it will be necessary to return to the back of the line and wait to be recognized again.

# Session Agenda

Regular Constituency Session • Sunday, September 25, 2022 • Granite Bay Hilltop SDA Church

8:30 a.m.		PUC Children's OrchestraPuc Adventist Church
9:00 a.m.	OPENING CEREMONIES Hymn of Praise	
	Scripture Reading • 1 Corinthians 12:12-20	NCC Kids (various languages)
		Esme & Robert Ross inator, Northern California Conference of Seventh-day Adventists
	Special Music	Ukraine Youth Choir
	Devotional	President, Pacific Union Conference of Seventh-day Adventists
		Dr. Marc K. Woodson sident, Northern California Conference of Seventh-day Adventists
	DECLARATION OF QUORUM	Elder Jose Marin
	SEATING OF DELEGATES	Elder Jose Marin
		Dr. Marc K. Woodson obe, Vice President/General Counsel, Adventist Health
	CHURCHES IN TRANSITION	Elder Jose Marin
	VIDEO REPORT #1	
		Elder John D. Rasmussen asurer, Northern California Conference of Seventh-day Adventists
	NOMINATING COMMITTEE REPORT	Dr. Bradford C. Newton President, Pacific Union Conference of Seventh-day Adventists
	Video Report #2	
	CONSECRATION PRAYER FOR OFFICERS	
	Hymn of Thanksgiving	
	CREDENTIALS AND LICENSES	Elder Jose Marin
12:30 p.m.	Lunch	Granite Bay Hilltop Fellowship Hall
	Video Report #3	NCC Administration
	BYLAWS COMMITTEE REPORT	Elder Jose Marin
	"Ending Homelessness Initiative" Video	Dr. Marc K, Woodson
	REFER MINUTES TO CONFERENCE EXEC	CUTIVE COMMITTEESession Chair
	OPEN DISCUSSION FROM THE FLOOR	Session Chair
	MOVE TO ADJOURN	
	Closing Hymn	Jesus Is Coming Again #213
		rector, Northern California Conference of Seventh-day Adventists

The Adventist Book Center is located at 2100 Douglas Blvd., Roseville.
Today, store hours have been extended to 5:30 p.m.
Show your delegate badge and get 2022 Camp Meeting Food sale prices and save 20% off on books.\*
\*Offer valid through September 30, 2022



# Minutes of the Constituency Session

of the Northern California Conference Held at the Lodi Fairmont Church, Lodi, California, on Sunday, September 30, 2018, at 9:00 a.m.

#### **MUSIC MEDITATIONS**

Mr. Aubrey Scarborough, Pianist, Lodi Fairmont Seventh-day Adventist Church

#### **HYMN OF PRAISE**

"The Church Has One Foundation" #348, Mrs. Jan Trujillo and Mrs. Cheryl Stokes, Choristers, Lodi Fairmont Seventh-day Adventist Church, Mr. Frederick Schmidt, Organist, Lodi Fairmont Seventh-day Adventist Church

#### **INVOCATION/PRAYER**

Mrs. Naomi Parson, Prayer Ministries Coordinator, Northern California Conference

#### **SPECIAL MUSIC**

"King of Kings" by John W. Peterson and "Holy God" by Pyotr Tchaikovsky, Sacramento Slavic Church, Natella Rusu, Director

#### **DEVOTIONAL MESSAGE** (Dr. Ricardo B. Graham)

Dr. Ricardo B. Graham, President, Pacific Union Conference of Seventh-day Adventists.

#### **WELCOME AND CALL TO ORDER**

#### **DECLARATION OF QUORUM** (Dr. Marc K. Woodson)

lotal Regular Delegates Seated	56/
Total Ex Officio Delegates Seated	130
Total Delegates Seated	697

#### THE PUBLISHED NOTICE

The Published Notice, printed in the May, July and August 2018 editions of the *Pacific Union Recorder*, stated:

Notice is hereby given that a regular session of the Northern California Conference of Seventh-day Adventists is called to convene at the Lodi Fairmont Seventh-day Adventist Church in Lodi, California, on Sunday, September 30, 2018, at 9:00 a.m.

The purpose of this meeting is to receive from the officers and department directors of the Conference reports pertaining to the work carried on within its territory since the last conference session, and to transact any other business that may properly come before the delegates in session.

Each church is entitled to one delegate for the organization and one additional delegate for each one hundred members or major fraction thereof.

Marc K. Woodson, Executive Secretary

#### **SEATING OF DELEGATES**

The voters of each Conference Constituency Session shall be the following:

Regular delegates shall be chosen by each church as follows:

- (1) One (1) for the organization.
- (2) One for each one hundred (100) members or major fraction thereof.
- (3) The delegates shall be elected by each church not later than ninety (90) days prior to each regular session.
- (4) The delegates shall serve at any special session until their successors are elected.

Ex officio delegates are as follows:

- (1) All elected conference personnel (officers, Executive Committee, Bylaws Committee, and department directors).
- (2) The principal or the head teacher of each conference school.
- (3) The president or administrator of each denominational hospital and college within the territory of this conference.
- (4) The administrator or director of each conference owned facility.
  - (5)The senior pastor of each church.
- (6) All members present from the Executive Committee of the Pacific Union Conference of Seventh-day Adventists, the North American Division of Seventh-day Adventists and the General Conference of Seventh-day Adventists.

#### **MEETING CALLED TO ORDER**

#### **PARLIAMENTARIAN**

VOTED, to approve Meredith Jobe, Vice President/General Counsel, Adventist Health, to serve as Parliamentarian

VOTED, to adopt G.C. rules of order (voice vote)

VOTED, to approve a time limit of two minutes for each person who speaks for discussion at the microphone; three minutes if the speaker requires translation to English. If time limit is reached, the speaker may go to the end of the line for additional comments after others have had an opportunity to speak. (electronic vote)

#### **RECOMMENDED ADDITIONAL AGENDA ITEMS:**

5 Additional agenda items submitted by Golden Feather Church.

- 1.) To invite all as individuals, leaders, institutions, and congregations to seek an upper room experience of coming together on the unifying authority and power of the Scriptures as we seek a refreshing from the Holy Spirit. We need Christ and his sacrifice to recapture our hearts and empower us obey His revealed will out of love.
- That the NCC Executive Committee report to constituents the measures they take and have taken when our official beliefs and practices have been publicly violated in our universities.
- Please take these requests as the expression of our love for lost souls, our love and support for our leaders and our institutions, and most importantly, our love for God.
- 2.) As constituents, we request a report from each university/college in our union regarding what they are doing:
  - To strongly promote our official church beliefs and practices.
- To discourage and eliminate the promotion of unbiblical doctrines and practices, including either removing errant pastors and teachers or sharing with constituents their change of heart along with their strong efforts to correct the damage by promoting the truth.
- To screen students who are not in harmony with our official beliefs and practices and thus reduce the influence on other students to follow the same path.
- 3.) We hereby move that the Northern California Conference Mission Statement be amended to read as follows (with the addition shown by italics and underlining.)
- The Northern California Conference is a network of churches, schools, and ministries dedicated to transforming people through the good news of Jesus Christ, as defined in the Three Angels' Messages of Revelation 14:6-12 and preparing then for His soon return.
- 4.) We move to cease the implementation of the Executive Committee votes of August 22, 2012, and December 3, 2014, pertaining to ordination without regard to gender in order to be in harmony with the World Church as represented by the General Conference session of July 8, 2015.

- 5.) We now move to take the following reasonable actions:
- Recommend to the Pacific Union Conference [PUC] Executive Committee to rescind both the credentials and ordination of the Chico Church pastor who allowed and supported this baptism and the retired ordained minister who actually performed the baptism, unless it becomes publicly evident to the constituency that each minister now supports and follows the Church Manual regarding church membership and discipline (refer to GC WP, L 60 25);
- Recommend that the Chico Church be subjected to the official disciplinary process as outlined in the Church Manual for congregations in apostasy, within one year from this date, should it be unable to satisfactorily demonstrate to the constituency how it has resolved its own internal disciplinary matters in harmony with the membership standards outlined in the Church Manual (refer to Church Manual, 2015, pp. 39-41).

VOTED, to limit comments to no more than two times per issue. Requires 2/3 vote – which it did, 78% yes, 22% No

VOTED, to amend the motion to include all 5 items voted together rather than separately.

MOTION: To include the 5 new agenda items brought by the Golden Feather and Oroville and Sacramento Churches to the agenda for today's constituency. NEEDED 2/3, MOTION FAILED.

#### 

#### CHURCHES AND COMPANIES IN TRANSITION.......C18-07

- 1. Sonoma Spanish organized as a company on May 19, 2018
- 2. Sacramento Indonesian Church organized on April 14, 2018
- 3. Sacramento Tongan Church organized on August 18,2018 Only the second Tongan congregation in the NAD

VOTED: to accept Sacramento Indonesian and Sacramento Tongan churches into the sisterhood of churches of the Northern California Conference.

#### **AUDIT REPORT**

The NCC operates within the policies of the NAD. Every year we are audited by GC Auditing Services. NCC Under treasurer is also the previous auditing director for the NCC.

VOTED, to accept the audited financial report showing statements for 2017 as presented by the Treasurer, John Rasmussen.

"Bring all the tithes into the storehouse, that there may be food in My house, and try Me now in this," says the Lord of hosts, "If I will not open for you the windows of heaven and pour out for you such blessing that there will not be room enough to receive it.". Amen. Malachi 3:10 (NKJV)

#### **NOMINATING COMMITTEE REPORT**

VOTED, to appoint the following persons to serve as officers of the Northern California Conference during the 2018-2022 quadrennium.

- President......Marc K. Woodson: Yes: 89%, No: 11%
  Executive Secretary.....Jose Marin: Yes: 88%, No: 12%
- Treasurer.....John D. Rasmussen: Yes: 93%, No: 7%

VOTED, to appoint the following persons to serve as department directors and ethnic ministries coordinators of the Northern California Conference during the 2018-2022 quadrennium:

Planned Giving & Trust Services Director .....Richard Magnuson

Youth Director..... Eddie Heinrich

Marc K. Woodson, Chairman......Conference Officer

VOTED, to appoint the following 23 people to serve as members of the Conference Executive Committee of the Northern California Conference during the 2018-2022 quadrennium:

•	Jose Marin,* Executive SecretaryConference Officer
•	John D. Rasmussen, TreasurerConference Officer
•	James Lim, Director of Asian MinistriesInstitution
•	Rich Magnuson,* Director, Property and TrustInstitution
•	Shirley Abell *(layperson)Lower North East (Oroville)
•	Sylvia Ahn (layperson) Delta Area (Tracy)
•	Felix Ajayi* (layperson)Delta Area (Lodi English Oaks)
•	Brenda Brandy* (layperson)Bay Area (Pleasant Hill)
•	James Brewster (layperson)Sierra Foothills (Auburn)
•	Robert Chiles, Sr. (layperson)Bay Area (Oakland Market Street
•	Glenn Christensen (layperson)Sacramento Area (Roseville
•	Carrie Copithorne* (layperson)Upper North East (Palo Cedro
•	William Cude* (layperson)West Central (Middletown)
•	Darrin Dee * (layperson) Sierra Foothills Area (Granite Bay)
•	Evva Martinez (layperson) Bay Area (Hayward Spanish)
•	Marco Silva (layperson)Pacific Union Area (Napa Spanish)
•	Jeanice Warden-Washington (layperson)Sacramento Area
	(Captiol City)

Gregory Johnson (pastor)......Delta (Valley Community)

Marco Molina\* (pastor)......Bay (Oakland Spanish)

Mason Philpot (pastor).....Redwood Area (Crescent City)

Tracy Baerg (pastor)......Delta Area (Lodi Fairmont)
Fred Dana\* (pastor)......Sacramento Area (Sacramento Central)

\*Designates new member

VOTED, to accept the following persons to serve as members

of the Bylaws Committee of the Northern California Conference during the 2018-2022 quadrennium:

#### **Bylaws Committee**

•	Jose Marin, Chairman	Conference Officer
•	Garrett Anderson (Oakland Market Street).	Pastor
•	Steve Allred* (Grass Valley)	Layperson
•	Ruthe Ashley (Carmichael)	Layperson
•	Anna Blackman (Oakland Market Street)	Layperson
•	Larry Elam* (Oakland Market Street)	Layperson
•	Bradley Heisler* (Granite Bay)	Layperson
•	Judy Iverson (Meadow Vista)	Layperson
•	Brent Lindgren (Sacramento Woodside)	Layperson
•	Mark Teh (Brownsville)	Lavperson

#### **CONSECRATION PRAYER FOR OFFICERS**

Elder Dan Jackson, NAD President, offered prayer over the elected leaders, directors/coordinators, Conference Executive Committee, and Bylaws Committee members.

#### **CREDENTIALS AND LICENSES**

(Dr.	Marc Woodso	n) <b>C18-10</b>	)
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VOTED, to approve all credentials and licenses for those listed (see attachment one).

#### BYLAWS COMMITTEE REPORT......C18-11

Jeanice Warden-Washington, Member of Bylaws Committee, presented a summary of changes to the Bylaws.

1) Constituency Sessions—Changes effective 2022. These changes extend the interval between regular sessions by 30 months instead of 24 months. Officers will serve every 5 years.

- 2) Choose Parliamentarian before the Constituency session
- 3) No more than 50% of CEC members can be employees of NCC  $\,$ 
  - 4) No more than 10% ex-officio delegates
- 5) Members of the same family cannot serve at the same time on the CEC.

VOTED, to approve recommended changes to the Bylaws of the Northern California Conference as presented.

VOTED, to break for Lunch.

#### **CALL TO ORDER**

Dr. Marc Woodson, President, Northern California Conference

#### NORTHERN CALIFORNIA CONFERENCE OFFICE RELOCATION

- The conference office is you
- · The conference office serves you

- Conference office assists the churches
- Population more concentrated in Sacramento area than in the bay area
- Location of members are more centrally located in Sacramento
- · Financial benefit: Cost of housing is lower in Sacramento
- Easier recruitment of employees
- · Results in more funds for ministry
- Adventist health is offering us their property at a reduced price.
- · Unsolicited offer for our current property.
- DOWNSIDE: Current employees
- Moving assistance
- · Leaving the community of the bay area but not abandoning it.

#### **OPEN DISCUSSION FROM FLOOR**

VOTED, to enable NCC administration to move forward in purchasing the Adventist Health building at 2100 Douglas Blvd., Roseville, CA, and relocating the Northern California Conference headquarters to that location.

#### REFER MINUTES TO CONFERENCE EXECUTIVE COMMITTEE

VOTED to allow the CEC to refer the minutes to the CEC.

#### ADJOURNMENT (Dr. Marc K. Woodson):

Northern California Conference President

 Closing Hymn "Jesus Is Coming Again" #213 (Mrs. Jan Trujillo and Ms. Cheryl Stokes, Mr. Frederick Schmidt)

VOTED, to accept adjournment of the Constituency Session

#### BENEDICTION (Dr. Del W. Dunavant):

Evangelism Director, Northern California Conference of Seventhday Adventists.

Marc K. Woodson, Chairman Kimberly Boutté, Recording Secretary



<sup>\*</sup>Designates new member

# **Executive Secretary's Report**

### By Jose Marin

"But has now been revealed by the appearing of our Savior Jesus Christ, who has abolished death and brought life and immortality to light through the gospel." 2 Timothy 1:10 (NKJV).

hen the early pioneers like Merritt G. Kellogg, J.N. Loughborough, D.T. Bourdeau, and others came to Northern California to preach the gospel, a light of hope was kindled, and a missionary movement was born in the West. These early Northern California Conference pioneers called this movement the "Gospel Order." Ellen G. White states, "The message will go in power to all parts of the world, to Oregon, to Europe, to Australia, to the islands of the sea, to all nations, tongues, and peoples." (LS 209.1)

In the Northern California Conference, we have the privilege of joining Christ in His mission with the "Gospel Order." Since every disciple of Jesus Christ and a member of the Northern California Conference is called to preach the gospel with its lifegiving power, we have significant work to be done. For the past four years, our pastors, educators, ministry leaders, staff, and church members have joined God in doing their part to live and preach the gospel.

By the end of 2021, our conference stands at a membership of 40,333. During the past four years, God has added to his Church new followers, and despite the pandemic, God blessed us with 2,358 baptisms and professions of faith. These precious souls represent new gospel workers. We praise God for them!



During this time, mission groups have been planted, and congregations have been organized. Over the last four years, five congregations have been organized:

- 2019 Sacramento Ukrainian was organized as an official church company.
- 2021 Richmond Spanish was organized as a company.
- 2021 Sacramento Ukrainian, San Leandro Spanish, and Sacramento Fijian were organized as official churches.
- 2022 North Bay Korean was organized as an official church company.
- 2022 North Highlands Spanish Church Company was organized as a church.

At the end of 2021, the Northern California Conference had 148 churches, 16 companies, and 37 schools.

We praise God for newly baptized people who have begun their discipleship journey and for the new companies and

churches that have been added to the sisterhoods of churches in our territory. Now, more than ever, with the power of the Holy Spirit, we need to focus our missionary effort on connecting people to an abundant life with Jesus Christ and preparing them for His second coming.



#### Report: ACTS Church Planting Support System

The vision is to have a church planting movement that will mobilize the people who are called to plant churches in Northern California and expand God's Kingdom by multiplication. This new church planting support system is called ACTS Cohort. ACTS stands for

Assessment, Coaching, Training, and Sending.

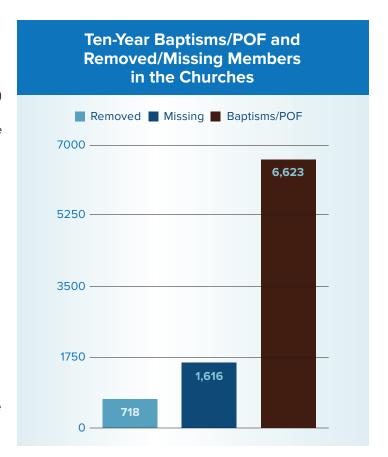
In 2019, The Northern California Conference began this church planting journey in partnership with the Nevada-Utah Conference. This first-generation ACTS Cohort set a goal to plant 12 missional churches by the end of 2022. With the help of five (5) NCC Planters, eight (8) Church Planting Coaches, and five (5) new NCC pastors who are now ACT Facilitators, there have been three (3) mission groups planted in our territory:

- Novato Spanish
- San Rafael—Marin County
- Oakland Spanish
   We now have ten (10) NCC Planters and ten (10) Church
   Planting Coaching in training. This has resulted in nine (9) new
- Folsom
- Sacramento
- El Dorado Hills
- Santa Rosa-3 communities
- San Rafael Spanish

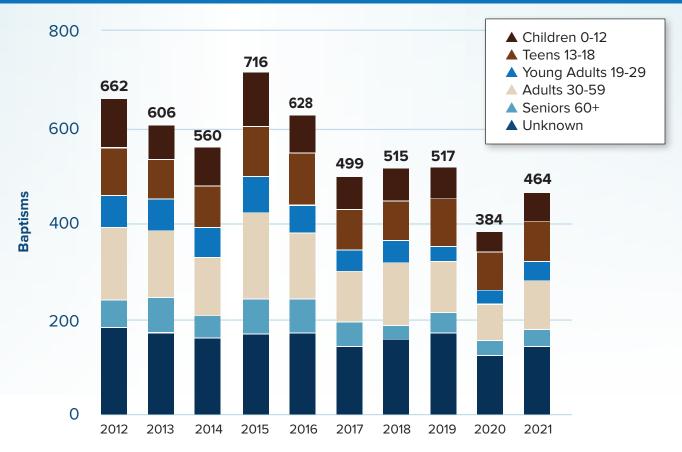
missional communities:

- Lodi
- Oakland

Through ACTS Cohort, we pray that God would send more workers who are compelled to help multiply God's Kingdom in the Northern California Conference.







### **Ten-Year Membership of the Churches**

Name	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Churches										
Alameda E Bay Chinese SDA Church	57	56	57	57	56	56	56	56	56	56
Alameda SDA Church	85	85	85	86	92	92	103	99	93	93
All Nations SDA Church of Elk Grove	330	178	172	182	175	176	192	189	188	194
Altaville Church	0	0	0	0	0	0	0	0	0	0
Alturas SDA Church	56	55	55	52	49	52	52	52	53	53
American Canyon Fil-Am SDA Church	80	93	96	102	110	113	115	114	94	94
Anderson SDA Church Angels Camp SDA Church	293 130	295	287 135	306 132	295 129	288 133	284 132	282 128	284 131	267 123
Angwin Village SDA Church	33	130 38	44	49	52	55	54	53	52	52
Antelope Hills SDA Church	200	207	217	209	220	224	217	210	205	193
Antioch SDA Church	545	555	559	569	568	582	598	606	610	600
Arcata McKinleyville SDA Church	245	241	239	238	245	213	209	206	205	201
Auburn SDA Church	566	566	555	549	539	547	556	510	505	487
Brownsville SDA Church	94	100	106	107	100	98	92	89	90	90
Calistoga SDA Church	181	171	165	161	144	136	133	134	125	113
Camino SDA Church	250	244	245	243	252	259	259	258	245	242
Carmichael SDA Church	1862	1877	1912	1911	1926	1957	1968	2013	2003	1994
Central Valley Korean SDA Church	72 751	75 772	70 700	66 770	65	68	73	73	71 750	69 740
Chico SDA Church Chico Spanish SDA Church	751 100	773 104	788 103	778 106	780 116	761 115	759 114	748 118	756 121	749 120
Citrus Heights SDA Church	79	81	89	94	89	93	94	96	92	92
Clearlake SDA Church	122	114	113	118	116	118	120	117	114	110
Cloverdale SDA Church	66	65	65	66	66	66	66	66	66	66
Colfax SDA Church	119	126	122	126	134	127	136	133	132	120
Concord International SDA Church	247	240	249	248	268	273	285	287	272	262
Concord SDA Church	0	0	0	0	0	0	0	0	0	0
Concord Spanish Church	0	0	0	0	0	0	0	0	0	0
Contra Costa Korean SDA Church	141	153	155	154	153	152	151	151	148	149
Corning SDA Church	59	61	60	60	61	61	62	61	65	64
Covelo SDA Church Crescent City SDA Church	70 294	67 281	64 280	62 280	60 281	58 282	57 282	56 285	54 284	54 280
Dobbins SDA Church	25	25	27	22	24	23	24	23	31	31
East Bay Fil-Am SDA Church	66	73	72	71	77	80	76	75	73	73
East Oakland SDA Church	0	0	0	0	0	0	0	0	0	0
El Sobrante Appian Way SDA Church	183	186	184	180	190	189	185	192	173	172
Escalon SDA Church	39	38	19	19	22	20	31	31	32	33
Eureka SDA Church	191	193	192	189	187	189	169	166	161	149
Fairfield Community SDA Church	372	411	426	420	433	435	444	441	445	432
Fairfield Suisun Spanish SDA Church	116	122	122	136	137	146	148	154	158	171
Fall River Mills SDA Church	12	10	10	13	18	22	21	21	20	20
Fort Bragg SDA Church Fortuna SDA Church	90 419	88 417	95 410	96 408	91 399	88 404	84 400	82 394	84 398	82 394
Fremont SDA Church	261	255	253	260	262	267	276	276	280	106
Galt SDA Church	283	296	340	350	354	361	363	367	376	367
Georgetown SDA Church	18	20	26	25	23	21	21	21	22	15
Golden Feather SDA Church	56	57	56	56	61	62	64	61	60	51
Gracepoint Adventist Church	510	546	552	554	553	581	581	590	595	606
Grand Advent SDA Church	420	421	433	433	434	438	442	442	448	444
Granite Bay Hilltop SDA Church	242	307	335	414	516	571	617	678	738	916
Grass Valley SDA Church	488	483	499	526	532	550	570	575	568	571
Gridley SDA Church	167	171	174	172	171	165	159	155	146	139
Hayfork SDA Church	101	98 527	99 531	88 E10	87 516	86 513	84 510	82 531	82 533	78 510
Hayward Spanish SDA Church	514 224	527 221	531	518 244	516 216	512 221	519	531	532	519 245
Hayward Spanish SDA Church Healdsburg SDA Church	324 302	321 300	330 284	344 273	316 267	321 274	334 269	344 264	356 256	345 244
Lakeport SDA Church	282	252	240	239	235	231	222	228	224	235
Life Adventist Church of Berkeley	75	77	72	76	76	75	74	74	74	75
Lincoln Amazing Grace SDA Church	130	127	125	121	120	119	127	122	120	120
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## **Ten-Year Membership of the Churches**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Lincoln Spanish SDA Church	34	33	33	33	37	35	38	38	38	38
Livermore SDA Church	107	113	119	121	116	117	124	117	118	75
Lockeford SDA Church	124	122	126	134	131	131	132	138	120	115
Lodi English Oaks SDA Church	993	1001	991	975	987	1005	986	961	949	930
Lodi Fairmont SDA Church	785	773	765	763	763	758	759	750	744	745
Lodi Spanish SDA Church	114	114	117	115	122	129	127	135	141	147
Loomis SDA Church	0	0	0	0	0	0	0	0	0	0
Magalia Upper Ridge SDA Church	181	190	189	207	205	213	213	191	180	166
Manteca SDA Church	185	189	182	184	182	179	181	174	167	165
Meadow Vista SDA Church	181	175	185	189	190	188	190	185	185	185
Middletown SDA Church	139	137	132	135	133	144	154	153	151	149
Miranda SDA Church	33	33	32	34	32	32	32	30	28	26
Mount Shasta SDA Church	129	130	126	128	125	121	125	125	127	125
Napa Community SDA Church	1067	1076	1089	1122	1097	1074	1064	1058	1039	1034
Napa Spanish SDA Church	109	164	174	189	191	192	188	194	188	152
Napa Valley Korean SDA Church	139	138	135	153	159	157	153	154	150	144
Northern CA Conference SDA Church	229	217	172	169	170	164	163	162	156	157
Novato SDA Church	132	120	123	126	126	137	139	140	138	140
Oakland Elmhurst SDA Church	268	267	259	265	265	273	266	268	267	255
Oakland Immanuel Temple SDA Church	231	220	226	225	223	223	219	218	217	218
Oakland Market Street SDA Church	850	842	840	833	828	850	855	863	861	857
Oakland Spanish SDA Church	328	358	377	426	467	424	459	462	475	469
Olivehurst SDA Church	96	86	96	95	98	113	126	132	138	136
Orangevale SDA Church	579	576	574	594	592	588	596	592	588	590
Orland SDA Church	27	29	29	31	34	37	36	36	35	35
Orleans SDA Church	52	52	53	52	52	51	51	51	50	44
Oroville SDA Church	261	267	276	280	255	263	264	278	289	292
Pacific Union College SDA Church	1793	1763	1751	1716	1686	1669	1664	1653	1640	1642
Palo Cedro SDA Church	661	670	646	633	643	649	645	644	656	643
Paradise SDA Church	1387	1369	1366	1316	1300	1298	1268	1180	1120	1092
Penn Valley SDA Church	166	170	169	166	162	147	141	140	140	140
Pittsburg SDA Church	330	328	325	327	323	323	322	320	322	323
Placerville SDA Church	747	747	736	739	750	751	758	740	566	537
Pleasant Hill SDA Church	792	772	754	741	720	748	756	791	787	788
Rancho Cordova SDA Church	88	92	95	112	118	121	127	127	122	129
Red Bluff SDA Church	327	337	341	348	358	359	361	354	357	365
Redding SDA Church	408	402	397	393	380	398	405	406	413	413
Richmond Beacon Light SDA Church	313	312	349	351	348	347	370	368	366	361
Rio Linda SDA Church	41	42	42	42	43	41	40	40	38	35
Rio Lindo Adventist Acad SDA Church	72	70	73	71	72	66	66	61	66	69
Rohnert Park Korean SDA Church	100	98	96	95	93	97	101	99	95	95
Rohnert Park SDA Church	68	70	73	72	71	68	68	67	66	67
Roseville SDA Church	503	502	514	515	469	472	481	476	465	468
Round Mountain SDA Church	32	34	29	29	29	30	27	27	25	20
Sacramento Capitol City SDA Church	762	790	810	831	819	819	847	850	853	849
Sacramento Central SDA Church	1413	1488	1490	1447	1420	1429	1398	1374	1354	1341
Sacramento Fijian SDA Church	70	00	44.0	66	78	59	48	65	80	83
Sacramento Indonesian SDA Church	72	99	116	103	107	105	110	110	78	77
Sacramento Japanese-American SDA Church	0	0	0	0	0	0	0	0	0	0
Sacramento Korean SDA Church	238	237	249	261	268	270	276	279	274	277
Sacramento Samoan SDA Church	128	138	102	110	103	102	96	100	100	100
Sacramento Slavic SDA Church	258	256	272	269	328	326	396	306	293	295
Sacramento Southgate SDA Church	131	133	133	144	143	138	159 351	164	162	151
Sacramento Spanish SDA Church	283	309	326 104	374 104	387	349	351	352	304	309 101
Sacramento Tongan SDA Church	29	102	104	104	104	98	99	99	99 131	101
Sacramento Ukrainian Church	220	220	200	244	224	220	244	99	121	113
Sacramento Woodside SDA Church	230	228	209	214	221	230	214	218	213	222
Sacramento Yugoslavian SDA Church	103	100	101 36	96 24	96 35	93	86 39	91 25	96 30	99
San Andreas SDA Church	42	41	36	34	35 10.4	36 128	38	35 12.4	39 120	39 153
San Anselmo Spanish SDA Church	83	81	86	86	104	128 61	136 63	134	129 96	153 104
San Leandro Spanish SDA Church					0	ΟI	US	96	90	104

### **Ten-Year Membership of the Churches**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
San Ramon Valley SDA Church	107	108	108	107	105	104	110	108	107	103
Santa Rosa SDA Church	791	793	797	790	787	787	779	752	742	734
Santa Rosa Spanish SDA Church	119	123	111	118	122	113	114	134	127	129
Scott Valley SDA Church	40	44	44	47	45	46	45	47	43	45
Sebastopol SDA Church	125	130	132	130	141	143	142	139	146	147
Seventh-day Adventist Abundant Life Church	51	51	61	60	59	73	67	70	65	77
Shingle Springs SDA Church	69	69	68	67	69	70	63	63	65	67
Sonoma SDA Church	111	89	87	88	86	50	48	44	41	43
St. Helena SDA Church	416	400	385	378	369	352	338	339	329	316
St. Helena Spanish SDA Church	112	124	123	128	127	126	127	125	123	121
Stockton Central SDA Church	446	446	446	450	459	457	452	465	471	462
Stockton Fil-Am SDA Church	196	228	237	239	247	249	248	248	272	272
Stockton Mayfair SDA Church	157	156	161	162	176	179	180	174	178	180
Stockton Spanish SDA Church	176	183	174	190	204	224	197	229	235	190
Surprise Valley SDA Church	18	17	17	18	15	17	17	15	15	17
Sutter Hill SDA Church	164	168	171	165	165	162	155	152	157	155
The Haven SDA Church	298	336	348	337	348	341	336	331	318	311
Tracy SDA Church	260	257	269	264	257	255	258	265	264	264
Tracy Spanish SDA Church	129	105	119	123	110	118	122	125	133	137
Trinidad SDA Church	0	0	0	0	0	0	0	0	0	0
Ukiah SDA Church	620	589	593	589	608	601	574	566	563	540
Upper Lake SDA Church	46	51	56	52	51	51	50	51	50	47
Vacaville SDA Church	120	121	113	112	104	106	104	105	107	112
Vallejo Berea SDA Church	319	321	331	331	324	322	323	323	323	326
Vallejo Central SDA Church	237	214	217	211	215	214	223	244	248	239
Valley Community SDA Church	348	355	389	386	382	376	375	379	384	383
Weat Sagramenta SDA Church	22 99	21 98	21 93	21 99	21	21 114	21	18	16	19
West Sacramento SDA Church Whitmore SDA Church	52	96 54	93 46	99 46	110 51	36	113 39	117 42	115 39	115 47
Willits SDA Church	125	108	109	111	110	109	39 110	109	108	112
Willows SDA Church	27	28	30	28	26	23	24	24	24	25
Woodland SDA Church	102	99	95	100	102	94	96	109	107	118
Woodland Spanish SDA Church	199	206	203	207	203	203	94	94	99	100
Yountville Signs Mem. SDA Church	289	277	273	274	291	294	310	309	303	285
Yreka SDA Church	198	201	194	198	200	119	115	125	130	126
Yuba City SDA Church	357	403	412	418	397	336	330	373	366	361
Companies										
Amador Valley SDA Company	0	0	0	0	0	0	0	0	0	0
Bieber SDA Company	15	16	16	15	17	17	16	16	15	14
Camino Spanish SDA Company	75	76	76	76	78	77	76	76	71	70
Foresthill SDA Company	39	39	39	37	35	36	36	38	27	29
Fremont Chinese SDA Company	83	82	82	77	77	77	77	77	77	76
Hayward Korean SDA Company	0	0	0	0	0	0	0	0	0	0
Live Oak Spanish SDA Company	51	45	48	44	43	43	43	49	51	52
North Bay Korean	0	0	0	0	0	0	0	0	0	0
Natomas Crossroads SDA Company	0	0	0	0	0	0	0	0	0	0
North Highlands Spanish SDA Company Novato Horeb Haitian SDA Company	92	109	108	123	3 122	44 121	61 121	63 121	108 119	113 117
Pleasant Hill Hisp-Am Adventist Company	94	94	96	111	111	115	117	115	123	125
Redwood Valley SDA Company	0	45	39	38	37	35	37	35	35	33
Richmond Spanish SDA Company	J	73	JJ	50	57	JJ	31	33	1	19
Shasta Lake SDA Bible Fellowship Company	46	49	55	60	63	64	64	60	58	62
Sonoma Spanish SDA Company	.5	.5				0	7	39	45	72
Stockton Korean SDA Company	0	0	0	0	0	0	Ó	0	0	0
Ukiah Spanish SDA Company	-	-	-	-	-	0	38	52	54	58
Union City SDA Company	52	53	54	61	62	63	63	63	63	52
Vallejo Spanish Company	133	123	138	144	152	163	161	168	174	181
Weimar Campus SDA Company				77	107	122	160	181	225	271
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### **Ten-Year Conversion Growth in the Churches**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Alameda E Bay Chinese SDA Church	57	56	57	57	56	56	56	56	56	56
Alameda SDA Church	85	85	85	86	92	92	103	99	93	93
All Nations SDA Church of Elk Grove	330	178	172	182	175	176	192	189	188	194
Altaville Church	0	0	0	0	0	0	0	0	0	0
Alturas SDA Church	56	55	55	52	49	52	52	52	53	53
American Canyon Fil-Am SDA Church	80	93	96	102	110	113	115	114	94	94
Anderson SDA Church Angels Camp SDA Church	293 130	295 130	287 135	306 132	295 129	288 133	284 132	282 128	284 131	267 123
Angwin Village SDA Church	33	38	44	49	52	55	54	53	52	52
Antelope Hills SDA Church	200	207	217	209	220	224	217	210	205	193
Antioch SDA Church	545	555	559	569	568	582	598	606	610	600
Arcata McKinleyville SDA Church	245	241	239	238	245	213	209	206	205	201
Auburn SDA Church	566	566	555	549	539	547	556	510	505	487
Brownsville SDA Church	94	100	106	107	100	98	92	89	90	90
Calistoga SDA Church	181	171	165	161	144	136	133	134	125	113
Camino SDA Church	250	244	245	243	252	259	259	258	245	242
Carmichael SDA Church	1862	1877	1912	1911	1926	1957	1968	2013	2003	1994
Central Valley Korean SDA Church	72 751	75 772	70	66	65	68	73	73	71 750	69 740
Chico SDA Church Chico Spanish SDA Church	751 100	773 104	788 103	778 106	780 116	761 115	759 114	748 118	756 121	749 120
Citrus Heights SDA Church	79	81	89	94	89	93	94	96	92	92
Clearlake SDA Church	122	114	113	118	116	118	120	117	114	110
Cloverdale SDA Church	66	65	65	66	66	66	66	66	66	66
Colfax SDA Church	119	126	122	126	134	127	136	133	132	120
Concord International SDA Church	247	240	249	248	268	273	285	287	272	262
Concord SDA Church	0	0	0	0	0	0	0	0	0	0
Concord Spanish Church	0	0	0	0	0	0	0	0	0	0
Contra Costa Korean SDA Church	141	153	155	154	153	152	151	151	148	149
Corning SDA Church	59	61	60	60	61	61	62	61	65	64
Covelo SDA Church	70	67	64	62	60	58	57	56	54	54
Crescent City SDA Church	294	281	280	280	281	282	282	285	284	280
Dobbins SDA Church East Bay Fil-Am SDA Church	25 66	25 73	27 72	22 71	24 77	23 80	24 76	23 75	31 73	31 73
East Oakland SDA Church	0	0	0	0	0	0	0	0	0	0
El Sobrante Appian Way SDA Church	183	186	184	180	190	189	185	192	173	172
Escalon SDA Church	39	38	19	19	22	20	31	31	32	33
Eureka SDA Church	191	193	192	189	187	189	169	166	161	149
Fairfield Community SDA Church	372	411	426	420	433	435	444	441	445	432
Fairfield Suisun Spanish SDA Church	116	122	122	136	137	146	148	154	158	171
Fall River Mills SDA Church	12	10	10	13	18	22	21	21	20	20
Fort Bragg SDA Church	90	88	95	96	91	88	84	82	84	82
Fortuna SDA Church	419	417	410	408	399	404	400	394	398	394
Fremont SDA Church	261 202	255	253	260 250	262 254	267 261	276	276 267	280	106 267
Galt SDA Church Georgetown SDA Church	283 18	296 20	340 26	350 25	354 23	361 21	363 21	367 21	376 22	367 15
Golden Feather SDA Church	56	57	56	56	61	62	64	61	60	51
Gracepoint Adventist Church	510	546	552	554	553	581	581	590	595	606
Grand Advent SDA Church	420	421	433	433	434	438	442	442	448	444
Granite Bay Hilltop SDA Church	242	307	335	414	516	571	617	678	738	916
Grass Valley SDA Church	488	483	499	526	532	550	570	575	568	571
Gridley SDA Church	167	171	174	172	171	165	159	155	146	139
Hayfork SDA Church	101	98	99	88	87	86	84	82	82	78
Hayward SDA Church	514	527	531	518	516	512	519	531	532	519
Hayward Spanish SDA Church	324	321	330	344	316	321	334	344	356	345
Healdsburg SDA Church	302	300	284	273	267	274	269 222	264	256 224	244
Lakeport SDA Church Life Adventist Church of Berkeley	282 75	252 77	240 72	239 76	235 76	231 75	222 74	228 74	224 74	235 75
Lincoln Amazing Grace SDA Church	130	127	125	121	120	119	127	122	120	120
Lincoln Spanish SDA Church	34	33	33	33	37	35	38	38	38	38
Livermore SDA Church	107	113	119	121	116	117	124	117	118	75

### **Ten-Year Conversion Growth in the Churches**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Lockeford SDA Church	124	122	126	134	131	131	132	138	120	115
Lodi English Oaks SDA Church	993	1001	991	975	987	1005	986	961	949	930
Lodi Fairmont SDA Church	785	773	765	763	763	758	759	750	744	745
Lodi Spanish SDA Church	114	114	117	115	122	129	127	135	141	147
Loomis SDA Church	0	0	0	0	0	0	0	0	0	0
Magalia Upper Ridge SDA Church	181	190	189	207	205	213	213	191	180	166
Manteca SDA Church	185	189	182	184	182	179	181	174	167	165
Meadow Vista SDA Church	181	175	185	189	190	188	190	185	185	185
Middletown SDA Church	139	137	132	135	133	144	154	153	151	149
Miranda SDA Church	33	33	32	34	32	32	32	30	28	26
Mount Shasta SDA Church Napa Community SDA Church	129 1067	130 1076	126 1089	128 1122	125 1097	121 1074	125 1064	125 1058	127 1039	125 1034
Napa Spanish SDA Church	1007	164	174	189	191	192	188	194	188	152
Napa Valley Korean SDA Church	139	138	135	153	159	157	153	154	150	144
Northern CA Conference SDA Church	229	217	172	169	170	164	163	162	156	157
Novato SDA Church	132	120	123	126	126	137	139	140	138	140
Oakland Elmhurst SDA Church	268	267	259	265	265	273	266	268	267	255
Oakland Immanuel Temple SDA Church	231	220	226	225	223	223	219	218	217	218
Oakland Market Street SDA Church	850	842	840	833	828	850	855	863	861	857
Oakland Spanish SDA Church	328	358	377	426	467	424	459	462	475	469
Olivehurst SDA Church	96	86	96	95	98	113	126	132	138	136
Orangevale SDA Church	579	576	574	594	592	588	596	592	588	590
Orland SDA Church	27	29	29	31	34	37	36	36	35	35
Orleans SDA Church	52	52	53	52	52	51	51	51	50	44
Oroville SDA Church	261	267 1762	276 1751	280	255	263	264 1664	278	289	292
Pacific Union College SDA Church Palo Cedro SDA Church	1793 661	1763 670	1751 646	1716 633	1686 643	1669 649	1664 645	1653 644	1640 656	1642 643
Paradise SDA Church	1387	1369	1366	1316	1300	1298	1268	1180	1120	1092
Penn Valley SDA Church	166	170	169	166	162	147	141	140	140	140
Pittsburg SDA Church	330	328	325	327	323	323	322	320	322	323
Placerville SDA Church	747	747	736	739	750	751	758	740	566	537
Pleasant Hill SDA Church	792	772	754	741	720	748	756	791	787	788
Rancho Cordova SDA Church	88	92	95	112	118	121	127	127	122	129
Red Bluff SDA Church	327	337	341	348	358	359	361	354	357	365
Redding SDA Church	408	402	397	393	380	398	405	406	413	413
Richmond Beacon Light SDA Church	313	312	349	351	348	347	370	368	366	361
Rio Linda SDA Church	41	42	42	42	43	41	40	40	38	35
Rio Lindo Adventist Acad SDA Church Rohnert Park Korean SDA Church	72 100	70 98	73 96	71 95	72 93	66 97	66 101	61 99	66 95	69 95
Rohnert Park SDA Church	68	70	73	72	71	68	68	67	66	67
Roseville SDA Church	503	502	514	515	469	472	481	476	465	468
Round Mountain SDA Church	32	34	29	29	29	30	27	27	25	20
Sacramento Capitol City SDA Church	762	790	810	831	819	819	847	850	853	849
Sacramento Central SDA Church	1413	1488	1490	1447	1420	1429	1398	1374	1354	1341
Sacramento Fijian SDA Church				66	78	59	48	65	80	83
Sacramento Indonesian SDA Church	72	99	116	103	107	105	110	110	78	77
Sacramento Japanese-American SDA Church	0	0	0	0	0	0	0	0	0	0
Sacramento Korean SDA Church	238	237	249	261	268	270	276	279	274	277
Sacramento Samoan SDA Church	128	138	102	110	103	102	96	100	100	100
Sacramento Slavic SDA Church Sacramento Southgate SDA Church	258 131	256 133	272 133	269 144	328 143	326 138	396 159	306 164	293 162	295 151
Sacramento Soutingate SDA Church	283	309	326	374	387	349	351	352	304	309
Sacramento Tongan SDA Church	29	102	104	104	104	98	99	99	99	101
Sacramento Ukrainian Church		102	10-7	10-7	10-7	55	55	99	121	113
Sacramento Woodside SDA Church	230	228	209	214	221	230	214	218	213	222
Sacramento Yugoslavian SDA Church	103	100	101	96	96	93	86	91	96	99
San Andreas SDA Church	42	41	36	34	35	36	38	35	39	39
San Anselmo Spanish SDA Church	83	81	86	86	104	128	136	134	129	153
San Leandro Spanish SDA Church					0	61	63	96	96	104
San Ramon Valley SDA Church	107	108	108	107	105	104	110	108	107	103
Santa Rosa SDA Church	791	793	797	790	787	787	779	752	742	734

### **Ten-Year Conversion Growth in the Churches**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Santa Rosa Spanish SDA Church	119	123	111	118	122	113	114	134	127	129
Scott Valley SDA Church	40	44	44	47	45	46	45	47	43	45
Sebastopol SDA Church	125	130	132	130	141	143	142	139	146	147
Seventh-day Adventist Abundant Life Chur	51	51	61	60	59	73	67	70	65	77
Shingle Springs SDA Church	69	69	68	67	69	70	63	63	65	67
Sonoma SDA Church	111	89	87	88	86	50	48	44	41	43
St. Helena SDA Church	416	400	385	378	369	352	338	339	329	316
St. Helena Spanish SDA Church	112	124	123	128	127	126	127	125	123	121
Stockton Central SDA Church	446	446	446	450	459	457	452	465	471	462
Stockton Fil-Am SDA Church	196	228	237	239	247	249	248	248	272	272
Stockton Mayfair SDA Church	157	156	161	162	176	179	180	174	178	180
Stockton Spanish SDA Church	176	183	174	190	204	224	197	229	235	190
Surprise Valley SDA Church	18	17	17	18	15	17	17	15	15	17
Sutter Hill SDA Church	164	168	171	165	165	162	155	152	157	155
The Haven SDA Church	298	336	348	337	348	341	336	331	318	311
Tracy SDA Church	260	257	269	264	257	255	258	265	264	264
Tracy Spanish SDA Church	129	105	119	123	110	118	122	125	133	137
Trinidad SDA Church	0	0	0	0	0	0	0	0	0	0
Ukiah SDA Church	620	589	593	589	608	601	574	566	563	540
Upper Lake SDA Church	46	51	56	52	51	51	50	51	50	47
Vacaville SDA Church	120	121	113	112	104	106	104	105	107	112
Vallejo Berea SDA Church	319	321	331	331	324	322	323	323	323	326
Vallejo Central SDA Church	237	214	217	211	215	214	223	244	248	239
Valley Community SDA Church	348	355	389	386	382	376	375	379	384	383
Weaverville Trinity Lakes SDA Church	22	21	21	21	21	21	21	18	16	19
West Sacramento SDA Church	99	98	93	99	110	114	113	117	115	115
Whitmore SDA Church	52	54	46	46	51	36	39	42	39	47
Willits SDA Church	125	108	109	111	110	109	110	109	108	112
Willows SDA Church	27	28	30	28	26	23	24	24	24	25
Woodland SDA Church	102	99	95	100	102	94	96	109	107	118
Woodland Spanish SDA Church	199	206	203	207	203	203	94	94	99	100
Yountville Signs Mem. SDA Church	289	277	273	274	291	294	310	309	303	285
Yreka SDA Church	198	201	194	198	200	119	115	125	130	126
Yuba City SDA Church	357	403	412	418	397	336	330	373	366	361
Companies										
Amador Valley SDA Company	0	0	0	0	0	0	0	0	0	0
Bieber SDA Company	15	16	16	15	17	17	16	16	15	14
Camino Spanish SDA Company	75	76	76	76	78	77	76	76	71	70
Foresthill SDA Company	39	39	39	37	35	36	36	38	27	29
Fremont Chinese SDA Company	83	82	82	77	77	77	77	77	77	76
Hayward Korean SDA Company	0	0	0	0	0	0	0	0	0	0
Live Oak Spanish SDA Company	51	45	48	44	43	43	43	49	51	52
North Bay Korean	•	•	•	•	^	•	•	•	•	•
Natomas Crossroads SDA Company	0	0	0	0	0	0	0	0	0	0
North Highlands Spanish SDA Company		400	400	400	3	44	61	63	108	113
Novato Horeb Haitian SDA Company	92	109	108	123	122	121	121	121	119	117
Pleasant Hill Hisp-Am Adventist Company	94	94	96	111	111	115	117	115	123	125
Redwood Valley SDA Company	0	45	39	38	37	35	37	35	35	33
Richmond Spanish SDA Company	4.0	40		60	60	C 4	C 4	60	1	19
Shasta Lake SDA Bible Fellowship Company	46	49	55	60	63	64	64	60	58	62
Sonoma Spanish SDA Company	0	0	0	0	0	0	7	39	45	72
Stockton Korean SDA Company	0	0	0	0	0	0	0	0	0	0
Ukiah Spanish SDA Company	F2	F2	Γ4	C4	63	0	38	52	54	58
Union City SDA Company	52	53	54	61	62	63	63	63	63	52
Vallejo Spanish Company	133	123	138	144	152	163	161	168	174	181
Weimar Campus SDA Company				77	107	122	160	181	225	271

# **Treasurer's Report**

### By John Rasmussen

he Northern California Conference continues to be blessed by God and the faithful support of its members.

2018 \$42,166,427

2019 \$41,702,327

2020 \$42,185,107

2021 \$46,376,521

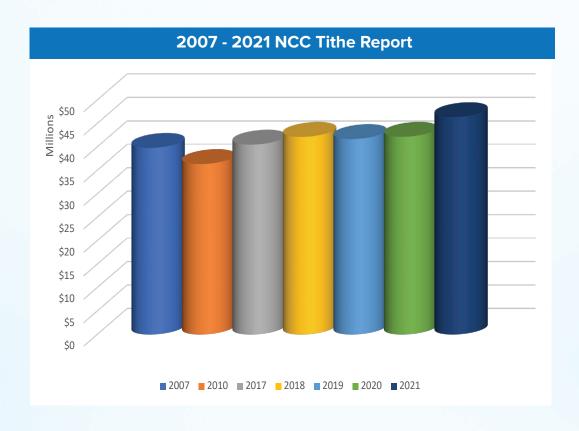
#### 2018-2021 Total Combined Tithe \$172,430,382

The tithe received by the conference supports ministry not only in our conference but around the globe. The audited financial report on the NCC website details the income and utilization of tithe, non-tithe, subsidies from the General Conference and Pacific Union, and other income.

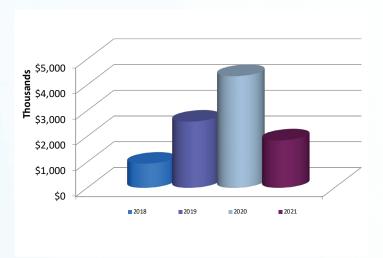
During the same years (2018-2021), based on a vote by the conference executive committee, approximately 3.5% of tithe was added to the conference reserves. These reserves are invested within the policies set forth by the General Conference. Because of God's blessings, the investments have been doing well, and we continue to maintain strong reserves, which is extremely important for a conference of our size.

Income to the Conference through the Planned Giving and Trust Department, both restricted and unrestricted, totaled about 9.7 million from 2018 to 2021. The members who remember the Lord's work in their final estate plans support ministry, local churches, and schools.

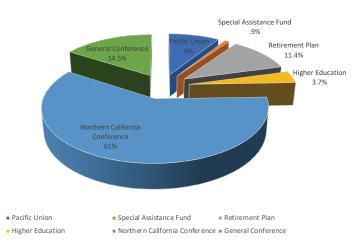
Although the conference, our churches, and schools have faced challenges, God has been faithful and remains in control. As the bible promises in Ph 4:19, "And my God shall supply all your need according to His riches in glory by Christ Jesus."



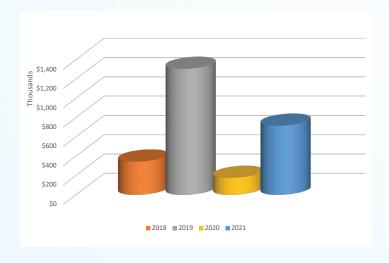
#### 2018 - 2021 NCC Bequest Income



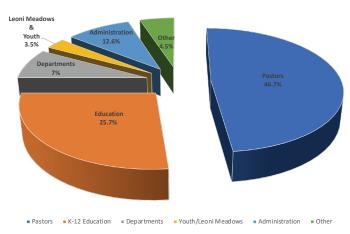
#### 2021 NCC Tithe Dollar Use



#### 2018 - 2021 NCC Investment Income



#### **2022 NCC Budget Use of Retained Tithe**



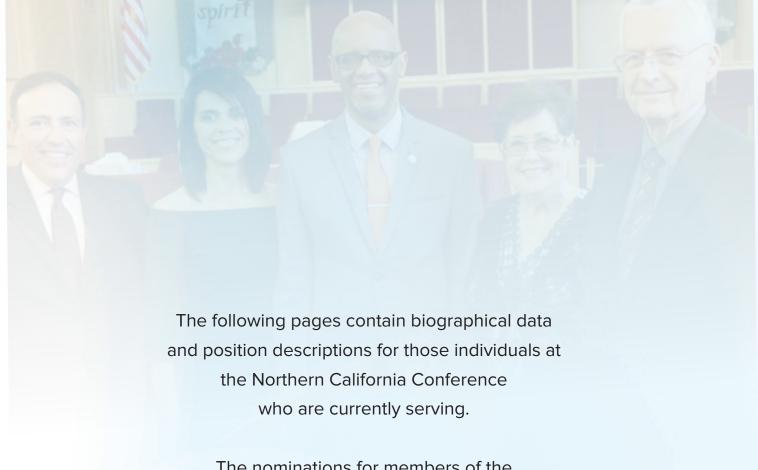


Ministry Reports

# **ADMINISTRATION**

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists



The nominations for members of the Conference Executive Committee and the Conference Bylaws Committee will also be ratified at the Session.

#### **ADMINISTRATION**

#### **President**

#### **Marc Woodson**

#### **Purpose**

The Bylaws state that the President will serve as the chairman of the Conference Session and the Executive Committee, and act as the chief executive officer.

#### **Duties**

- Provides spiritual leadership to employees and the entire church membership throughout the Conference
- Develops and leads initiatives to fulfill the purpose of the Conference as outlined in the Bylaws
- Is involved in the process of recruitment, training, and assignment of Conference employees
- Gives guidance and leadership opportunities to departmental directors of the Conference
- Promotes communication between Conference leaders and members of the churches
- Serves as chairman and member of various boards and committees within the Conference
- Promotes continuity with the total work of the church by serving on boards and committees of denominational organizations and institutions
- Works closely with the Executive Secretary and Treasurer to manage the Conference, and reports to the Conference Executive Committee and constituency
- Counsels and collaborates with the Pacific Union Conference, North American Division, and General Conference leadership teams









#### **Biography Information**

Length of Time in Office: 4 Years

Denominational Service: 32 Years

#### EDUCATION

1988 Oakwood University, B.A. Theology, A.S. Communication 1993 Andrews University, M.Div. 2006 Fuller Theological Seminary, D.Min.

#### EXPERIENCE

2018-Current President, Northern California Conference

2007-2018

Executive Secretary, Northern California Conference

2005-2007

Associate Youth Director, Southeastern California Conference

1994-2005

Senior Pastor, Mt. Rubidoux Church, Southeastern California Conference

1992-1994

Associate Pastor, San Diego 31st Street Church, Southeastern California Conference

1988-1990

Associate Campus Chaplain, Loma Linda University

1988-1990

Youth Pastor, Riverside Kansas Avenue Church, Southeastern California Conference



#### **Biography Information**

Length of Time in Office: 4 years

Denominational Experience: 27 Years

#### EDUCATION

1994 Montemorelos University, B.A. Theology 2000 Ordination as Minister of the Seventh-day Adventist Church 2021 Grand Canyon University, M.S.L Leadership

#### EXPERIENCE

2018-Present

Executive Secretary, Northern California Conference

2016-2018

Executive Secretary, Ministerial and Evangelism Director,
Arizona Conference

2014-2016

Hispanic Coordinator, Northern California Conference

2007-2014

Hispanic Coordinator, Northern California Conference

2003-2006

Hispanic Conference Evangelist, Texas Conference

1999-2002

Brownsville and San Benito English Church District Pastor, Texas Conference

1998

Evangelist Assistant, Texas Conference

1995-1998

Associate Pastor, Washington Conference

#### **ADMINISTRATION**

#### **Executive Secretary**

#### **Jose Marin**

#### **Purpose**

Works with the president and treasurer in operation and strategic planning of the conference administration. According to the Northern California Conference Bylaws, the position is to keep the minutes of the proceedings for the Conference Sessions and Executive Committee meetings, as well as vice-chair of the Executive Committee.

#### **Services and Resources**

- Approve and issue credentials and licenses to all eligible workers
- Administer and supervise the work of local church clerks relating to membership transfers, baptisms, deaths, as well as other information
- Review and recommend the development of local church organizations to the Executive Committee, such as branch Sabbath schools, affiliate groups, companies, churches
- Maintain a complete record of the proceedings of the Executive Committee and Constituency Session
- Provide counsel and advice to pastors and local church leaders as it relates to the SDA Church Manual and other policy matters
- Process all travel requests for Conference workers and overseas mission projects
- Countersign all papers and documents that require the Executive Secretary's signature.





#### **ADMINISTRATION**

#### **Treasurer**

#### John Rasmussen

#### **Purpose**

The Treasurer works closely with the President and Executive Secretary in managing the Conference and reports to the Conference Executive Committee and the constituency. The Treasurer also counsels and cooperates with the Pacific Union Conference, North American Division, and General Conference leadership.

#### Services and Resources

The By-laws guide the responsibility of the Treasurer:

- Receives and distributes all funds in harmony with the actions of the Conference Executive Committee denominational policy
- Oversees the auditing process of churches, schools, and other organizations associated with the Conference
- Prepares and presents financial statements
- Serves as chairman and member of various boards and committees within the Conference and promotes continuity with all the denominational organizations and institutions.
- Directs and counsels in the financial planning and operating of the Conference









#### **Biography Information**

**Length of Time in Office:** 29 years **Denominational Service:** 51 Years

#### EDUCATION

1971 Walla Walla College, B.S. Business Administration

#### EXPERIENCE

1994 – Current Treasurer, Northern California Conference

1984 – 1994 Secretary-Treasurer, Montana Conference

> 1980 – 1984 Secretary-Treasurer, New Jersey Conference

1978 - 1980 Under Treasurer, Potomac Conference

> 1976 – 1978 Assistant ABC Manager, Washington Conference

1971 - 1975 Accountant, Walla Walla General Hospital





Ministry Reports

# DEPARTMENTAL DIRECTORS

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists



#### **Biography Information**

**Length of Time in Office:** 6 months **Denominational Experience:** 31 years

#### EDUCATION

1991 Pacific Union College, B.A. 1997 Pacific Union College, M.A.

#### EXPERIENCE

2021 - Current Children and Family Ministries Director, Northern California Conference

2006 - 2021

Assistant to the Superintendent, Office of Education, Northern California Conference

1996 - 2006

High School Teacher, Registrar, Pleasant Hill Academy, Northern California Conference

1993 - 1996

Junior Academy Teacher, Hilltop Christian School, Northern California Conference

1991 - 1993

Elementary Teacher, White Memorial Adventist School, Southern California Conference

#### DEPARTMENTAL DIRECTOR

#### **Children and Family Ministries**

#### **Barry van Iderstein**

#### **Purpose**

Supports and promotes everything that local churches provide for the spiritual health of children ages birth through eighth grade.

#### Services and Resources

- Organizes and supports Adventurer clubs around the conference for 1,000 children and club leaders
- · Organizes an annual conference-wide Adventurer Bike Derby
- · Hosts a yearly Adventurer Fun Day each Spring
- Hosts a yearly Adventurer Family Fun Weekend at Leoni Meadows in both English and Spanish
- · Supports and promotes local church children's ministries programs
- · Trains Children's ministries and Adventurer leaders
- Coordinates NAD certification training for Adventurer leaders as well as local church Children's and Family Ministries leaders
- Supports the local churches with background checks for all Children's ministries leaders
- Supports and attends Adventurer Investiture and Induction Ceremonies
- Supports and trains local church leaders to provide Vacation Bible School programs annually
- Co-organizes the annual Pathfinder and Adventurer Leadership Convention at Leoni Meadows
- Provides resources and training for Children's Sabbath School ministry leaders and pastors
- Co-sponsors a yearly retreat of Adventurer Coordinators for strategic planning alongside Pathfinder leadership
- Attends NAD conventions for Children's, Adventurer, and Family Ministries

#### Report

The NCC Children and Family Ministry Director oversees the Adventurer Clubs, supports local church leaders as they provide children's sabbath school programming and family ministries training to empower them to lead our youngest members to an abundant life in Jesus Christ.

With the support of the fantastic team of Adventurer Area Coordinators, about 500 Adventurers and their families attended a Family Fun Event at the Sacramento

Zoo in November 2021. This was the first conference-wide Adventurer event since the COVID-19 pandemic started.

In my short time as director, I provided support and training for churches starting new Adventurer clubs, equipping new Children's Ministries leaders, and supporting Vacation Bible School programs. Additionally, I presented Family and Children's Ministries information, in Spanish, at several Spanish churches in the Sacramento Valley.

As conditions improve these annual events will return to their normal schedule: Adventurer Activities such as the Bike Derby, Family Fun Weekends at Leoni Meadows, and Family Fun Day Field Trips.

#### DEPARTMENTAL DIRECTOR

#### **Church Growth and Evangelism**

#### **Kevin Robert**

#### **Purpose**

To support pastors, principals, teachers, and local church leaders as they seek to grow the church.

#### **Church Growth**

#### Services and Resources

- Helps NCC churches become healthier by becoming community-relevant while maintaining biblical standards
- Provides several resources to help pastors assess their churches' health
- Provides a wide range of training events and resources to help churches implement steps to improve their internal health and external relevance to the unchurched
- Develops pastoral coaches and assigning them pastors who are creating missional communities

#### Report

The focus of this department is to assist churches and schools in becoming "incarnational," as found in John 1:14 - meaning to become one with their communities as Christ became flesh and dwelt among us. To do this effectively, we are creating a coaching system to come alongside our leaders and their teams as they navigate church/school health, revitalization, and church planting. Methods to be used include:

- Support systems for church planting (ACTS residency)
- Church revitalization support system (ALIVE coming 2023)
- · Centers of Influence as our existing schools
- Missional Communities that focus on small groups

#### **Current activities include:**

- Preaches and trains in areas requested by the local pastor or principal primarily focused on the concept of moving from small groups to Missional Communities.
- Develops support systems and resources to assist pastors and churches.
- Works with a carefully selected evangelism team to brainstorm and develop pathways for churches and schools to employ the forgotten ways of the New Testament and early Adventist movements

#### **Evangelism**

#### **Services and Resources**

- Provides financial resources to help churches with biblical evangelism
- Helps pastors with evangelism tools (e.g., video evangelism sermons, suggestions for guest evangelists, etc.)
- Equips churches to create better outreach events

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#### **Biography Information**

**Length of Time in Office:** 9 Months **Denominational Service:** 9 Years

#### EDUCATION

2001 Atlantic Union College, B.S.
 Physical Education

 2016 Andrews University, M.A.
 Pastoral Ministry

 2019 Ordained Minister of the Seventh-day Adventist Church

#### EXPERIENCE

2022

Church Growth and Evangelism Director, Northern California Conference

2017 - 2021

Two Church District Pastor, Southern New England Conference

2014 - 2017

Four Church District Pastor, Pennsylvania Conference Conference

2013

Bible Worker and local church plant leader, Norwood, Massachusetts  Coaches churches to become wholistically evangelistic in their communities

#### Report

- Focusing efforts on discipleship, a foundation piece of evangelism work and assist our churches in developing relevant ways to reach the lost in more practical ways
- Help our churches to understand that our schools are important centers of influence that should be treated as a base of evangelistic operations by the church
- Developing and leading 15 public meeting campaigns with funding for \$81,916 that the Evangelism Committee approved

- Distributing evangelism resources and funds to the local church when clear discipleship pathways are evident in the church and new people are connected to a support system beyond bible study. There are three steps to the discipleship pathway:
  - Help each person develop a relationship with Christ through living out life together with a current member
  - 2. Help each one to serve according to their spiritual gifts
  - Allow everyone to support each other in ministry teams or healthy missional small groups





#### DEPARTMENTAL DIRECTOR

#### **Communication and Development Department**

#### Laurie Trujillo, CFRE

#### Services and Resources

- Creates and manages a formal and comprehensive communication plan that clearly describes and promotes the work of the Conference and helps to mitigate a crisis
- Prepares, implements, and articulates a clear and strategic development plan that adds purpose to every communication piece and engages the diverse stakeholders to achieve established goals
- Serves as the public relations director and primary spokesperson/media contact for the NCC as well as the communication crisis director for media and local/state/national governments
- Defines target audiences to effectively articulate a consistent message that informs and engages stakeholders for increased support, transparency, and trust
- Develops, writes, and edits impact stories and other news items about our employees, members, churches, schools, and ministries in the NCC for the Pacific Union Recorder, Northern Lights, Northern Lights Newsletter for the Recorder, NCC Facebook, as well as other Union and NAD publications
- Identifies, expands, and improves communication channels, activities, and tools to effectively deliver information as well as establishes benchmarks that allow for effective evaluation of those efforts
- Develops and manages the various fundraising campaigns that benefit the entire conference as assigned by the leadership team
- Is a member of the Leadership Team, a newly formed leadership group as well as sits on various committees that achieve the goal of this position

#### Report

In 2019, the communication department expanded its function to include development- commonly known as fundraising and stewardship. Therefore, communication shifted from transmitting news and telling stories to a broad audience to creating purpose-driven content for a targeted audience. Here is how the department is currently structured:

#### Communication

The first task created a cohesive and long-term plan that clearly describes and promotes the work of the conference and helps to mitigate a crisis. The main components to this plan are:

- Ensuring all communication efforts reflect the core purpose and mission of the conference
- Creating a crisis management packet that includes procedures, examples, and press information.
- Creating internal standard language that communicates a clear and consistent message for a variety of audiences.

The second task effectively utilized current communication tools. This was done by defining the audience and developing a clear message that informs



#### **Biography Information**

**Length of Time in Office:** 3 years **Denominational Service:** 5 years **Job Related Experience:** 19 years

#### EDUCATION

2000 Chapman University, B.A.
Organizational Development and
Leadership
2002 Chapman University, M.S.
Human Resources
2003 - 2021 Center of Philanthropy at
Indiana University, Fundraising

#### CERTIFICATIONS

2021 International Association of Fundraising Professionals, earned CFRE (Certified Fund-Raising Executive)

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#### COMMUNICATION CONTINUED

#### EXPERIENCE

2019 - Current
Director of
Communication and Development,
Northern California Conference

2013 - 2019
Vice President of Business and
Government Relations,
Aliados Consulting Group

2017 - 2019 Director of Philanthropy, Pacific Union College

2010 - 2015 International Public Relations Advisor, Congress of the Republic of Colombia

2009 - 2010
Executive Director,
Colombian Empowerment Project

2008 - 2009 Fundraising Campaign Advisor, Leukemia & Lymphoma Society

2005 - 2008
Director of Development/Acting
Executive Director, Brent Eley Foundation/
Brent's Place

2003 - 2005 Director of Development, ACS Community LIFT and engages stakeholders and members for increased support, transparency, and trust.

#### **Communication Tools**

The tools used by the department from 2019 to 2022 are:

#### Northern Lights

A weekly newsletter and our primary method of communication. It has become the official news source of the Conference. The Pacific Union Conference and the North American Division repost our stories on a regular basis.

- The number of subscribers has increased by 25%.
- The number of people opening the newsletter has increased by 29%. That
  means more people are reading Northern Lights and learning about the
  wonderful work our churches, schools, ministries, and members are doing.
- There has been an increase of 39% in the click rate. This means that readers find the content interesting enough to go one step further and engage with us.
- We also have increased the number of contributing writers by 100%.
- We added a new communication piece called *Developing News* that allows us to communicate key/breaking news to our readership.

#### **NCC** Website

New website launched at the beginning of 2021. Value content, engagement opportunities, and other features were added to better inform our visitors. Because of its design and function, it earned second place in the Addy Awards, an





annual competition for over 40,000 marketing entries.

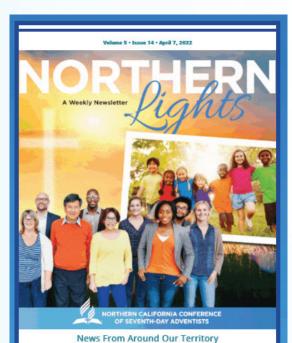
#### **Social Media**

The Conference has three social media accounts now:

**Facebook** has been used for some time but with limited success due to staff and expertise. However, as part of the new 2022 plan:

- The number of new followers has increased from 2,300 to 2,700 members
- Average page likes have increased to over 100 per month
- Average viewers reach per post has increased to 300

*Instagram* was added in 2021 and is still being developed to ensure it engages the younger audiences.



#### Rio Lindo Academy Alumni Day

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On April 2, Rio Lindo Adventist Academy held its 59th annual Alumni Homecoming.

The church service featured a concert by Rio's performing arts department and seven scholarships were awarded to deserving students totaling over \$7,000.

Attendance topped two-hundred with the class of 1972 having the largest turnout with forty. An additional thirty tuned in via Zoom according to Rika Meyer, vice-principal and director of marketing and development. Several former principals including Vic Anderson, Dennis Plubel, and Albert Miller connected with other former faculty and students.

A weekend highlight was the athletic field dedication in honor of former history teacher and coach, Lynny Chapman. He was moved to see the sign displaying his name "Chapman Field" and the tributes given by former students.

On Sunday, the athletic department capped off the weekend with the 4th annual Rio Lindo Trail Run 5k/10k race as a fundraiser for the department.

Alum Stephanie Fritz-Ta wrote on the Rio Lindo Facebook page, "I have so many great memories of growing up at Rio. Those buildings were like a second home."

This sentiment was echoed by **Mekey Lepulu**, **principal**, "Alumni Homecoming truly gave us a glimpse of the ultimate reunion that we will all have one day in heaven."







#### YouTube Channel

The conference has maintained a YouTube channel since 2016.

- Of the total lifetime views of 19,099, 76% of views occurred in 2020 and 2021.
- The number of subscribers increased by 283% and currently the channel has 505 subscribers.
- The highest number of views for one video is 1,051 and that was the 2021 State of the Conference Address by Marc Woodson, produced by this department.

#### **Development**

Development describes the work of philanthropy. Two important aspects of philanthropy are fund raising and stewardship. Clear and concise communication that effectively articulates a consistent message is necessary to increase support, transparency, and trust with stakeholders and members.

Therefore, the focus of function within the department has been developing and telling impact stories and reporting on other news items about our employees, members, churches, schools, and ministries. As can be seen in the above statistics, the focus is working.

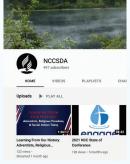
Another aspect to the development function has been to create and manage small fundraising campaigns like the Membership Assistance Fund, the Disaster Relief Fund, and the New Beginners Fund. All of which have met the fundraising goals and needs for which they were created.

Additionally, a donor database was established to track gifts and interactions with our Compassionate Givers. This new group of givers are those that support the various funds mentioned above.

Two other activities happened:

- Officially adopted a Donor Bill of Rights and Best Fundraising Practices as defined by the Association of Fundraising Professionals
- Developed and adopted the NCC Donor Privacy Policy







#### **Biography Information**

**Length of Time in Office:** 7 Years **Denominational Service:** 35 years

#### EDUCATION

1991 Pacific Union College, B.A. Theology 1993 Andrews University, M. Div. 2005 Sutter Roseville, one unit of Clinical Pastoral Education 2014 Andrews University, D. Min.

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#### DEPARTMENTAL DIRECTOR

#### **Ministerial Department**

#### Jim Lorenz

#### **Purpose**

The Ministerial Department serves and supports the 120-plus pastors and their families across the Northern California Conference territory. The department serves as the 911 (emergency call) and the 411 (informational resource) for pastors and churches.

#### Services and Resources

- Represents the NCC on Union and Division committees that serve the needs
  of local pastors and several committees at the Conference level, including
  chairing the Pastor Advisory Council and the Pre-ordained Symposium
- Responds to weekly calls from pastors and churches, ranging from minor challenges to more severe crises
- Provides friendship, encouragement, mentorship, counseling, professional development, and prayer for the shepherds of the NCC flock
- Supports churches, advising them as they work through issues, recommending resources, and providing guidance when a congregation is between pastors
- Creates the weekly "Tuesday Tidings" email newsletter for pastors, with
  essential items about employment, resources for ministry, practical tips,
  thoughtful looks at current issues, best practices, and a calendar of upcoming
  events
- Manages a continuing education program for pastors and participating in the pastoral evaluation program for NCC pastors' personal and professional growth
- Provides monthly training for the pastoral interns (pre-ordained pastors) in pastoral practices as the third part of their training (undergraduate, seminary, conference training) in preparation for ordination
- Plans various meetings for pastors—including the annual January Pastors'
  Meetings—to help promote fellowship and continued development. These
  meetings are the primary communication conduit between our pastoral staff
  and the NCC leadership
- Meets quarterly with the Pastor Advisory Council, which discusses issues of mutual concern to pastors and NCC leadership, fostering collaboration and communication
- Oversees meetings in the nine geographic areas of the conference, planned by the area Pastoral Advisory Leaders
- Assists in elders' training by helping the local pastors to train their local elders, providing Elders' Digest, and yearly elders' training events
- Serves on several committees, including the Leadership Team, the Pastoral Placement Committee, and the Evangelism Committee
- Preaches in churches around the conference around 30 times a year
- · Oversees Redwood Camp Meeting set up and take down

#### Report

Since coming to this position, I have aimed to strengthen churches by supporting the pastors. At this time, the challenges of pastoral isolation and burnout are exacerbated by the pandemic.

Before COVID, I attempted to deal with pastoral isolation by encouraging pastors to work closely and support one another by attending area pastors' meetings, ordinations, and retirements. I have worked to discourage competition between churches and encourage pastors to work together to reach our communities with the Good News.

In January 2018, we took over 90 pastors and spouses on a trip to Jordan and Israel. We are planning to take 80 pastors and spouses to Greece and Turkey in 2023—to walk in the footsteps of Paul and visit several of the churches of Revelation. One of our goals is to naturally inspire and energize pastors in their preaching and ministry by allowing them to experience places they have only read about. Moreover, another aim is fellowship—providing an opportunity for pastoral couples to mingle with other pastoral teams. Over the years, pastors have reported that these trips create lasting bonds with their fellow pastors.

Pastoral burnout was a challenge before COVID; it is now a much greater challenge. One significant survey reported that nearly 40% of pastors across different denominations in the United States thought about quitting during the pandemic (The Barna Group, Nov. 16, 2021).

Pastoral burnout directly impacts a church when a pastor struggles with reduced energy and passion. I have encouraged pastors to use their days off proactively and vacation time to meet this challenge. Many of our pastors fall into the "workaholism" category. They struggle to take care of themselves and often leave vacation time on the table. I have also talked with pastors about ways to curb burnout and regain their energy and passion. I have utilized my weekly newsletter, "Tuesday Tidings," to remind pastors to practice self-care and provide tips on protecting themselves from burnout.

After listening to the Pastoral Advisory Committee's suggestion for an online counseling option, I worked to get our pastors and teachers signed up with Kettering Ministry Care Line.

Now, as we emerge from the pandemic and into this new normal with all the chaos going on in the world, I take my duty seriously to support our pastors as we look at new challenges that we had not even thought of five years ago.

#### EXPERIENCE

2015 - Current Ministerial Director, Northern California Conference

2008 - 2015 Senior Pastor, Pleasant Hill Church

2004 - 2008 Pastor, Sacramento Woodside Church

1997 - 2003 Associate Pastor, Roseville Church

1994 - 1997 Pastor, Antelope Hills/Rio Linda District

1990 Summer Literature Evangelism, Oregon

> 1988 - 1989 Student Missionary, Japan

1987 NCC Summer Internship Evangelism, Paradise Church





#### **Biography Information**

**Length of Time in Office:** 11 years **Denominational Service:** 21 years

#### EDUCATION

1982 Pacific Union College, B.S. 1985 McGeorge School of Law, J.D.

#### EXPERIENCE

2014

Current Director, Planned Giving & Trust Services/Property Management, Northern California Conference

2011 - 2013
Director, Trust Services/
Property & Risk Management,
Northern California Conference

2001 - 2011

Director, Human Resources/
Risk Management,
Northern California Conference

#### DEPARTMENTAL DIRECTOR

### Planned Giving and Trust Services, Property Management Richard Magnuson

#### **Planned Giving Department**

#### **Purpose**

The Department engages with members to provide education and assistance to encourage and facilitate the support of the Seventh-day Adventist Church through planned estate gifts and provides professional trust and estate management for our members and their families.

#### **Services and Resources**

- Communicates with members and friends of the Northern California
   Conference the spiritual principles of gifting accumulated assets
- Presents gift plan examples to prospective donors that may meet their needs
- Shows donors that the church's financial needs are opportunities for support through their planned gifts
- Encourages donors to seek qualified legal and tax advice to help ensure that their donative intentions are best served
- · Maintains the most current training, expertise, and practice standards
- Works directly with members, churches and schools, pastors, principals, and leaders to educate and promote planned giving as an opportunity to develop and promote a culture of giving within their constituencies. The director also works directly with other NCC departments to enhance the financial support to their respective areas of ministry
- Offers a variety of gift-planning documents to church members, including wills, trusts, gift annuities, powers of attorney, and advanced health care directives—all prepared by a licensed attorney
- Maintains the highest available level of accreditation for the department by the General Conference of Seventh-day Adventists and professional certifications of all NCC planned giving consultant staff
- Utilizes multiple communication channels to share gift planning examples and ideas with church members that will inspire them and meet their needs to provide security for themselves, their families, and the work of the Church
- Provides multiple online resources, including an online Wills Planner, through a newly redesigned website at SDALegacy.org and a Facebook page at facebook.com/ncclegacy
- Presents sermons, seminars, and workshops for church members throughout the Conference
- Attends major Conference events, such as the African American Convocation and Redwood Camp
- Meets with informative displays and materials on the benefits and opportunities of planned giving
- Administers matured trusts and estates when designated by church members to fulfill their estate plans and carry out their desires
- Manages over 500 trusts, 2,000 active wills, and 200 annuities worth over \$7.2 million

#### Report

The Planned Giving and Trust Services department facilitates gifts to churches, schools, conference functions, supporting ministries, and families. Some of these are present gifts, but many more are deferred gifts. Present gifts are frequently made of cash, securities, real property, precious metals, or personal property to one or more of our entities. Deferred gifts or "planned gifts" are gifts made through wills and trusts and are received upon the donor's death.

The department also offers "life income agreements," such as annuities, pooled income funds, or charitable remainder trusts that benefit the charity and the donors, depending on their specific needs.

In addition, the department provides durable powers of attorney and advanced health care directives for our members.

Since the last Constituency Session, the department has continued to expand its work throughout the conference despite the challenges presented by the COVID-19 pandemic.

The director and three planned giving consultants have delivered dozens of sermons, seminars, and workshops via Zoom and other remote sharing platforms.

Support for church ministries through matured planned gifts has remained healthy despite the pandemic. From 2018 through 2021, the planned giving department has administered nearly \$15 million in matured gifts. Of that amount, almost \$10 million was provided to SDA ministries, with \$9,689,152 benefiting the work in our territory, \$2,825,749 of which went directly to NCC churches and schools.

After a two-year break due to COVID-19, the planned giving staff are excited to be returning to Redwood Camp Meeting, where we will staff an information booth, present seminars on current topics, and provide individually planned giving and attorney consultations for church members to assist them in their estate and gift planning needs.

Our members also continue to use our redesigned planned giving website at www. SDALegacy.org, which includes weekly updates and an online wills planner that anyone can use to get started with their personalized estate plan.



Gift Options

Create Your Plan

Meet The Staff

916-886-5699

2100 Douglas Blvd, Roseville, CA

Engaging in Positive
Change for God's Kingdom

TODAY & TOMORROW

Your charitable gift will provide vital support for projects, activities and goals that advance the mission of the

- church

  You can enjoy immediate or deferred tax benefits for
- you and your family

Learn About Wills & Bequests

 Your contribution will influence the well-being of others far into the future

Estate Planning, Charitable Giving And The Northern California Conference

The Planned Giving Department provides information to individuals that will assist them in using gift planning documents such as Wills, Trusts, Gift Annuities, Power of Attorney and Health Care Directives; that will provide for and protect family members and support God's work in Northern California and bevoken.

Our department has received the highest possible accreditation by the North American Division of the General Conference of Seventh-day Adventists and certification for all of our planned giving professional staff. We are committed to assisting you with helpful information regarding the best way for you to benefit through a planned gift and to assist you with planning for the distribution of your estate. Please give us a call at 916-886-5699 and we will be benefit the section.

Read More

Property Management Department

**Purpose** 

The Property Management Department supports the Conference and its churches and schools in the prudent acquisition, maintenance, improvement, and use of the property to maximize its contribution to furthering the mission of the Seventh-day Adventist Church.

Services and Resources

 Maintains property tax exemptions on Conference-owned property by the annual filing CONTINUED ON THE NEXT PAGE

### PROPERTY MANAGEMENT CONTINUED

- of the applicable exemption applications and supporting documentation
- Drafts, in consultation with a licensed attorney, use agreements for churches and schools that desire to allow other individuals, groups, or entities to use their facilities
- Assists churches and schools with the purchase or sale of the property
- Maintains ownership, where possible, records for all Conference-owned properties and copies of building plans for each facility
- Facilitates the review of contracts for construction and maintenance work to be performed on Conference owned properties

#### Report

Because the Conference is the legal owner of record for all church-owned properties — such as churches, schools, institutions, and campgrounds — property management is involved in all buying and selling of church properties, maintaining legal documents, and oversight of building projects.

Also, the department works closely with NCC churches and schools that desire to share their facilities with other groups or individuals. Its staff prepares use agreements that help protect the property's tax-exempt status and the church or school from unwanted liabilities that could hamper their primary missions.

NCC churches and schools benefit from an exemption from property taxes on most of their property, saving thousands of dollars that can be employed in ministry. County tax assessors across the conference territory have dramatically

increased their scrutiny of all claims for property tax exemptions, so this department has begun filing for multiple types of tax exemptions and providing guidance to churches and schools on ways to minimize exposure to tax assessments.

The department has also assisted and advised many churches and schools on how to optimize the value of their properties to support their ministries, such as through ground leases or telecommunications contracts.



NCC CHURCHES AND SCHOOLS BENEFIT FROM AN EXEMPTION FROM
PROPERTY TAXES ON MOST OF THEIR PROPERTY, SAVING THOUSANDS OF
DOLLARS THAT CAN BE EMPLOYED IN MINISTRY.

#### DEPARTMENTAL DIRECTOR

#### Youth and Young Adult Ministries

#### **Eddie Heinrich**

#### **Purpose**

The NCC Youth Ministries Department continually seeks new ways to help young people encounter Jesus, form transformative relationships with Jesus, and prepare them for His soon Second Coming.

#### **Youth Department**

#### Services and Resources for Youth

- Organizes freshmen/sophomore and junior/senior student retreats at Leoni
   Meadows
- Hosts annual conference-wide youth events
- Co-Sponsors Team Bible Academy
- Supporting and promoting local church youth rallies and youth prayer conferences
- · Sponsoring and conducting youth and pathfinder mission trips
- Training youth to speak in churches and teaching young people to lead small groups
- Financially supports events for urban youth, in conjunction with the Spanish Youth Federation (FEJA) and Urban Youth Ministry
- Supporting and helping facilitate an outdoor camp for urban youth at Leoni Meadows
- Operating Summer on the Run, a mobile summer Youth Ministry experience targeting non-churched and non-Seventh-day Adventists
- Providing resources and training for Sabbath School ministry leaders and pastors
- Providing retreats for local youth pastors for visioning, planning, and organizing local and conference-wide youth events
- Mentoring and evaluating more than 17 NCC youth pastors
- Assisting local churches in finding and selecting youth pastors to meet their individual needs

#### **Youth Report**

The NCC Youth Department is focused on creating an environment where young people actively encounter Jesus, are mentored by others with more experience and are released into their communities to share the love of Jesus through serving others.

Early February each year high school juniors and seniors from academics and public schools go to Leoni Meadows for a three-day leadership and mentoring training retreat. They learn how to facilitate group activities, effectively develop relationships with members of their small groups, and study Scripture. Under the supervision of the NCC Youth Ministry team, juniors and seniors are placed in mentoring roles where they model what they have learned during the retreat.

CONTINUED ON THE NEXT PAGE



#### **Biography Information**

**Length of Time in Office:** 16 years **Denominational Service:** 30 years

#### EDUCATION

1991 Pacific Union College, B.A. 1995 Andrews University, M. Div. 2021 Andrews University, D. Min.

#### EXPERIENCE

2006 - Current Youth and Young Adult Ministries Director, Northern California Conference

> 1998 - 2006 Youth Director, Kansas- Nebraska Conference

1995 - 1998 Chaplain, Maplewood Academy, Minnesota Conference

1994 - 1998 Camp Director, North Star Camp, Minnesota Conference

> 1991 - 1992 Pastor, Crookston Church, Minnesota Conference





## YOUTH

The NCC Freshman/Sophomore Retreat invites and encourages students from across the conference to attend. This retreat combines small group Bible studies, group interactions, and inspiration from dynamic speakers.

High school juniors and seniors get an opportunity to have their spiritual retreat on the third weekend in October. Energetic and committed speakers inspire them to develop a deeper relationship with Jesus, and group activities challenge them mentally and physically.

During the years 2020 and 2021, the youth director, assisted by the conference Youth Ministry team, hosted weekly small group meetings online. These meetings provided opportunities to connect with other young people, grow spiritually, and fellowship.

Mission trips are a big part of the ministry of the NCC Youth Department. A trip to the Ivory Coast was planned in partnership with Maranatha in March of 2020, but the week before the trip, COVID-19 hit, and the trip was postponed. As conditions have improved, plans are being made to provide mission trip opportunities for the youth and pathfinders in our conference.

#### **Summer on the Run Report**

Summer on the Run Youth Ministry has been operating for five years. It is designed to help churches reach their local communities, providing tangible ways for kids and their parents to see Jesus and the local church's excellent ministries.

A small team of young adults and a group of adult volunteers, youth pastors, and ministry leaders, led by the Youth Director, provided fun opportunities. Those who attend Summer on the Run have the chance to play, create interesting crafts, meet community leaders, eat great food, learn about activities the local church has to offer, as well as worship together through small group Bible studies, games, and music. The most effective part of this ministry is reaching and connecting unchurched youth to the church.

During the past four years, Summer on the Run has provided weeklong evangelistic opportunities for over seventeen churches, involving over one hundred staff and volunteers, serving over fifteen hundred participants, and fifteen programs for young people that can be viewed online.



# PATHFINDER EVENTS ARE AN ESSENTIAL PART OF THE ROLE OF THE YOUTH DEPARTMENT.

#### **Pathfinders**

#### **Services and Resources**

- Provides leadership and events for about 1,000 Pathfinders and staff
- Organizes the annual Pathfinder and Adventurer Leadership Convention at Leoni Meadows
- Plans the yearly fall NCC Pathfinder Camporee
- Planning two annual Pathfinder events, especially for teens
- Organizes the yearly spring Pathfinder bike-a-thon

#### **Pathfinder Report**

Each year the Pathfinder and Adventurer Departments plan a weekend retreat and training event at Leoni Meadows. This weekend includes elements that encourage personal spiritual growth, as well as training on how to be more effective leaders.

During the weekend, Master Guide classes are taught in English and Spanish. In addition, club directors and staff learn skills for dealing with young people, managing club finances, identifying, and handling difficult children, enhancing safety, and much more.

During the pandemic, the event was supplemented by having a one-day training and spiritual retreat at the Gracepoint church.

Pathfinder events are an essential part of the role of the youth department. Each year, plans are made for a conference-wide camporee, with an









#### PATHFINDERS CONTINUED

attendance of around 850; Pathfinder bike-a-thon (with several riders reaching 100 miles!), a fundraiser for the local clubs and to help with conference Pathfinder expense and mission trips; and Pathfinder Fair, where Pathfinders demonstrate the skills, they learned over the past year. During 2020, the Youth Ministry Director and the Pathfinder Area Coordinator team provided weekly online, conference-wide Pathfinder Club meetings and Director training.

Each year, teen pathfinders are invited to join the LIT (Leader in Training) program. This program is designed to help teens become influential leaders. Teen Pathfinders are trained and mentored by local club directors and pathfinder area coordinators on becoming a leader in pathfinders and the local church and given opportunities to serve.

In 2019 during the International Camporee, the Youth Director oversaw the onsite daytime activities. He and his dedicated group of volunteers facilitated activities for over 20,000 people per hour. For the 2024 International Camporee, the director will manage all daytime activities again.

In addition to his regular responsibilities, the Youth Director serves as the volunteer youth director for the Pacific Union Conference and the daytime activity director for the Chosen International Camporee.

#### **Young Adult Ministries**

#### **Services and Resources**

 Provides support and subsidy for Public Campus Ministry, including the Berkeley and Davis campuses of the University of California

#### Report

In 2021, the youth department formed a young adult committee. This group is focused on meeting the needs of the Young Adults in the Northern California Conference. These dedicated individuals are working hard to discover those needs and provide activities to help connect the young adults to an abundant relationship with Jesus and help prepare them for His soon return.





Ministry Reports

# ETHNIC COORDINATORS

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists



#### **Biography Information**

**Length of Time in Office:** 8 years **Denominational Experience:** 31 years

#### EDUCATION

1986 Korean Sahmyook University,
B.A. Theology
1988 Korean Sahmyook University,
M.A. Religion
1991 Andrews University Theological
Seminary, M. Div.
1993 Andrews University Theological
Seminary, M. Th.

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Asian/Pacific, Adventist Community Services, and Health Ministries

James Lim

#### Asian/Pacific (A/P) Ministries Department

#### **Services and Resources**

- Fulfills a unique role serving 14 churches, one company, and seven church plants/groups representing 12 nationalities
- Serves Cambodian, Chinese, Fijian, Filipino, Hmong, Indonesian, Japanese, Korean, Laotian, Samoan, Tongan, and Vietnamese congregations
- Networks with pastors and local church leaders from different cultural backgrounds and languages, uniting them to work together for the same purpose under the banner of Jesus
- Helps A/P pastors and local church leaders reach their leadership potential by providing avenues to excel in ministry work
- Helps to establish new church plants to transform them into organized churches
- Shares the Gospel with as many people as possible to win them for Christ

#### Report

Before the pandemic, the Asian/Pacific (A/P) Ministries Department focused on networking with its churches and leaders to identify their spiritual gifts, then matched them with resources to help with church growth and evangelism. Additionally, the department focused on implementing conference mission strategies for change by encouraging pastors and churches to be involved in evangelism and outreach projects. The department's efforts focused on training and providing pastors and local church leaders with avenues for growth by sending them to programs such as Adventist WestPoint of Evangelism, and Asian/Pacific Ministries conferences and conventions. The pastors and leaders implemented ideas and methods they adopted from the meetings into their local church ministries.

Since the pandemic, circumstances have hampered the numerous methods; the A/P Ministries Department turned to emergency ministry models like caring and online/telecommunication. Churches were encouraged to install and set up equipment to stream their services and respond to the members' needs through tele-visitations and online prayer programs.



In October 2021, we celebrated the organization of Sacramento Fijian church; the first to be organized in North America. The Fijian congregation invited the community to celebrate and used this event for evangelism.

Missional growth can be seen in the Filipino and Korean groups. Their radio ministry has steadily grown the Cambodian group in the Delta area. They have reached out to Delta-area Cambodians and those residing in other Northern California areas.

Each October, the Asian/Pacific churches, companies, and groups hold the

annual NCC Asian/Pacific Convocation at the Antioch church, with participation increasing over the years. The goal is not only for members to fellowship, but to be challenged and encouraged to do their best for the Master and His kingdom. The local church, youth, and young adult leaders were recognized for their passionate, hard work during the most recent event. Seeing church members share their native music, costume, and cuisine was exciting. Due to the pandemic, the convocation was canceled in 2020. However, it resumed in 2021 with a hybrid connection style.

Although the pandemic has tried to hamper the essential ministries of A/P churches, NCC A/P pastors and leaders have been motivated to evangelize and encouraged their church members to do the same. The soul-winning activities included: Online revival seminars, health seminars, weekend revival meetings, evangelistic meetings, Revelation Seminars, friendship evangelism, English as second language seminars, friendship seminars, health screenings or expos, and many others.

About 157 people joined the church through baptism and profession of faith; it is a blessing from God for the soul-winning efforts of the A/P churches.

#### **Adventist Community Services Department**

#### **Services and Resources**

- Supports food and clothing centers, crisis care, elder care, tutoring and mentoring, inner-city, disaster response, YES! (Youth Empowered to Serve) programs
- Explores new avenues of service to meet the needs of people through programs such as community gardens, food pantries, and thrift stores
- Coordinates the collection of food, clothing, and other supplies for national and international distribution
- Supports disaster relief for crises occurring within the boundaries of the Northern California Conference
- Coordinates the disaster response with Pacific Union and North American Division ACS department to bring support to the disadvantaged areas with team effort

#### Report

Due to the November 2018 Paradise fires, many members lost their homes, and NCC buildings were destroyed. During this disaster, ACS worked alongside the Intra-church Fire Relief Committee (IRC) to help with immediate relief and recovery. The Committee received and distributed more than 1.8 million dollars in donations to those affected by this disaster. In partnership with Paradise Seventh-Day Adventist

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#### EXPERIENCE

2019 - Current ACS/Health Ministry Director, Northern California Conference

2014 - Current Ethnic Coordinator, Asian/Pacific Ministries, Northern California Conference

> 2008 - 2019 Jana Valley Korean Ch

Pastor, Napa Valley Korean Church, Northern California Conference

2002 - 2008

Pastor, Baltimore Korean Church, Chesapeake Conference

1996 - 2002

Pastor, Honolulu Korean Church, Hawaii Conference

1993 - 1995

Associate/Youth Pastor, Los Angeles Central Korean Church, Southern California Conference





ADVENTIST COMMUNITY
SERVICES
CONTINUED

IN RESPONSE TO THE MANY
FIRES THAT FOLLOWED IN
2020 AND 2021, NCC ACS
WORKED WITH THE NCC
COMMUNICATION AND
DEVELOPMENT DEPARTMENT
TO ESTABLISH THE DISASTER
RESPONSE TEAM AND THE
DISASTER RELIEF FUND.

church, ACS supported the Shed Project, where 200 were built for community

In 2020, the pandemic hit our communities with the loss of livelihoods. In partnership with the NAD ACS Department, NCC ACS provided funds to the various ACS food pantries in our territory. We also provided no-cost gowns, face masks, and hand sanitizers to many churches and schools. Additionally, in partnership with the NCC Communication and Development Department, we were able to distribute funds in the amount of \$100 per person from the Membership Assistance Fund to all identified members.

In response to the many fires that followed in 2020 and 2021, NCC ACS worked with the NCC Communication and Development Department to establish the Disaster Response Team and the Disaster Relief Fund. In partnership with the local church or school, this fund assisted members and those connected to the local church or school with financial support during the first 14 days after the evacuation. Thanks to the generous donors around the US, we supported every identified member and those connected to the local church or school.

Most recently, along with the involvement of several churches, the ACS department organized a team to specifically discuss ways to aid Ukrainian and Afghan refugees affected by the war and displacement.

#### **Health Ministries Department**

#### Services and Resources:

- Health-related programs such as "Optimize Your Brain" and "Depression: The Way Out."
- Physical well-being such as Creation Health, In-Step for Life, Complete Health Improvement Program (CHIP), and 8 Weeks to Wellness
- Social lifestyles such as Journey to Wholeness, WIN! Wellness in the Conference, Diabetes Undone, with some programs available in Spanish.
- Facilitates dental/ vision clinics for local churches in conjunction with church evangelism and community services.
- Promotes practical and scientific information through two newsletters Health Unlimited and Journey to Life, and two denominational magazines -Vibrant Life and Listen
- Plans special health features and promote preventive health education at schools, camp meetings, and retreats

#### Report

Due to COVID-19, many in-person health ministry events were postponed. The Health Ministry Department adapted and provided online health lecture resources and online health ministry tools. The Health Ministry department also fielded questions related to the pandemic and relayed information regarding conference policies and guidelines.

Recently, due to the community's needs, the Health Ministry Department, in collaboration with the Life and Health Network, plans on launching ten free dental and vision clinics starting this summer.

# ETHNIC MINISTRIES COORDINATOR / DEPARTMENTAL DIRECTOR

African American Ministries, Urban Ministries, Prison Ministries, Men's Ministry

#### **Rudolph Peters**

#### **Urban Ministries Department**

#### **Purpose**

The department coordinates and oversees programs and resources relating to urban areas in the Northern California Conference.

In an urban or inner city, the church is defined as a church located within the confines of a town with a population of more than 40,000, with large concentrations of African Americans and other ethnic groups, or where there are large concentrations of people below the poverty line, regardless of race, creed, or color.

#### Services and Resources

- Provides counsel and guidance to pastors and local church leaders who direct inner-city programs
- Coordinates the work of urban city services sponsored by the conference and local churches
- Develops realistic and relevant programs to minister to people in urban areas
- Encourages the urban city churches to adopt programs that meet the needs
  of their communities, such as food and clothing distribution, healthy lifestyle
  seminars, etc., as well as partnering with community agencies in meeting
  needs
- Plans and oversees summer ministry students who work with Adventist churches in the urban areas
- Partners with the youth department in bringing summer camp to youth from urban areas through careful and strategic planning with NCC pastors and churches
- Empowers youth leadership teams to develop and implement youth events to enhance the spiritual development of youth and lead out in service projects, such as Habitat for Humanity, among others

#### Report

Over the last four years, the NCC Urban Ministries Department has assisted several churches with their urban community projects. Our department partnered with the churches in the city of Stockton to host a citywide evangelistic meeting. As a result, several individuals were baptized.

The past four years were marked by social unrest following the killing of George Floyd, an African American in Minneapolis, Minnesota. The Urban Ministry Department partnered with several churches and pastors to hold demonstrations and facilitate conversations around the issues of race and racism in America.

The world has dealt with the COVID-19 pandemic for the past four years. As the country shut down to manage the pandemic, all our churches were mobile



#### **Biography Information**

**Length of Time in Office:** May 2022 **Denominational Service:** 31 years.

#### EDUCATION

1991 Andrews University, B.A
Theology
1995 Southern Connecticut State
University, M.A. Urban Management
2018 San Francisco Theological
Seminary, D. Min. Executive
Leadership

CONTINUED
ON THE NEXT PAGE

## URBAN MINISTRIES CONTINUED

#### EXPERIENCE

2022 - Current African American Coordinator, Men's Ministry, Prison Ministry, and Urban Ministry Director

> 2020 - 2022 Rancho Cordova SDA Church, Rancho Cordova, California

2019 - 2022 Mayfair SDA Church, Stockton, California

> 2010 - 2019 Beacon Light SDA Church, Richmond, California

2005 - 2010 Market/Valley Community Church, Stockton, California

2003 - 2005 Bridgeport Tabernacle and Calvary SDA Churches, Bridgeport, Connecticut

2000 - 2003 Norwalk SDA Church, Norwalk, Connecticut

1997 - 2000 Bronx Temple SDA Church, Bronx, New York

1995 - 1997

Volunteer Pastor, Hill Seventh-day Adventist Church, New Haven, Connecticut

1993 - 1994 District Pastor, Gros Islet District, St. Lucia

1992 - 1993 Pastoral Intern, Westly District, Dominica

1991 - 1992 Pastoral Intern, Kingstown St. Vincent, and the Grenadines

1986 - 1987 Teacher, Bequia Seventh-day Adventist High School to meet the needs of those impacted most. Several churches partnered with the USDA to give out free boxes of food to the community, and some churches served as testing and vaccination sites for COVID-19.

We continue to partner with the Immanuel Temple Church in Oakland to serve communities in the greater Bay Area through the "Better Living Center" mobile health van, free health screening, and tips for healthful living.

Our goal is to continue the many community engagements and find ways to expand them while at the same time looking for new opportunities for our churches in the urban area.

The NCC Urban Ministries Department Director also serves as the NCC African American Ministries/Men's Ministries/Prison Ministries coordinator and associate director of the Ministerial Association.

#### **African American Ministries**

#### Services and Resources

- Serves as a consultant to NCC administration regarding the African American work
- Organizes the annual Urban Camp Meeting
- Serves as chairman of the quarterly African American workers' meeting.
   Assisting the youth department in planning and coordinating activities for the African American youth in the NCC
- Works with the ministerial and evangelism departments in developing plans for evangelism
- Provides the help necessary to improve communication between the African American constituency and the NCC administration

#### Report

The sisterhood of churches in the Northern California Conference includes 12 African American churches with 3,913 members.

The last four years were disruptive for all our churches as they adjusted for the impact of COVID-19. During the pandemic, all our churches were forced to explore alternate ways of ministry and staying connected. All our churches were able to transition to online worship services and ministry events that kept the membership encouraged and connected.

Over the past four years, we have said goodbye to some of our outstanding pastors while at the same time welcoming some new ones. Pastor Marvin Clarke took a call to Florida, Pastor Garrett Anderson took a call to the Grand Advent, Pastor Chanda Nunes took a call to Pacific Union College Church, and our African American Ministry Director, Pastor Willie Johnson, retired.

Over the past four years, one church was added to the sisterhood of African American Churches, as The Southgate Seventh-day Adventist voted to join our ranks.

Our churches continue to be active in evangelism and community engagement. The Sacramento Capitol City Church partnered with the city of Sacramento to provide a cooling center for their community; the Valley Community Church partnered with an agency to function as a COVID-19 vaccination and testing site. The Mayfair Church partnered with World Vision to become their distribution hub in the city of Stockton to provide furniture and household appliances to churches and non-profits. Immanuel Temple continues to serve the Bay area through their better living van.

These represent some of the ways our churches are serving their communities. We are committed to the Northern California Conference's vision of





introducing others to the abundant life in Jesus and getting them ready for his soon return.

#### **Prison Ministries**

#### **Services and Resources**

- Coordinates training for prison ministry volunteers twice a year and providing them with information on North American Division prison ministries training
- Provides resources such as Bibles, Bible study mail-in, and other resources to inmates
- Supports local church Prison Ministries Day rallies and programs, where possible

#### Report

The Prison Ministry Department continues to heed Jesus' command to minister to those in prison and, by extension, those who remain at home. During the past four years, we conducted several prison ministry rallies and training opportunities to affirm and equip those who have answered the call to minister in the many prisons within our territory.

We supply Bibles and religious literature to inmates in the prisons where we serve, allowing

them to go deeper in their study and relationship with God. Our department is excited to work with Blade of Hope, a non-profit prison ministry team committed to developing a transitional program where those released from prison can live, work, and grow in their relationship with God.

Our department continues to work with several of our churches partnering with Angel Tree to provide the children of those incarcerated with Christmas gifts and toys. We hope to grow the number of people willing to minister in the prison system and expand the number of prisons we serve.

#### Men's Ministries

#### **Services and Resources**

- Helps NCC churches develop much-needed men's ministries programs through consultations and providing necessary resources
- Supports local churches in planning and promoting relevant men's ministries
- Encourages the strengthening of father-son relationships through events and programs and encouraging spiritual counseling in this area
- Works with other men's ministries coordinators around the Pacific Union Conference in planning men's conferences that are impactful in developing the character of our men created in the image of Jesus

#### Report

The Men's Ministry Department is committed to providing every man in our conference the opportunity to grow through fellowship, education, and accountability. Our goal is to create an unstoppable movement of godly men who love their God, their families, their communities, and themselves.

Over the past four years, the Men's Ministry Department has partnered with several churches and entities to offer unique services to men. We partnered with the Hayward Church to host the Men in the Sun event, geared to provide opportunities for fathers and sons to connect at a deeper level, the Central California Conference to host the Men's Ministry retreat aboard the USS Hornet, and Christian Men Retreat, to host the annual Christian Men's Ministry Retreat at Leoni Meadows, where men are encouraged and equipped to be better husbands and fathers.



#### **Biography Information**

Length of Time in Office:
February 2022

Denominational Service: 30 years

#### EDUCATION

1993 UNADECA Costa Rica, B.A. Theology 1996 Andrews University, M. Div. 2013 Fuller Theological Seminary, D. Min.

#### EXPERIENCE

2022 - Current Hispanic Ministry Coordinator, Northern California Conference

2011 - 2022 Pastor, Fairfield Spanish and Vallejo Spanish churches, Northern California Conference

2004 - 2011 Pastor, Oakland Spanish Church, Northern California Conference

1996 - 2004
Pastor and Hispanic Ministry Coordinator,
New York Conference

#### ETHNIC MINISTRIES COORDINATOR

#### **Hispanic Ministries**

#### **Paul Guevara**

#### **Purpose**

The motto of the NCC ministries, inspired by the conference mission statement, continues to be "Transformando Gente," which translates to "Transforming People" and "Revive." The first one has to do with the work with non-converts, and the second one with the people inside the church who need to gain a new spiritual experience.

#### **Services and Resources**

- The Hispanic Ministries Department coordinator serves as a consultant and adviser to the NCC administration for evangelism and ministry regarding the Hispanic work in our conference.
- Works closely with other conference departments to meet the needs of the Hispanic pastors and constituency
- Speaks in the Hispanic churches
- Counsels conference administration in the organization of Hispanic companies and churches
- Trains and equips pastors and local church leaders in church growth and Natural Church Development
- Works as an evangelist and holding evangelist meetings
- As of December 2021, the Latino population was approximately 2,134,082, spread out in 31 counties that make up the NCC territory. The work among this community is carried on by 15 Hispanic churches and 8 Hispanic companies led by a team of 10 pastors.

#### Report

"In reviewing our history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see what the Lord has wrought, I am filled with astonishment and confidence in Christ as a leader. We have nothing to fear for the future except as we shall forget the way the Lord has led us and His teaching in our history." --Life Sketches of Ellen G. White, p. 196 (1902).

Such were the words of EGW after reflecting on the church's path and how the Lord had blessed it to that point. Sadly, the Latin community in North America has been one of the most impacted by the events of the last few years, dominated by COVID-19. But these words resonate with the NCC Hispanic work because evangelism is being done; people are responding to the gospel and have been baptized; churches have been planted, groups have become companies, and companies have been organized as churches.

In addition, despite the financial struggles brought by the pandemic, the generosity and faithfulness of the members have been evident in tithe increase among the Hispanic churches.

The gospel has continued to be spread, and ministries continue taking different forms. The Latin people have met the challenge of the pandemic by adapting and innovating, expanding through technology, social media, and creative and relevant ministries.

The church never ceased being, and amidst all, we can affirm with enthusiasm that the church's work in the Latin community is alive and well (Praise be the Lord!). If the last few years have taught us anything is undoubtedly this: The Lord takes care of His church, and "the gates of hell shall not prevail against it."

#### **Statistics**

The work of the church in the Latin community is expanding. Membership has increased, and so has the number of churches and companies. Financial growth has also been evident in the last few years. The following statistics summarize the progress in the Latin Churches in those areas:

- Membership As of December 2021, the Latino population was approximately 2,134,082, spread out in 31 counties that make up the NCC territory. The work among this community is carried on by 15 Hispanic churches and 8 Hispanic companies led by a team of 10 pastors. The Hispanic SDA Latino membership increased from 3,130 members at the end of 2017 to 3,350 members at the end of 2021. That represents an increment of about 7 percent.
- Tithe and Giving NCC Hispanic members have been faithful to God in their tithes and offerings. Regardless of the financial struggles related to the pandemic, the return of tithe increased in Latin churches. The total tithe recorded for 2017 was \$ 2,248,011. At the end of 2021, the tithe was \$2,902,473. This is a 29 percent increase over 2017.

#### **Ministries**

Women Ministries empowers Latin and Hispanic women to use their God-given spiritual gifts and talents in the home, the church, and the community for the glory of God. To achieve this goal, the Hispanic women's ministries department has developed several programs and activities, including the leadership certification courses and the monthly call to prayer services. One of the highlights of this ministry is the NCC Hispanic Women's Retreat, where more than 500 women gather annually. The retreat is characterized by its high attendance, the quality of the seminars and presentations, joy, companionship, and the spirit of prayer.

During the pandemic, some of the Women's Ministry events were continued through social media like Facebook, YouTube, and ZOOM with significant success.

In the last women's ministry retreat, about 370 women gathered in person for the first time since the pandemic at Golden Gate Academy. During this event, 205 women graduated from levels one or

two of the Leadership Certification Program.

Men's Ministries: The NCC Hispanic Men's Retreat is held every two years. In 2019, more than 200 men attended. One characteristic of these retreats is the number of non-Adventists attending. During the pandemic, this retreat and other men's ministry events were carried out virtually.

FEJA (Adventists Youth Federation) connects and ministers to the Hispanic youth in our territory through diverse programs and activities in Latin churches and the community. These include yearly youth retreats, sports activities, and programs to reach the community. For example, during the pandemic, many members of FEJA volunteered at food banks and other programs designed to help the community. Also, during the pandemic, some of the retreats took the form of virtual events, including a virtual week of prayers, virtual concerts, and other types of youth programs designed to keep the youth active. More recently, FEJA organized the first in-person retreat since COVID, in Albion, with about 125 young people participating.

ILAC (Adventist Lay Institute of California): Lay people continue to be trained to do the work of God. ILAC opened its doors on Sept. 17, 2017. The mission is to contribute to fulfilling Ellen White's dream of preparing the church for the final preaching of the Three Angels' Message and hastening the coming of Jesus Christ. Consistent with this objective, ILAC trains lay leaders to do a more effective job in reaching the unconverted and train them to become more capable leaders in their local church. This training includes Biblical and leadership training. During the pandemic, ILAC continued to train leaders virtually. As a result, about 50 lay members will graduate as Bible instructors during the month of November 2022.

Evangelism: Before the pandemic, almost all Hispanic churches and companies in the NCC territory held two or more evangelistic efforts yearly. Even though evangelism couldn't be carried on in-person, the pandemic did not prevent these evangelistic efforts. In-person evangelism became virtual evangelism, social media evangelism, hybrid evangelism, ZOOM evangelism, and personto-person evangelism through text messages, WhatsApp, and FaceTime. As a result, people were



# HISPANIC MINISTRIES CONTINUED

baptized. By the end of 2020, 90 people entered the church by baptisms or profession of Faith. By the end of 2021, 125 new souls gave their life to Jesus by baptism or profession of Faith. Currently, many in-person evangelistic efforts are taking place in all Hispanic churches.

#### **Church Growth**

Baptisms - The Hispanic churches continue to be faithful to the commission of preaching the gospel and making disciples. The Latin people of our community continue to respond to the call and give life to the Lord through baptism. Between 2018 and 2021, 566 people gave their lives to the Lord through baptism or profession of faith. As it has already been stated, even in the heart of the pandemic, people responded to the call to be baptized.

Organization of New Churches and Companies - On June 5, 2021, the Hispanic Company of San Leandro was organized as a church. On August 21, 2021, the Hispanic group in Richmond was classified as a company.







Ministry Reports

# SCHOOLS & EDUCATION

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists



#### **Biography Information**

**Length of Time in Office:** 3 years **Denominational Service:** 38 years

#### EDUCATION

1984 Pacific Union College, B.A. Physical Education, Religion 1990 La Sierra University, M.A. Administration and Leadership

#### EXPERIENCE

2019 – Current Superintendent of Education, Northern California Conference

2005 – 2019 Associate Superintendent, Northern California Conference

1997 – 2005 Principal/Teacher, Rio Lindo Academy, Northern California Conference

1991 - 1997 Vice Principal/Teacher, Rio Lindo Academy, Northern California Conference

1986 – 1991 Teacher, Hawaiian Mission Academy, Hawaii Conference

> 1984 – 1986 Teacher, Mr. Ellis Academy

# NORTHERN CALIFORNIA CONFERENCE ADVENTIST SCHOOLS

**Superintendent of Schools and Education** 

#### **Albert Miller**

#### Mission

Our NCC mission statement for Adventist education culture is: "Transforming knowledge to Wisdom, Character to Relationships, Skills to Service for God."

#### **Purpose**

The education director serves as the superintendent of 37 Adventists schools in NCC, which include:

- 3 preschools
- 24 Kindergarten-eighth grade schools
- 2 Kindergarten-tenth grade schools
- · 4 Kindergarten-twelfth grade schools
- 4 ninth-twelfth schools

#### **Services and Resources**

- Promotes Adventist education in the churches
- Meets with school boards and committees for encouragement and problemsolving
- Plans and provides materials and in-service training for orientation of school board members.
- Plans and encourages professional growth opportunities for educators, including certification renewal
- Works closely with the NCC Board of Education to meet personnel and employment needs, including hiring, dismissal, retirement, transfers, and certification of K-12 personnel
- Preserves school, student, and employee records
- Develops and maintains effective working relationships with local and state offices of education and regional accrediting associations
- Coordinates school evaluations and accreditation processing. The Pacific
  Union is providing a resource for AAA accredited schools to move to the
  Focus on Learning tool to report their school progress and improvement
  cycle. Our goal in Northern is for all our schools to move toward the FOL
  approach for accreditation.
- Disburses scholarship funds
- Promotes safe school practices and providing materials for school safety training
- Plans and provides conference-wide events such as music festivals, meetings sponsored by the Mark Blue Lecture Series, and teacher and principal inservices.
- Provides a unique ministry with the small school pastor for the 16 small NCC schools and assisting NCC teachers and pastors in bringing students closer to Jesus. The NCC small school pastor has the incredible opportunity to interact with the fantastic teachers and students in one, two, and three-teacher schools around the conference. Those interactions have included worship, weeks of prayer, fun days, interactive online student honors, field trips, birthday letters, endangered species coloring contests, and discussions about God's marvelous Creation using plant and animal specimens. Most

importantly, the small school pastor assists the parents, teachers, and pastors in growing God's kids for His Kingdom.

- Our marketing specialist continues to work with schools throughout our conference to increase the number of students and families we are ministering to at each school. Schools that have completed the marketing mentoring program have increased enrollment by an average of 22%, or 206 students overall. COVID-19 created enormous enrollment challenges for all conferences in our Union starting in the fall of 2020. While we also lost students, our drop was less than half that of any other California conference. And Fall, our enrollment has rebounded to above our pre-COVID levels.
- Identifies ways to serve Adventist students, not within the educational system, such as developing a plan for the inclusion of home school students in local school programming and encouraging a combined effort between churches and schools to provide academic support to students not attending Adventist schools.
- Addresses technology needs across NCC schools. Needs range from funding for identified technology deficits and professional growth. We are always looking for volunteers with expertise!

#### Report

Statistics - At the end of the 21/22 school year, 2,392 students, 227 educators, 34 schools, and three pre-schools were in the conference; this mission is a significant challenge! Thanks to the dedication of NCC church members, their financial support, and their prayers, the ministry of education is still a very high priority in this conference.

Healthy Schools Initiative - NCC Office of Education has been focusing on the Healthy Schools



Initiative. We have been working with Principals, Teachers, and the NCC Board of Education to identify key indicators of what makes a healthy school environment. We have initiated training and in-services to foster a healthy culture at schools.

We have begun the initial training for Standards-Based Learning, which will enhance our teacher's training in meeting students' academic needs on a more individualized basis. This will also help create a healthy learning environment for our students.

Commitments to Christ - Many NCC school students have committed to Christ. During the 2021-2022 school year, the small school pastor received 201 survey responses from students, with 82 requesting to speak with a local pastor about baptism. Students participated in new and continuing community outreach programs and mission trips at home and worldwide. Academy students increasingly were involved in Bible studies on campus, at Bible retreats, and home.

Accreditation - The NCC Office of Education is committed to enhancing the student learning experience. All secondary schools are fully WASC accredited, and all NCC small schools use the Focus

on the Learning process and are accredited by the Adventist Accrediting Association.

Policies and Forms - The NCC Office of Education has made available all its policies and forms. It encourages church members to browse this excellent source of information concerning Adventist education in the Northern California Conference.

New Bible Program – All NCC teachers have been trained to implement the new Elementary Encounter Bible Program, which was started in 2018. Ten lead teachers were introduced to the program components and strategies in April 2017. With the financial support of the Pacific Union, 100 percent of elementary teachers identified as teaching the Bible in their coursework were trained in February 2018. The program's author, Lanelle Cobbins, was the trainer for the two-day workshop. Teachers went away excited about using the Bible as a textbook and helping students build a personal relationship with their Savior.

New Student Growth Assessment – Beginning in Fall 2020, NCC students, grades 1-11 (K and 12 optional) began taking the Measures of Academic



Progress (MAP) assessment. The MAP is an adaptive computer assessment that measures student growth. The review is given three times a year and help teacher assess student achievement, measure progress, and focus instruction.

Tuition Aid – The NCC Office of Education is committed to making Adventist education more affordable. The NCC subsidizes K-12 Adventist education at 14.75 percent of tithe. Various sources have provided scholarships for K-12 students in NCC schools. Last year \$374,000 was disbursed to 266 students, and this year's total has increased to over \$387,000.

The New Convert Subsidy Program - The program allows for a two-year phase-in of tuition expenses for new members of the Adventist Church, and over the last four school years, the NCC has contributed over \$56,000 to this program. In 2021 the New Beginner's Fund enabled NCC schools to provide 218 kindergarteners a free month of schooling. God blessed our schools, and the number of Kindergarteners increased by 20% compared to the previous years. Moreover, 100% of them stayed in our schools for the entire year.

Daily Prayer for NCC Kids - The NCC Office of Education invites every church member to join them daily between 8:00-9:00 a.m. to pray for all the NCC children.

AT THE END OF THE 21/22 SCHOOL YEAR, 2,392 STUDENTS, 227 EDUCATORS, 34 SCHOOLS, AND THREE PRE-SCHOOLS WERE IN THE CONFERENCE; THIS MISSION IS A SIGNIFICANT CHALLENGE!



# COMMITTEES

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists

See Nominating Committee Report on the NCC Website under the Constituency page.



**Ministry Reports** 

# OTHER CONFERENCE MINISTRIES

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists



#### **Biography Information**

**Length of Time in Office:** 6 years **Denominational Service:** 6 years

#### EDUCATION

1983 El Salvador National University Civil Engineer
1998 Hayward State Business
Administration Seminar
2002 San Carlos, CA Business
Management Seminar

#### EXPERIENCE

2016 - Current ABC Manager, Northern California Conference





#### MANAGER, NON-VOTED POSITION

#### **Adventist Book Center**

#### Sal Alvarado

#### **Purpose**

The Northern California Adventist Book Center (ABC) sells Bibles, Adventist and evangelistic books, music, literature, DVDs, Christian gifts, vegetarian food, and more to NCC churches, schools, members, and the community.

#### **Services and Resources**

- Operates physical store at the NCC headquarters in Roseville and maintains a toll-free order line (800) 400-1844. Customers can shop online at AdventistBookCenter.com.
- Conducts pre-paid delivery trips to churches and schools throughout the NCC territory and NV/UT Conference. Stops at specific locations vary in frequency from 12 - 14 visits per year, depending on the response from local members
- Supports a significant display of books and foods at the annual Redwood Camp Meeting and the Lake Tahoe Camp Meeting
- Provides appropriate displays at the NCC Ministries Meetings and special weekend events at Leoni Meadows, such as the NCC Prayer Retreat, Hispanic retreats, the Christian Women's Retreat
- Participates in extensive outreach and sharing programs sponsored by the NCC, providing materials to churches, schools, and church members

#### Report

As disciples, we connect people to abundant life in Jesus Christ and prepare them for the Second Coming. Sharing literature, being kind to each other, serving with heart, and doing passionate work are great ways to share the gospel and connect people to abundant life in Jesus Christ.

The products sold at the ABC stores improve lives by promoting the wholeness of mind, body, and spirit. They reveal the path to a personal relationship with God and encourage people to share the good news of a soon coming Savior.

Some people do not realize that in addition to books and food, the ABC stores have various other products. For instance, a selection of Christian decorative items, gifts, and cards for sale. The store also has a large selection of books and materials in Spanish. In addition, the ABC handles Sabbath School periodicals for churches and denominational textbooks for schools and sells sharing literature in bulk to anyone interested in spreading the good news. It also stocks frozen, dry, and canned food and gluten-free products.

The Roseville ABC store serves as a hub for the NCC membership, conducting all mail orders, Food Drop off deliveries, and preparation for Redwood Camp Meeting. The ABC coordinates its billing and the distribution of material to individuals and churches, saving additional freight costs whenever possible.

I want to warmly thank all the NCC constituencies for their continued support. Customers who appreciate having the ABC store within the NCC territory, please spread the word about the great products and customer service! Also, say a word of thanks to the NCC administrators, the members of the NCC Executive Committee, and the NCC staff.

There are three ways to shop at the NCC ABC! Visit the store in Roseville, call (800) 400-1844, or shop online at Adventistbookcenter.com.

#### EXECUTIVE DIRECTOR, NON-VOTED POSITION

**Leoni Meadows Camp and Retreat Center** 

#### Craig Heinrich

The Leoni Meadows Executive Director works closely with the Conference President, Executive Secretary, and Treasurer in the management of Leoni Meadows and reports to the Leoni Meadows Operating Board.

#### Responsibilities:

- Manages the employees and volunteers of Leoni Meadows
- Manages the resources of Leoni Meadows
- Provides spiritual leadership to the Leoni Meadows ministry team
- · Directs and promotes summer camp ministry
- Coordinates and promotes the year-round camping ministry of Leoni Meadows
- Serves on the Leoni Meadows Operating Board

#### Report

The past three years have been the highest and lowest in the camp's history. From an all-time high usage in 2019 to closing our doors during COVID-19 in 2020. Then, just as we were opening again in 2021, the Caldor fire hit and changed the landscape of the ministry here at camp.

By God's grace, the damage to the camp from the fire, while tremendous, did not stop the incredible ministry of Leoni. The Marion Glover Nature Center, three staff homes, four cabins, headquarters, pool, craft building, and the entire outposts were a 100 percent loss. However, the silver lining was that the cafeteria, Meadow View Inn, Leoni House, many staff homes, and 16 cabins survived. The very things we needed to continue this vital ministry were still intact.





#### **Biography Information**

**Length of Time in Office:** 18 years **Denominational Service:** 37 years

#### EDUCATION

1985 Union College, B.A.
Youth Ministry
1985 Union College, B.S.
Secondary Education
1985 Union College, Endorsements/
Certifications: History, Religion, and
NCATE in History and Education for
grades 7-12
1993 Ordained Minister of the
Seventh-day Adventist Church

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#### LEONI MEADOWS CONTINUED

#### EXPERIENCE

2004 - current Camp Director, Leoni Meadows

1998 - current Project Manager, Sunset Lake Camp

1992 – current Coordinator, Lord's Lunch, Beltsville Seventh-day Adventist Church

1998 - 2004 Camp Director, Sunset Lake Camp

1998 – 2004 Youth Director, Washington Conference

1998 – 2001 Jr. Youth Director, Washington Conference

1995 – 1998 Youth Pastor, Carmichael Seventh-day Adventist Church

1995 – 1998 Director, Carmichael Seventh-day Adventist Day Camp for HIS Kids

1992 – 1995 Youth Pastor, Beltsville Seventh-day Adventist Church

1992 – 1993 Director, Beltsville Pathfinders, Beltsville Seventh-day Adventist Church

1991 – 1992 Religion Teacher, Rio Lindo Academy

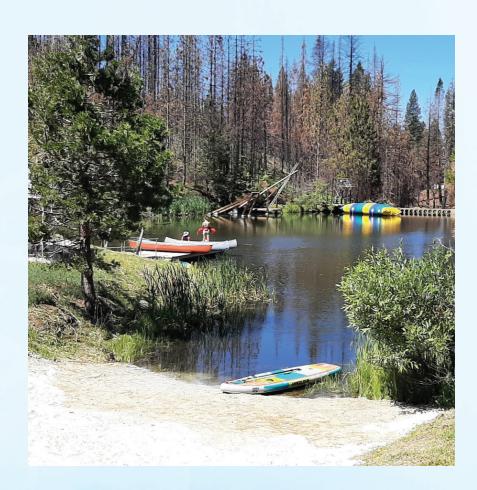
1989 – 1992 Boy's Dean, Rio Lindo Academy

1986 - 1989 Boy's Dean, Georgia Cumberland Academy Spared was enough housing that the entire staff could come back home. In the fire aftermath, leadership figured out a way to keep the staff employed and busy, building back to a 2022 opening.

Almost before the fires were out, the rebuilding began. A beautiful new barn is nearly finished. Plans for a new pool and multipurpose building are in the works. A 4.5-million-dollar grant has been procured to replant 800 acres of trees. Much of the infrastructure has been restored, and Leoni Meadows, one of God's little treasures, is ready to welcome back visitors.

Finally, it is with a grateful heart that I want to thank all of you in the Northern California Conference. Your outpouring of love has been incredible, sustaining, and appreciated. The camp is just buildings and dirt, but you give it heart and soul. To each of you that prayed for us over the tumultuous recent events. To those who have given so freely to rebuilding camp, to show up and get your hands dirty, blessings on you. You represent the best of God's people.

The camp has never been loved and appreciated more than now, in the middle of these crazy times. The Northern California Conference of Seventh-day Adventists came through in ways only God could have imagined when things got tough. Thank you for being His hands and feet.



#### ADMINISTRATOR, NON-VOTED POSITION

Napa Valley Adventist Retirement Estates (NVARE)

#### **Doug Withrow**

#### **Purpose**

The Napa Valley Adventist Retirement Estates (NVARE) is an independent-living retirement center in Yountville, owned and operated by the Northern California Conference. NVARE supports the lifestyle and practices of the Seventh-day Adventist Church.

#### Services and Resources

- Eighty-one living units, with a resident capacity of almost 100
- Foodservice includes three vegetarian meals a day—with some vegan and gluten-free options also available
- Morning worships Friday and Sabbath vespers, Sabbath afternoon programs
- Free bus transportation to Napa (Thursdays) for medical appointments and shopping
- Daily activities, including exercise classes, music, arts and crafts, and nature and travel video
- Weekly housekeeping service and room maintenance, repairs, and landscaping.
- Dish Network, 3ABN, Hope Channel, and LLBN
   The above services are included in the room rental price, based on the unit type, for more information or to schedule a visit, e-mail administrator Doug Withrow at doug.withrow@nccsda.com or call 707-944-2994

#### Report

NVARE ended 2021 with 70 residents and four deposits.

Improvements to the NVARE grounds and buildings have continued since the last constituency meeting. The pet area has recently gone had updated. Petfriendly turf is a gated neighborhood and a great place for the animals to have a little fun.

When rooms are vacant between occupants, the NVARE team remodels and updates them.

The last couple of years has been challenging due to the pandemic. NVARE





#### **Biography Information**

**Length of Time in Office:** 10 years **Denominational Service:** 46 years

#### EDUCATION

1972 Pacific Union College, attended
1999 Pacific Union College, B.A.
Business
1989 Painting Contractors License,
C-33 and Asbestos Removal
Certification
2012 California Food Handler
Certificate

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#### NAPA VALLEY ADVENTIST RETIREMENT ESTATES CONTINUED

#### EXPERIENCE

2012 - Current Administrator, Napa Valley Adventist Retirement Estates

2009 - 2012

Assistant Administrator, Napa Valley Adventist Retirement Estates

2005 - 2009

Director of Environmental Services, Napa Valley Adventist Retirement Estates

> 2001 - 2005 Landscape Department, St. Helena Hospital

1998 - 2000 Dean of Boys/ Head of Grounds, Rio Lindo Adventist Academy

1994 - 1998 Head of Grounds /Assistant Dean of Boys, Rio Lindo Adventist Academy

> 1985 - 1994 Painting Contractor

1979 - 1984 Grounds Supervisor, Northern California Conference Office

1975 - 1979 Supervisor of New Landscaping, Grounds Department, Pacific Union College

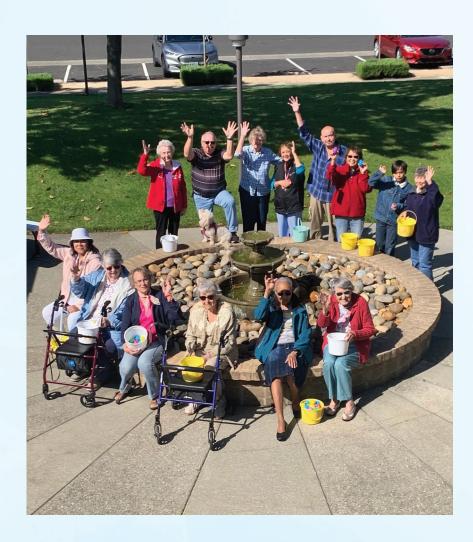
> 1974 - 1975 Delivery Driver, Dairy, Pacific Union College

faired exceptionally well with only 3 cases in the previous 2  $\frac{1}{2}$  years. The staff and residents have worked hard to keep this a safe environment.

NVARE organizes daily activities, such as morning worship, Sabbath School lesson studies, exercise programs, and music and art classes. Highlights of the week include vespers on Friday and Sabbath evenings and prayer meetings on Wednesday evenings. Residents also enjoy regular game nights and Sunday movies with fresh popcorn,

NVARE offers transportation to various programs held at Pacific Union College, schools, and churches in the area. The NVARE bus takes residents to Napa on Tuesdays for shopping and medical appointments.

With all the facility has to offer, the NVARE team hopes to continue to help residents live a comfortable, Adventist lifestyle in the beautiful surroundings of the Napa Valley.



#### PRINCIPAL

#### Rio Lindo Adventist Academy

#### **Mekey Lepulu**

#### **Purpose**

Rio Lindo Adventist Academy is the boarding school for the Northern California Conference.

Rio's co-educational program is committed to excellence in its quiet, safe, and picturesque location in Healdsburg. The culturally diverse student body allows students to interact globally while developing a close-knit community based on love and respect.

#### **Services and Resources**

- A family environment where students work, study, pray, and socialize creates lasting relationships unique to a boarding school experience
- A well-rounded experience offers quality education for the mind, body, and soul
- Qualified and caring teachers who collaborate for the success of each student
- A diverse student body rich with cultures and various life experiences
- Service opportunities for students to serve their world and local community throughout the year through community service opportunities
- Dorms that create a safe, comfortable, home-like atmosphere for students away from home
- Opportunities for students to engage in God-focused activities with others to grow in their spirituality
- Numerous elective classes allow students to pursue a wide variety of interests in Art, Music, Athletics, and our Industrial Arts program, where courses in Woodshop, Auto Technology, and Welding enable students to learn practical, fundamental world skills
- Opportunities for students to engage in an active lifestyle through our Physical Education classes, working out in our gymnasium, access to campus-wide nature trails for hiking or mountain biking, joining an athletic team, and participating in intramural programs

#### Report

Our students come from various backgrounds and experiences, and we invite them to know Rio is a place where they are welcomed. This principle of "belonging" is grounded in our school's commitment to God, as we believe that every person is made in God's image. A fundamental principle that drives campus ministry at Rio is engagement. Our student chaplain helps coordinate student involvement in spiritual programs, such as praise team, scripture reading, or speaking at church. Student discussions are a regular part of Sabbath School as a way for meaningful engagement around biblical topics. Rio students serve our local community throughout the year by assisting at the local food bank, cleaning up trash or invasive species at parks, visiting with residents at senior living communities, and more.

All Rio teachers share the common goal of helping students become imaginative, independent, and analytical thinkers. Teachers emphasize the



#### **Biography Information**

**Length of Time in Office:** 3 months **Denominational Service:** 22 years

#### EDUCATION

2004 San Jose State University, B.A.,
Child and Adolescent Development
2008 San Jose State University, M.A.,
Curriculum and Instruction
2011 San Jose State University, M.A.,
Education
2022 University of Phoenix,
working toward Ed. D Educational
Administration

#### EXPERIENCE

2021 - Current Principal, Rio Lindo Academy, Northern California Conference

2015 – 2021 Principal, Hilltop Adventist School, Northern California Conference

2001 – 2015 Teacher, Rio Lindo Academy

#### RIO LINDO ADVENTIST ACADEMY CONTINUED



importance of collaborative learning and sharing ideas to strengthen one's education. Students will be challenged to think for themselves and develop problem-solving skills that will grow throughout their lives.

In each dormitory, deans are always on duty to ensure students get the support they need to succeed academically, socially, and spiritually. Activities such as worship and dorm club events help forge a strong bond between students.

Rio's musical groups - Chorale, Lindaires, Handbells, and Orchestra - minister at churches and schools across Northern California throughout the school year. Students in the music department also take spring music tours each year to areas throughout the western US, such as San Diego, Arizona, and Seattle.

Rio students have access to free, virtual, confidential counseling through SyncTalk. We know how important it is to meet students' mental health needs. Access to professional support can help students form good study habits, process difficult circumstances, manage stress, and more as they build a foundation for success beyond high school.

To connect with students from all over Northern California, Rio hosts Sports Camp each year in the fall, where hundreds of students from NCC SDA schools learn and play together while being coached by Rio student-athletes. In February, we welcome prospective families onto campus for Academy Day to provide an opportunity for families to determine if Rio is the right place for them.

Rio's Athletic Director coordinates the Rio Lindo Trail Run, and the money raised goes to support Rio's Athletic Department. The 5k and 10k courses utilize the beautiful trails on campus providing runs along the Russian River, through apple orchards, wooded areas, and fields.

Numerous capital improvement projects have been completed in the past few years to maintain our beautiful campus. Some of these projects include new roofs on the dormitories, installation of a solar system, cafeteria carpeting removed and the floor refinished, athletic field resurfacing, electrical system updates including a large generator for use during power outages, and more.



#### **VOLUNTEER MINISTRIES**

#### Prayer Ministries Coordinator, non-voted position

#### **Robert and Esme Ross**

#### **Purpose**

The Prayer Ministries Department serves as a resource for materials and ideas for leadership in the local churches to expand the role of prayer ministries.

#### Services and Resources

- Coordinates the annual prayer retreat at Leoni Meadows for families
- Provides leadership for prayer activities and seminars at Redwood Camp Meeting
- Encourages each local church to choose a prayer coordinator who will lead in local prayer ministries
- Assists in providing speakers for prayer seminars and training programs for local churches
- Prays for conference administrative personnel, pastors, evangelists, churches, schools, teachers, and principals.
- Leads the NCC prayer line for the pastors and core team members of the Church Planting project every Wednesday from 7:00 to 7:30 a.m.
- Leads the NCC prayer phone call every Thursday from 7:00 to 8:00 a.m.
- Joins the Pacific Union Conference Prayer Leaders Phone Call every Tuesday from 7:00 to 8:00 a.m.
- Joins the North American Division prayer phone call on the first Thursday of each month from 7 p.m. to 2 a.m.

#### Report

During the past four years, the department has emphasized the importance of prayer in the lives of individuals, families, and churches throughout the conference through a variety of ways.

*Prayer Retreat -* 2022 marked the 17th consecutive NCC Prayer Retreat at Leoni Meadows. Usually, 150-200 people attend the retreat. During the weekend, there is time for private prayer, corporate group prayer, and anointings. There are also opportunities for recreation, including train rides and walks.

Due to the COVID-19 outbreak in early 2020, the NCC Prayer Retreat was canceled. It was rescheduled for 2021 but was again withdrawn as an in-person event. The Prayer Retreat was then scheduled for August 2021 as a zoom event.

Redwood Camp Meeting - NCC Prayer Ministries is very involved at Redwood Camp Meeting. Each summer, a prayer seminar is held in the campground's prayer chapel (One-Day Church). The prayer chapel is also available for people to experience personal prayer time, pray with a prayer team member, or leave prayer requests in the Prayer Box.

Prayer Quilt - Prayer ministries' beautiful prayer quilt has been displayed at Redwood Camp Meeting and the annual Prayer Retreat for over 16 years. Many names cover the quilt, and the prayer team has held and prayed over the characters many times. The words surround an inscription in the middle: "I will not forget you, see I have engraved you on the palms of my hands ... I will contend with those who contend with you and your children I will save" - Isaiah 49:15, 16, 25



#### **Biography Information**

**Length of Time in Office:** 3 years **Denominational Service:** 39 years

# PRAYER MINISTRIES CONTINUED

Local Prayer - With deep appreciation, we recognize the dedication of our local prayer coordinators and church representatives of different congregations who have significantly impacted the lives and growth of individual churches. One of the blessings of being a part of prayer ministries is to watch God change the lives of people around the conference. An early (7-8 a.m.) prayer phone call each Thursday is a blessing to all who participate or just listen in as prayers ascend to the throne room of the miracle-working God.

*Church Planting Support* - Every Wednesday morning, from 7:00-7:30 AM is prayer time for church planters.



WITH DEEP APPRECIATION, WE RECOGNIZE THE DEDICATION OF OUR LOCAL PRAYER COORDINATORS AND CHURCH REPRESENTATIVES OF DIFFERENT CONGREGATIONS WHO HAVE SIGNIFICANTLY IMPACTED THE LIVES AND GROWTH OF INDIVIDUAL CHURCHES.

#### **VOLUNTEER MINISTRIES**

#### Women's Ministry Coordinator, non-voted position

#### **Angela Fusilier**

#### **Purpose**

The NCC Women's Ministries Department assists churches in networking and provides resources, materials, and training. Each church is encouraged to design a program to meet the special needs and interests of women.

The primary goal for the NCC women's ministries is "A Ministry for Every Woman." Other goals of women's ministries programs and activities are to:

- · Strengthens members personally and spiritually
- Helps in the formation of friendships
- Provides an opportunity for church members to invite non-members and former members to Christ-centered activities.

#### Services and Resources

- · Chairs the NCC Women's Ministries Advisory Council
- Oversees the NCC Young Women's Ministries Advisory Board
- Assists congregations in starting and growing active ministries to women
- Promotes young women's ministries for teenagers and for girls ages 6-12
- Assists with grants of up to \$600 for both women's ministries and young women's ministries
- · Nurtures women who come seeking counsel and advice
- Provides information and resources of special interest to women through the NCC website
- Plans a Women's Ministry Leadership Workshop in 2022
- Provides a sensitivity to needs in congregations without women's ministries
- Provides Women of Wisdom a program for churches in which a panel of experienced women with diverse backgrounds addresses issues that women face today
- Helps with programs connected to Enditnow, including the task force, symposiums, workshops, networking with community agencies and counseling throughout Northern California

#### Supports and organizes the following programs:

- The annual Women's Day of Prayer
- PALS (Prayer and Love Saves): support for parents of children who no longer attend church
- Heart Call: a program to reunite members who are no longer attending church
- The Breast Cancer Awareness and Support Program, with Karen White, Ph.D., a survivor, prayer partner, and director of United 4 the Cause – is currently organizing several chapters in the NCC regions
- Promotes Bible study DVD programs for women's study groups throughout our conference, including "Journey of Joy" and "Surprised by Love"
- NCC women's ministries' Congo Widows Mission Project raises funds for goats to help widows of the Democratic Republic of the Congo become independent. The project has also provided truckloads of food supplies, construction, new wells, churches, and school supplies



#### **Biography Information**

**Length of Time in Office:** 5 months **Denominational Service:** 32 years

#### EDUCATION

2006 California State University, Sacramento, B.A.2008 California State University, Sacramento, M.S.W.

#### EXPERIENCE

2022 - Current Women's Ministry Coordinator, Northern California Conference

2019 - Current Women's Ministry Board Member, Northern California Conference

2003 - 2018 Young Ladies Ministry Leader Capital City Church, Northern California Conference

> 2000 - 2003 Capital City Church Clerk, Northern California Conference

1997 - 1999 Law of health/substance abuse counselor, Weimar Lifestyle Facilitator

1990 - 1996 Lifestyle Counselor 8 laws of health, New Life Health Institute

### WOMEN'S MINISTRY

CONTINUED

THE GOAL OF WOMEN'S MINISTRIES IS TO EXALT CHRIST BY ENCOURAGING, EDUCATING, AND EMPOWERING WOMEN TO RECOGNIZE THEIR UNIQUE POTENTIAL IN GOD'S SIGHT THROUGH COMMUNICATION, SERVICE, AND NETWORKING "SO THAT THEY MAY KNOW GOD" (COLOSSIANS 2:2).

#### Report

The goal of women's ministries is to exalt Christ by encouraging, educating, and empowering women to recognize their unique potential in God's sight through communication, service, and networking "so that they may know God" (Colossians 2:2). This ministry aims to minister to the women in the pews (Sabbath Morning and during the week through Bible study and events, in local communities, and around the world (through the Congo Widows Mission Project)

The 12-member NCC Women's Ministries Advisory Council is currently meeting monthly to prayerfully discuss needs and ways to help churches reach out to women.

#### Programs of note:

- The Women's Day of Prayer is the first Sabbath in March. The women's ministries department provides programs that help women come together to pray and find a deeper relationship with Jesus.
- The Women's Emphasis Day and Offering are the second Sabbath in July—a special day to encourage women to be involved in ministry and service.
- The women's ministries department provides the DVD Bible study series "Journey of Joy" and "Surprised by Love" to local women's ministries, as well as "Prayer and Loves Saves," a Bible study for parents of adult children. We have other excellent Bible studies that we recommend.
- Heart Call is a ministry for women who are taking a vacation from church. It encourages members to touch their lives to give support and encouragement.
- The Women's Ministries Leadership Conference, TURNING POINT, is for all women. Besides having keynote speakers, and breakout sessions on varied subjects about women's interests and issues women face today. The Leadership Conference also encourages and assists women's ministry leaders and other women in NCC churches. The conferences and workshops emphasize how women can better serve their churches and avoid burnout.
- Young Women's Ministries encourages churches to form a ministry for teen girls. A new and exciting Bible study series— "Real Me, Real Love, Real Beauty, Real Friends"—has encouraged young ladies. In the conference, there are different types of YWM at various churches. The YWM Advisory Board of 12 meets six times a year and schedules a banquet. "Princess Tea" ministry led for girls 6-12-year-old— which is also available for our younger girls.
- Women of Wisdom is a group of counselors, teachers, and physicians who answer questions in open forums. WOW provides a safe place for women to ask anonymous questions about issues in today's world.
- The Congo Widows Mission Project raises money to purchase goats for widows in the Democratic Republic of the Congo. Hundreds of women have become financially independent through this project.
- Enditnow Abuse Prevention is a group comprised of counselors, social workers, and pastors. They offer symposiums, workshops, support networks, and work with local agencies with churches in the NCC on abuse awareness.
- The Breast Cancer Awareness and Support Program—for women who need prayer and a friend during this challenging diagnosis.
- "Craving God" hospitality gives ideas and encouragement about how to share Christ's love in your home. From paper plates to fine chinaware, the goal is to make people feel welcomed, valued, and love.



# NAMES FOR CREDENTIALS AND LICENSES

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists

# **Names for Credentials and Licenses**

# **Credentialed Admin Ministries Employee**

Sal Alvarado Richard Bankhead Kathy Batchelor Michael Bylard Bethania Diaz Greg Fong Coreen Hicks Lvnal Ingham Richard Magnuson Jeffrey Maxwell Albert Miller Lvdia Paredes John Rasmussen Laurie Trujillo Barry van Iderstein Doug Withrow **Judy Withrow** 

# **Credentialed Missionary**

Alicia Butcher Bernadette Johnson C. Alfredo Pacheco Carmen Sandoval Cheri Collins Cheryl Polk David Anderson Debra Alexander Debra Simpson Denise Brummund Floyd Alexander Glenn Cochran J. Jesus Mora James Renslow Jennifer Kendrick Karen Wiechmann Karone Jackson

Kimberly Boutte Kimberly Jones Krista Sakata Laurie Stacev Lemoin Brewer Lisa Cimino Lynn Sandman Michele Reedy Noemi Corker Oscar Flores Premila Willmott Rickey Dalmas Roseann Dalmas Sabrina Thompson Sally Nam **Sherry Starr** Stanley Leonie Yolanda Frazier Andreia Bende Andreia Vavrik Annalisa Kim **Dwight Harr** Julie Sowersby Louise Pryor Maria Orozco Michelle Carroll Patricia Woods-Childs Raven Threatt Carina Espinoza Charissa Karn Edwin Elsner Herbert Rivas Janiece Rienks-Vaughn Kevin Haesche Lindsay Quirarte Mina Vazquez Villalon

Salome De Rodriguez

Sonia Garcia

Terry Dowdy

#### **Ministerial License**

Douglas Barahona Jason Bulgin Leif Cano Sonja Cartwright Larry Chu Joseph Crews Tui Finau Uriel Garcia Daniel Garza Manuel Gonzales Larry Graack Delinda Hamilton **Gregory Howell** Shintaro Ishihara Eric Kablanow Catrina LeSure Andriy Mykhaylovskyy Joseph O'Connor Renan Ramos Pedro Rosillo Ruben Vargas **Edward Damon Washington** Adam Weeks Roger Williams James Preston Willis III David Woolcock

## **Names for Credentials and Licenses**

## Ministerial Credential

Sasa Andelkovic Garrett Anderson Edna Asencio Tracy Baerq Melbert Baga Matthew Baker Trevor Barnes Sr. Diego Barreto Doug Batchelor Bruce Blum Edwin Brown Steven Brownell Shawn Brummund Jaime Calvo Leandro Carralero Garrison Chaffee Damian Chandler Fred Dana Jose Diaz Kevin Doe Edner Eloi Chris Estav Eleazar Famorcan Ed Fargusson Benji Ferguson Filipe Ferreira Robert Fisher Daniel Freedman Nathan Furness Cherise Gardner Kietrich Germany Glenn Gibson Bradley Gienger Walter Groff

Paul Guevara

Steve Hamilton Jonathan Hayasaka Craig Heinrich **Edmund Heinrich** Jonathan Henderson George Hilton Melissa Howell Andrew Huh Jovan Ilijev Keith Jacobson **Gregory Johnson Timothy Judson** Rob Kearbey Sean Kim Yong Hwan Kim Tyler Kraft Robert Kurtz Janeen Little Donald MacKintosh Jesse Malin Luis Manrique Jose Marin Robert Mason Ulisese Mataafa Matt Mattzella Matthew McMearty Tim McMillen Abimael Mendoza James Miho Lim Jim Lorenz Stennett Nash Jerry Nelson James Painter **Emmanuel Panugao Rudolph Peters** Mason Philpot

Ron Pickell

Noe Ramirez Zachary Reiber **David Resendes** Jeff Richards Kevin Robert Luccas Rodor Marlene Rodriguez Jean Ross Vince Saunders Jr. **Bobby Sepang** Dong Shin Peter Shin Sukho Shon Sophat Sorn Jon Terry Long Adam Thatcher **Gresford Thomas** Michael Thompson Pedro Trinidad Roman Tsyganiuk Larry Unterseher Andrew Uyeyama Miquel Verazas Jr. Mitchell Williams Eric Williams Roger Williams James Witcombe Marc Woodson Ron Yabut Daniel Yim

## Bylaws of the Northern California Conference Summary of Recommended Changes 2022

- Purpose This amendment expands on the core purpose of the Northern California Conference. As Seventh-day Adventists, we have been given a special mission from Jesus that includes all believers in Christ to the end of time. We are called to make disciples by connecting them to Christ Jesus and experience joy and fullness of life in Him here and now and teaching them to make other disciples in preparation for Christ's soon return.
- 2. **Territory** This amendment further clarifies the territory of the Conference in two ways. It makes the bylaws consistent with actual practice. (See Article III, Section—Territory and Principal Office).
- 3. Nominating Committee: This change adds a new section—The Nominating Committee. The proposed subsection C. provides direction and guidance for the selection of nominating committee members, including the number of members who serve on the nominating committee, who serves as its chair, and that the varied backgrounds of church members, including age, ethnicity, location of residence, vocation, and gender shall be represented. It ensures a majority of non-conference employee representation on the nominating committee. (See Article V, Section 1. C. Territory and Principal Office).
- 4. Notice Requirement After Receipt of Request for a Special Session: This editorial amendment clarifies the use of the term "notice", has specific requirements, stated in Article V Section 4 that apply to all types of constituency sessions. It clarifies that when the Executive Committee receives a proper request for a Special Session, it must give notice of a Special Session to the delegates within 90 days of receipt of the request. (See Article V, Section 2. —Special Session).
- 5. **Emergency Reschedule or Change of Venue of Session**: This new section makes provision to postpone or change the venue of a constituency session due to emergency circumstances. If conditions continue greater than 12 months, a Virtual Constituency Session shall be called. (See Article V, Section 3. A. B.)
- 6. Clarifying Notices for Constituency Sessions: This amendment clarifies that the notice published in the *Pacific Union Recorder*, does not satisfy any other written notices requirement to be made to the delegates of a constituency session. (See Article V, Section 3. C.)
- 7. Notice requirements when Rescheduling or Changing the Venue of Emergency Constituency Sessions: This amendment clarifies that the notice published in the Pacific Union Recorder, does not satisfy any other written notices requirement to be made to the delegates of a constituency session. (See Article V, Section 3. D.)
- 8. **Delegates for Special Sessions**: This amendment would help expedite the selection of delegates that need to be replaced and would allow sufficient time for them to receive the written notices and delegate materials in preparation for the Session. (See Article V, Section 5. A. [4].)
- Clerical Change on Method of Placement of Items on the Agenda: There is a minor change from 5 to 6
  and removes the previous section 6 to a new section on the "Method of Placement of Items on the Agenda"
  (See Article V, Section 5. And Section 6.)
- 10. Procedures for Placement of Items on Constituency Session Agendas: This new amendment provides a process for how churches may place items on the Constituency Session agenda as recommended by the Executive Committee and approval of the agenda at the Constituency Session for the purpose of allowing sufficient time to receive information and to make informed decisions. (See Article V, Section 7. A.-F.)

### **Explanation of Proposed Bylaws Amendments**

#### 1. The Purpose of the Existence of the Conference

The proposed language reflects the core purpose for the existence of the Northern California Conference. As Seventh-day Adventists, we have been given a special mission from Jesus that includes all believers in Christ to the end of time. We are called to make disciples by connecting them to Christ Jesus and experience joy and fullness of life in Him here and now, and teaching them to make other disciples in preparation for Christ's soon return.

#### **Article II • Purpose**

The purposes for which this Conference is formed are:

1. To fulfill the gospel commission of our Lord and Savior, Jesus Christ.

### Connecting people to an abundant life in Jesus Christ and preparing them for His soon return.

- 2. To coordinate the pastoral, educational, literature, health, and other ministries of the Seventh-day Adventist denomination throughout the territory of the Conference.
- 3. To promote and support the world mission program of the General Conference of Seventhday Adventists.

#### 2. The Conference Territory Is Clarified

This amendment further clarifies the southeastern and eastern boundaries of the Conference and that the principal executive office of the Conference must be in Conference territory.

#### **Southeastern Boundary Clarified**

The description of the southeastern boundary line of the Conference in the existing Bylaws, leaves a gap in the boundary between Highway 50 and the El Dorado/Alpine County line. The proposed language closes that gap by the description of the boundary "at the El Dorado/Alpine County line to its junction with\_Highway 89." This change is consistent with the boundary description in the Nevada-Utah Conference Bylaws.

#### The Eastern Boundary Clarified

The existing Article III states, "the territory of this Conference shall comprise the following counties in California," and then continues with a list of counties that are in whole or in part within the conference. It continues with a statement, "with the exception of that *small portion* of *these counties*," referring to an area with maximum straight-line dimensions of approximately 110 x 52 miles and without identification of the counties affected. The next proposed sentence clarifies the six of the 31 counties within the Conference that are impacted, the approximate location of the impacted area and that the coming list of roadways is a description of the eastern boundary of the Conference. The last sentence clarifies that the entire communities and dwellings on both sides of identified routes are not within the territory of the Conference.

#### **Clarifies that Communities Are Not Split Between Conferences**

The area within Northern California that is to the east of these roadways and communities through which these roadways pass is administered by the Nevada-Utah Conference. The

proposed modification clarifies this fact which is consistent with actual practice. The reasons for this arrangement are accessibility and the ties that members living in these communities have with entities located in Nevada.

#### Clarification of the Location of the Conference Office

The current Bylaws allow that the Conference office could be located "at any place within any of the above described counties or areas." Because the area of northeast California that is excluded from Conference territory is described in the article, the existing wording would allow the Conference office to be placed outside Conference territory! The proposed change requires that the principle executive office of the corporation (Conference) be located within Conference territory. The proposed change to the wording on temporarily changing the location of the Conference executive office is for clerical reasons only.

#### **ARTICLE III • Territory and Principal Office**

The territory of this Conference shall comprise the following counties in California: Alameda, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba. (with the exception of that small portion of these counties along the east of Highway 89, beginning at its junction with Highway 50, Eastern portions of the counties of El Dorado, Placer, Nevada, Sierra, Plumas and Lassen are outside the territory of the Conference. The eastern boundary of the Conference, along the excluded territory, is described as follows: Beginning at the California/Nevada state line, along the El Dorado/Alpine County line, south of Lake Tahoe to its junction with Highway 89, and northward along Highway 89, to its junction with Highway 36, west of Lake Almanor and along and south of Highway 36 eastward to its junction with Highway 395, following along Highway 395 Northbound, and to Wendel Road, and east along Wendel Road to the California/Nevada line)., Those entire communities and places of habitation through which the afore described route passes, including Truckee, Quincy and Susanville are not included within the territory of the Conference.

The Constituency will fix the location of the principal executive office of the corporation at any place within any of the above described counties or areas the Conference territory. The Executive Committee may temporarily change the location of the principal executive office on a temporary basis.

#### 3. Direction and Guidance for Selection of Nominating Committee Members,

The sentence, "The nominating committee shall be chaired by the President of the Pacific Union Conference or the President's designee," in Article V, Section 1, B, would be moved to Article V, Section 1, C to allow matters related to the nominating committee to be addressed together in one subsection.

The proposed subsection C provides direction and guidance for the selection of nominating committee members including the number of members who serve on the nominating committee and who serves as chair of the committee. It requires that the committee members represent the characteristics and backgrounds of church members including factors such as age, ethnicity, location of residence, vocation, and gender and ensures a majority of non-conference employee representation on the nominating committee.

#### **ARTICLE V** • Constituency Sessions • Section 1, B and C

- B. Every fifth year, beginning in 2022, the regular delegates from each church shall elect one representative for an organizing committee at least sixty (60) days before the session. For each full five hundred (500) church members of their church the delegates shall select one (1) additional representative. The organizing committee will meet and appoint a nominating committee and other ad hoc committee(s) as needed for the session at least twenty-eight (28) days before the session. The ad hoc committee(s) shall begin their work at least fourteen (14) days prior to the session and shall report to the session. The nominating committee shall be chaired by the President of the Pacific Union Conference or the President's designee.
- C. The Nominating Committee shall consist of twenty-three (23) members who shall be regular delegates or ex officio delegates, including the President of the Union or the President's designee who shall serve as the chair. There shall be representation on the Committee from varied backgrounds, considering such factors as age, ethnic origin, locale, vocation, gender, or any other category deemed appropriate. At least fifty-one (51) percent of the Nominating Committee shall not be Conference employees. Not more than five (5) shall have served on the previous Nominating Committee. No immediate family members (i.e., spouses, parents, children, or siblings), may serve on the Nominating Committee at the same time.

#### 4. Notice Requirement After Receipt of Request for a Special Session

The clause, "shall give notice of the special session" is proposed to replace the phrase "shall announce this session." What constitutes "Notice" of Special Sessions is specified in Article V, Section 3, B and C of the Bylaws while the word "announce" has no specified requirements. "Notice" of a Special Session requires publication in the Pacific Union Recorder and written notice to delegates. This proposed modification clarifies that when the Executive Committee receives a proper request for a Special Session, it must give notice of a Special Session to the delegates within 90 days of receipt of the request.

#### **ARTICLE V • Constituency Sessions • Section 2**

Special Session: The Executive Committee may call a special session at such time and place as deemed proper by the Executive Committee. In addition, if a request for a special session is received from thirty (30) percent of the churches, the Executive Committee shall announce give notice of the special this session within ninety (90) days of receipt of the request.

#### 5. Emergency Constituency Sessions

Disasters and disease have increased in frequency, and we have already been forced, due to Covid-19, to postpone a Constituency Session. This change in the Bylaws gives authority to the Executive Committee to postpone a Constituency meeting up to 12 months in the case of an emergency. Should that occur, the Executive Committee would continue, as it routinely does, to make decisions for the Conference between Constituency Sessions and be empowered to extend terms of the existing officers up to 12 months beyond their usual term. If the emergency circumstances persist, causing a delay of greater than 12 months, the Executive Committee would be required to call a virtual Constituency Session to be conducted by remote electronic means, enabling the constituents to exercise their role in conducting the business of the Conference without further delay.

#### **ARTICLE V** • Constituency Sessions • Section 3

#### **Emergency Reschedule or Change of Venue of Session:**

In cases where the Conference Executive Committee determines emergency circumstances make a regular or special Constituency Session, described in Article V, impossible or highly impractical (e.g., war, disease, disaster, pandemic, civil disorder, government regulation, threats or acts of terrorism or similar events), the Conference Executive Committee may change the venue and/or postpone the Constituency Session until the circumstances above allow. Any such postponement of a Regular session for which election of officers is due per Article V, Section 1, subsection A, may extend the five-year term of the current officers and other elected personnel until such time as a Regular Constituency Session can be held.

In the event the Conference Executive Committee postpones an in-person Constituency Session for more than 12 months because of any of the circumstances described in Article V, Section 3, the Conference Executive Committee shall call a virtual Constituency Session to be conducted by electronic or other remote access. The Conference shall take reasonable measures to allow participation by delegates. Any action that could be taken at an in-person Session may also be taken at a virtual Constituency Session.

#### 6. Clarifying Types of Notices for Constituency Sessions

This is a minor change that would clarify that the notice published in the *Pacific Union Recorder*, does not satisfy the requirement for any other notice for Regular or Special Constituency sessions. This change is needed because notices published in the *Pacific Union Record* are written notices to delegates as are the notices that are sent to the delegates.

C. <u>In addition to the A Notice</u> required to be published in the *Pacific Union Recorder*, a written notice of a regular or special session of this Conference, giving the time and place, shall be sent by electronic or regular mail to each delegate at least twenty (20) days before the date of the session.

#### 7. Rescheduling or Changing the Venue of Emergency Constituency Sessions

In a case when the Executive Committee determines that a reschedule or change of venue of a Constituency Session is required due to an emergency defined in Article V, Section 3, this subsection would apply the same notice requirements as in normal circumstances except that when there is insufficient time between the arising of the emergency and the Session to give the required notice. In that case, this measure would allow notice to be given solely in the Pacific Union Recorder.

#### **Article V • Constituency Session • Section 4, D**

D. A notice of change of venue or postponement issued pursuant to Article V, Section 3, shall be given in the same timeframe and manner as required in subsections A, B, and C, of this section, as applicable, and where time permits. In the event a change of venue or postponement is deemed necessary when there is insufficient time to provide notice in the timeframe and manner as required by subsections A, B, and/or C, then written notice shall be provided as soon as practicable to each delegate and, where time allows, by publishing notice in the Pacific Union Recorder immediately prior to the session that is the subject of the change of venue or postponement.

#### 8. <u>Delegates for Special Sessions</u>,

The purpose of this proposed measure is to expedite the selection of delegates for Special Sessions

to assure that churches have representation. The thirty (30) day limitation for election of replacement delegates allows the Conference time to provide the written notices and get materials to delegates in preparation for the Special Session.

#### **ARTICLE V • Constituency Sessions • Section 5**

Section 4.5. The voters of each Conference Constituency Session shall be the following:

- (1) One (1) for the church.
- (3) The delegates shall be elected by each church not later than ninety (90) days prior to each regular session.
- (4) The delegates shall serve at any special session that may arise before the next regular session unless a church elects to replace a delegate. until their successors are elected. Any replacement delegates shall be elected not later than thirty (30) days prior to the special session.
- Section 56. Before the transaction of business, a quorum shall be established of fifty-one (51) percent of those delegates as stated in Section 4. Once business has been transacted, the delegates present shall constitute a quorum.

#### 9. Procedures for Placement of Items on Constituency Session Agendas

The proposed measure would replace the existing methods for placement of items on Constituency Session agendas that would apply to Conference Officials, local churches, and the Executive Committee. Constituency Sessions occur during very limited time frames, lasting only a few hours during which delegates must make important and sometimes monumental decisions. These require sufficient information to be communicated to delegates in order for them to consider and make informed decisions. Time is precious and issues that are irrelevant, have in the past exhaustively discussed, decided and there isn't any new information or development on the issue, don't impact the conference as a whole, are inconsequential, inappropriate, require unlawful actions, create liability, etc. take precious time away from the issues that must be decided. This amendment would help to assure that only pertinent issues are placed on the agenda by empowering the Executive Committee to review, approve or not approve agenda items by applying the criteria provided in this section.

This measure would provide procedures to place matters on the Constituency Session agenda either by Executive Committee decision or by request of at least 10 churches in business session that voted to recommend a proposed item be placed on the agenda. (Please see Subsection D.)

There is a 60-day time limit, before a Constituency Session, for the submission of agenda items because of the (1) notice requirements that apply to Constituency Sessions in Article V, Section 3 and (2) to give sufficient opportunity for the Executive Committee to meet, consider and act on proposed agenda items.

Section 6. An agenda for each regular session shall be prepared by the Chair and submitted to the delegates at least twenty (20) days prior to the session.

A. Delegates shall have the right to place items on the agenda, as recommended by their respective church in business session. Agenda items should relate to issues impacting the Conference as a whole. All such agenda items must be submitted in writing to the Chair at least sixty (60) days prior to the session.

B. The agenda shall include a discussion-only period at the end of the meeting for open discussion from the floor.

#### **ARTICLE V** • Constituency Sessions • Section 7

#### Agenda:

#### A. Method of Placement of Items on the Agenda

- (1) The Officers of the Conference shall recommend a general agenda to the Executive Committee for approval.
- (2) A Church in business session shall have the right to offer items for placement on the agenda pursuant to the procedure set forth in this section.
- (3) The Executive Committee may add items to the agenda.
- B. Each proposed agenda item shall be submitted to the Executive Committee at least sixty (60) days prior to the session and shall be accompanied by a separate written statement that clearly states the relevant facts and reasons for the request.
- C. The Executive Committee shall consider each agenda item request that complies with

  Subsections A and B above to determine if it will be placed on the agenda. Criteria the

  Executive Committee may consider in determining if an item shall be placed on the agenda include, but are not limited to, the following:
  - (1) The requested agenda item is relevant to a function of the Churches or the Conference.
  - (2) The requested agenda item pertains to a substantial portion of the Churches or to the Conference as a whole.
  - (3) The requested agenda item does not pertain to confidential Conference employee personnel matters.
  - (4) Where the requested agenda item has been on the agenda of a prior constituency session, the request states a compelling reason why the issue should be reconsidered.
  - (5) The requested agenda item does not require action that is unbiblical, illegal, immoral, unethical or unfeasible.
- D. To be placed on the agenda, a requested agenda item must be approved by the Executive Committee or alternatively, an item shall be placed on the agenda if at least ten Churches in business session recommend that the proposed item be placed on the agenda.
- E. The agenda shall be submitted to the constituency for approval at the beginning of the constituency session. Approval shall be by majority vote.
- F. The agenda shall include a discussion-only period at the end of the meeting for open discussion from the floor. The delegates reserve the right to limit the length of time reserved for open discussion and otherwise place limits on debate, such as limits on the length of a delegate's time to speak or limits on the number of times a delegate may speak.



# AMENDMENTS

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists

#### BYLAWS OF THE NORTHERN CALIFORNIA CONFERENCE OF SEVENTH-DAY ADVENTISTS As of September 30, 2018 PURPOSE- BYLAWS AMENDMENT RATIONALE: This amendment expands on the core purpose of the Northern California Conference. As Seventh-day Adventists, we have been given a special mission from Jesus that includes all believers in Christ to the end of time. We are called to make disciples by connecting them to Christ Jesus and experience joy and fullness of life in Him here and now, and teaching them to make other disciples in preparation for Christ's soon return. RECOMMENDED, To amend the Northern California Bylaws, Article II— Purpose, to read as follows **ARTICLE II Purpose** The purposes for which this Conference is formed are: 1. To fulfill the gospel commission of our Lord and Savior, Jesus Christ. To connect people to an abundant life in Jesus Christ and prepare them for His soon return. 2. To coordinate the pastoral, educational, literature, health, and other ministries of the Seventh-day Adventist denomination throughout the territory of the Conference. 3. To promote and support the world mission program of the General Conference of Seventh-day Adventists.

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Bylaws of the Northern California Conference As Amended September 30 • Page 3

deemed appropriate. At least fifty-one (51) percent of the Nominating Committee shall not be Conference employees. Not more than five (5) shall have served on the previous Nominating Committee. No immediate family members (i.e. spouses, parents, children, or siblings) may serve on the Nominating Committee at the same time. 

> Bylaws of the Northern California Conference As Amended September 30 • Page 4

#### PURPOSE- BYLAWS AMENDMENT

RATIONALE: This new section makes provision to postpone or change the venue of a constituency session due to emergency circumstances. If conditions continue greater than 12 months, a Virtual Constituency Session shall be called.

RECOMMENDED, To add this new section on the Northern California Bylaws, Article V Section 3. A and B—Emergency Reschedule or Change of Venue of the Session, to read as follows

Section 3. Notices: Emergency Reschedule or Change of Venue of Session:

- A. In cases where the Conference Executive Committee

  determines emergency circumstances make a regular or
  special session, described in Article V, impossible or
  highly impractical (e.g., war, disease, disaster, pandemic,
  civil disorder, government regulation, threats, or acts of
  terrorism or similar events), the Conference Executive
  Committee may change the venue and/or postpone the
  Constituency Session until the circumstances above
  allow. Any such postponement of a regular session for
  which election of officers is due per Article V, Section 1,
  subsection A, may extend the five-year term of the
  current officers and other elected personnel until such
  time as a regular session can be held.
- B. In the event the Conference Executive Committee

  postpones an in-person Constituency Session for more
  than 12 months because of any of the circumstances
  described in Article V, Section 3A, the Conference
  Executive Committee shall call a virtual session to be
  conducted by electronic or other remote access. The
  Conference shall take reasonable measures to allow
  participation by delegates. Any action that could be
  taken at an in-person session may also be taken at a
  virtual session.

Bylaws of the Northern California Conference As Amended September 30 • Page 6

#### PURPOSE- BYLAWS AMENDMENT

RATIONALE: This amendment explains that this subsection would require the same notice requirements as in normal circumstances except that when there is insufficient time between the arising of the emergency and the Session to give the required notice. In that case, this measure would allow notice to be given solely in the Pacific Union Recorder.

RECOMMENDED, To add this new section on the Northern California Bylaws, Article V, Section 4. D, to read as follows

D. A notice of change of venue or postponement issued pursuant to Article V, Section 3A, shall be given in the same timeframe and manner as required in subsections A, B, and C of this section, as applicable and where time permits. In the event a change of venue or postponement is deemed necessary when there is insufficient time to provide notice in the timeframe and manner as required by subsections A, B, and/or C, then written notice shall be provided, as soon as practicable, to each delegate and, where time allows, by publishing a notice in the Pacific Union Recorder immediately prior to the scheduled time of the session that is the subject of the change of venue or postponement.

1 2 3	(5)	reason why the issue should be reconsidered. The requested agenda item does not
4 5 6	(-)	require action that is unbiblical, illegal, immoral, unethical, or unfeasible.
8 9 10 11	must be ap alternativel least ten (1	ed on the agenda, a requested agenda item oproved by the Executive Committee or ly, an item shall be placed on the agenda if at 0) churches in business session recommend oposed item be placed on the agenda.
12 13 <b>E.</b> 14 15 16	approval at	a shall be submitted to the Constituency for the beginning of the Constituency Session. Thall be by majority vote.
17 <b>F.</b> 18 19	end of the I	a shall include a discussion-only period at the meeting for open discussion from the floor.  Ites reserve the right to limit the length of time
20 21 22 23	on debate,	or open discussion and otherwise place limits such as limits on the length and number of gates may speak.
24 25 26 27		
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# NCC BYLAWS

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists

# HE NORTHERN CALIFORNIA CONFERENCE ADVENTISTS OF SEVENTH-DAY ADVENTISTS

(as September 30, 2018)

#### **ARTICLE I**

#### Name

This corporation shall be known as the NORTHERN CALIFORNIA CONFERENCE OF SEVENTH-DAY ADVENTISTS, hereinafter known as the Conference. This Conference is a part of the Pacific Union Conference of Seventh-day Adventists, which in turn is a part of the North American Division of the

General Conference of Seventh-day Adventists, world headquarters of the Seventh-day Adventists. The Conference is a nonprofit religious corporation and is not organized for the private gain of any individual or entity. It is organized under the California Nonprofit Religious Corporation law exclusively for religious purposes. The Conference is organized exclusively for religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. Notwithstanding any other provisions of these articles, the Conference shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of the



Conference, and the Conference shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from federal income taxes under Section 501(c)(3) of the Code, or (2) by a corporation, contributions to which are deductible under Section 170(c)(2).

#### **ARTICLE II**

#### **Purpose**

The purposes for which this Conference is formed are:

- 1. To fulfill the gospel commission of our Lord and Savior, Jesus Christ.
- 2. To coordinate the pastoral, educational, literature, health, and other ministries of the Seventhday Adventist denomination throughout the territory of the Conference.
- 3. To promote and support the world mission program of the General Conference of Seventh-day Adventists.

#### **ARTICLE III**

#### **Territory and Principal Office**

The territory of this Conference shall comprise the following counties in California: Alameda, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba (with the exception of that small portion of these counties along the east of Highway 89, beginning at its junction with Highway 50, south of Lake Tahoe and northward along Highway 89, to its junction with Highway 36 west of Lake Almanor and along and south of Highway 36 eastward to its junction with Highway 395, following Highway 395 Northbound, and Wendel Road to the California/Nevada line).

The Constituency will fix the location of the principal executive office of the corporation at any place within any of the above described counties or areas. The Executive Committee may change the location of the principal executive office on a temporary basis.

#### **ARTICLE IV**

#### **Terminology**

Church: An organized body of members which is one of the churches established by the Northern California Conference of Seventh-day Adventists.

Conference: The Northern California Conference of Seventh-day Adventists.

Denomination: The Seventh-day Adventist Church as governed by the General Conference of Seventh-day Adventists.

Constituency: Members of the churches.

Member: A person who is accepted into membership by a church. The Corporation has no members within the meaning of the California Nonprofit Religious Corporation Law.

#### **ARTICLE V**

#### **Constituency Sessions**

Section 1. Regular Session: The Conference shall hold a regular session approximately every thirty (30) months commencing after the 2022 regular session at such time and place as the Executive Committee shall designate for the purpose of receiving reports from the officers, department directors, or other agents of the Conference; to pass recommendations and resolutions and to

transact such other business as may come before the session.

A. Every fifth year, beginning in 2022, the regular session shall also elect by secret ballot the President, Executive Secretary, Treasurer, Executive Committee, Bylaws Committee, and department directors, who shall be elected for a five-year term or until their successors are elected and take office.

B. Every fifth year, beginning in 2022, the regular delegates from each church shall elect one representative for an organizing committee at least sixty (60) days before the session. For each full five hundred (500) church members of their church the delegates shall select one (1) additional representative. The organizing committee will meet and appoint a nominating committee and other ad hoc committee(s) as needed for the session at least twenty-eight (28) days before the session. The ad hoc committee(s) shall begin their work at least fourteen (14) days prior to the session and shall report to the session. The nominating committee shall be chaired by the President of the Pacific Union Conference or the President's designee.

Section 2. Special Session: The Executive Committee may call a special session at such time and place as deemed proper. If a request for a special session is received from thirty (30) percent of the churches, the Executive Committee shall announce this session within ninety (90) days of receipt of the request.

#### Section 3. Notices:

A. A notice of a regular session of this Conference, giving the time and place, shall be published in two consecutive issues of the *Pacific Union Recorder*, the last to appear at least sixty (60) days before the date of the session.

- B. A notice of a special session of this Conference, giving the time and place, shall be published in at least one issue of the *Pacific Union Recorder* at least thirty (30) days before the session.
- C. A written notice of a regular or special session of this Conference, giving the time and place, shall be sent to each delegate at least twenty (20) days before the date of the session.

Section 4. The voters of each Conference Constituency Session shall be the following:

- A. Regular delegates shall be chosen by each church as follows:
- (1) One (1) for the church.
- (2) One (1) for each one hundred (100) members or major fraction thereof.
- (3) The delegates shall be elected by each church not later than ninety (90) days prior to each regular session.
  - (4) The delegates shall serve at any special session until their successors are elected.
  - B. Ex officio delegates are as follows:
- (1) All elected Conference personnel (officers, Executive Committee, Bylaws Committee, and department directors).

- (2) The principal or the head teacher of each Conference school.
- (3) The president or administrator of each denominational hospital and college within the territory of this Conference.
  - (4) The administrator or director of each Conference owned facility.
  - (5) The senior pastor of each church.
- (6) All members present from the Executive Committees of the Pacific Union Conference of Seventh-day Adventists, the North American Division of Seventh-day Adventists and the General Conference of Seventh-day Adventists. The number of these members shall not exceed ten (10) percent of the total number of regular delegates.

Section 5. Before the transaction of business, a quorum shall be established of fifty-one (51) percent of those delegates as stated in Section 4. Once business has been transacted, the delegates present shall constitute a quorum.

Section 6. An agenda for each regular session shall be prepared by the Chair and submitted to the delegates at least twenty (20) days prior to the session.

A. Delegates shall have the right to place items on the agenda, as recommended by their respective church in business session. Agenda items should relate to issues impacting the Conference as a whole. All such agenda items must be submitted in writing to the Chair at least sixty (60) days prior to the session.

B. The agenda shall include a discussion-only period at the end of the meeting for open discussion from the floor.

Section 7. Parliamentarian: At least two months prior to the Constituency Session, the Conference Executive Committee shall select an individual to serve as parliamentarian. The parliamentarian shall follow the General Conference Rules of Order for parliamentary procedure except when those rules of order conflict with the Bylaws of the Conference.

#### **ARTICLE VI**

#### Officers

Section 1. The executive officers of this Conference shall be a President, an Executive Secretary, and a Treasurer. It shall be the duty of these officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the constituency and/or the Conference Executive Committee. Each officer shall report to the Executive Committee.

Section 2. The powers and duties of the President:

- A. To serve as chief executive officer.
- B. To chair Conference Sessions and the Executive Committee.
- C. To be responsible for strategic planning and coordination of all Conference programs.
- D. To exercise powers and perform duties appropriate to the office of the President consistent with these Bylaws.

Section 3. The powers and duties of the Executive Secretary:

- A. To keep a full and complete record of the proceedings of the Executive Committee and the Constituency Session.
  - B. To perform such other functions as requested by the President or the Executive Committee.
  - C. To act as vice-chair of the Executive Committee.
  - D. To sign or countersign all papers and documents that require the Executive Secretary's signature.
  - E. To serve and publish official notices.
  - F. To serve as custodian of membership records for all churches in the Conference.
- G. To exercise powers and perform duties appropriate to the office of the Executive Secretary consistent with these Bylaws.

Section 4. The powers and duties of the Treasurer:

- A. To serve as chief financial officer.
- B. To receive and disburse funds in compliance with the actions of the Executive Committee and to remit required funds to the Pacific Union/North American Division/General Conference according to policy.
- C. To arrange for and supervise the audit of all constituent churches and other organizations associated with the Conference at least once every two years.
- D. To render such financial statements at regular intervals as may be needed by the President or the Executive Committee.
- E. To exercise powers and perform duties appropriate to the office of the Treasurer consistent with these Bylaws.

Section 5. An officer shall be a member in regular standing of a Seventh-day Adventist church as defined by the current Church Manual as published by the Seventh-day Adventist Church.

#### **ARTICLE VII**

#### **Executive Committee**

Section 1. Subject to the actions of the Conference Constituency Sessions, the affairs of the Conference shall be conducted and controlled by an Executive Committee of up to twenty-three (23) members, which shall include the President, the Executive Secretary and the Treasurer. At least fifty-one (51) percent of the Executive Committee shall not be Conference employees. There shall be representation on the Committee from varied backgrounds, considering such factors as age, ethnic origin, locale, vocation, gender, or any other category deemed appropriate. No immediate family members (i.e. spouses, parents, children or siblings) shall serve on the Executive Committee at the same time.

Section 2. The Executive Committee of the Northern California Conference of Seventh-day Adventists shall have the power to remove for cause any officer, department director, member of the Bylaws Committee, or member of the Executive Committee, and shall have the right to fill any vacancies between regular sessions of the Conference.

Section 3. A majority of the Executive Committee shall constitute a quorum for the transaction of business.

Section 4. Meetings of the Executive Committee may be called at any time by the President. The President or Executive Secretary shall call a special meeting upon written request of five (5) or more members of the Committee, at which meeting, in the absence of the President and the Executive Secretary, the Committee may designate a chair pro tem.

Section 5. The President or Executive Secretary shall notify each member of the time and place of the meeting of the Executive Committee by written notice at least seven (7) days prior to said meeting. In the alternate, a good-faith attempt to notify each member, with actual notice to a minimum of seventy-five (75) percent of the members shall be adequate.

Section 6. Members of the Executive Committee shall attend at least seventy-five (75) percent of all meetings scheduled per year. Attendance means a member's personal presence at the meeting or participation in the meeting through telephone, internet or other electronic communication.

Section 7. The Executive Committee shall have the authority to adopt rules and regulations for the conduct of its affairs and the affairs of the Conference, provided that the same are not in conflict with these Bylaws or those of the Pacific Union Conference of Seventh-day Adventists, or of the General Conference of Seventh-day Adventists.

Section 8. A member of the Executive Committee shall be a member in regular standing of a Seventh-day Adventist church in the Northern California Conference.

#### **ARTICLE VIII**

#### **Funds**

The funds of this Conference shall be derived from the local churches within its territory, and remitted monthly to the Conference. Additional funds may be received from offerings, legacies, bequests, income, subsidies, and other sources.

#### **ARTICLE IX**

#### Auditing

This Conference shall be audited by the General Conference Auditing Service.



#### **ARTICLE X**

#### Amendment

Section 1. These Bylaws may be amended by a two-thirds (2/3) vote of the delegates present at any regular or special meeting of the Conference Constituency Session.

Section 2. Proposed amendments to the Bylaws must be submitted as follows:

- A. To the Constituency chair in writing at least sixty (60) days prior to the session in which such amendments are to be considered.
- B. The Constituency chair shall submit the proposed amendments to the Bylaws Committee chair for committee review and study at least forty-five (45) days prior to the session.
- C. The Bylaws Committee shall present said proposed amendments, together with its recommendations, at the subsequent Conference Constituency Session.

#### **ARTICLE XI**

#### Dissolution

Section 1. The corporate status of this Conference may be dissolved by a majority vote of the delegates seated at any regular or special session of the Conference. In that event, the Conference shall become an unincorporated association under California law. Dissolution of this Conference as an unincorporated association may only be effected by a three-fourths (3/4) vote of the delegates seated at any regular or special session of the Conference.

A. Any action for dissolution of this Conference shall provide for the personnel, organization, and procedure for said dissolution.

Section 2. After provision has been made to satisfy all liabilities of the Conference, any remaining assets shall be transferred to the Pacific Union Conference of Seventh-day Adventists.

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# Please return your voting device after the constituency session.



# THANK YOU FOR SERVING AS A DELEGATE!

CONSTITUENCY MEETING

Northern California Conference of Seventh-day Adventists